

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

VISA INC

ISIN	US92826C7974	Meeting Date	26-Jan-21
Ticker	V	Deadline Date	12-Jan-21
Country	United States	Record Date	27-Nov-20
Blocking	No	Vote Date	11-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarda	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Suzanne Nora Johnson	Management	For	For	For
1J.	Elect Linda J. Rendle	Management	For	For	For
1K.	Elect John A.C. Swainson	Management	For	For	For
1L.	Elect Maynard G. Webb	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Right to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Shareholder	Against	Against	For

INFINEON TECHNOLOGIES AG

ISIN	DE0006231004	Meeting Date	25-Feb-21
Ticker		Deadline Date	11-Feb-21
Country	Germany	Record Date	18-Feb-21
Blocking	No	Vote Date	04-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Reinhard Ploss	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3.2	Ratify Helmut Gassel	Management	For	For	For
3.3	Ratify Jochen Hanebeck	Management	For	For	For
3.4	Ratify Sven Schneider	Management	For	For	For
4.1	Ratify Wolfgang Eder	Management	For	For	For
4.2	Ratify Peter Bauer	Management	For	For	For
4.3	Ratify Xiaoqun Clever	Management	For	For	For
4.4	Ratify Johann Dechant	Management	For	For	For
4.5	Ratify Herbert Diess	Management	For	For	For
4.6	Ratify Friedrich Eichiner	Management	For	For	For
4.7	Ratify Annette Engelfried	Management	For	For	For
4.8	Ratify Peter Gruber	Management	For	For	For
4.9	Ratify Gerhard Hobbach	Management	For	For	For
4.10	Ratify Hans-Ulrich Holdenried	Management	For	For	For
4.11	Ratify Renate Köcher	Management	For	For	For
4.12	Ratify Susanne Lachenmann	Management	For	For	For
4.13	Ratify Géraldine Picaud	Management	For	For	For
4.14	Ratify Manfred Puffer	Management	For	For	For
4.15	Ratify Melanie Riedl	Management	For	For	For
4.16	Ratify Kerstin Schulzendorf	Management	For	For	For
4.17	Ratify Jürgen Scholz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.18	Ratify Ulrich Spiesshofer	Management	For	For	For
4.19	Ratify Margret Suckale	Management	For	For	For
4.20	Ratify Eckart Sünner	Management	For	For	For
4.21	Ratify Diana Vitale	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Increase in Authorised Capital for Employee Share Purchase Plan	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For
10	Amendments to Articles (Supervisory Board's Rules of Procedure)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AGILENT TECHNOLOGIES INC.

ISIN	US00846U1016	Meeting Date	17-Mar-21
Ticker		Deadline Date	03-Mar-21
Country	United States	Record Date	19-Jan-21
Blocking	No	Vote Date	25-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Mala Anand	Management	For	For	For
1.2	Elect KOH Boon Hwee	Management	For	For	For
1.3	Elect Michael R. McMullen	Management	For	For	For
1.4	Elect Daniel K. Podolsky	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

NOVO NORDISK

ISIN	DK0060534915	Meeting Date	25-Mar-21
Ticker		Deadline Date	11-Mar-21
Country	Denmark	Record Date	18-Mar-21
Blocking	No	Vote Date	09-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees 2020	Management	For	For	For
5.2	Directors' Fees 2021	Management	For	For	For
6.1	Elect Helge Lund as chair	Management	For	For	For
6.2	Elect Jeppe Christiansen as vice chair	Management	For	For	For
6.3.A	Elect Laurence Debroux	Management	For	For	For
6.3.B	Elect Andreas Fibig	Management	For	For	For
6.3.C	Elect Sylvie Grégoire	Management	For	For	For
6.3.D	Elect Kasim Kutay	Management	For	For	For
6.3.E	Elect Martin Mackay	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

6.3.F	Elect Henrik Poulsen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Authority to Reduce Share Capital	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3.A	Amendments to Articles (Share Capital)	Management	For	For	For
8.3.B	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders	Management	For	For	For
8.4.A	Indemnification of the Board of Directors and Executive Management	Management	For	For	For
8.4.B	Indemnification of the Executive Management	Management	For	For	For
8.5	Amendments to Remuneration Policy	Management	For	For	For
8.6.A	Amendments to Articles (Virtual Meetings)	Management	For	For	For
8.6.B	Amendments to Articles (Language in documents prepared for General Meetings)	Management	For	For	For
8.6.C	Amendments to Articles (Differentiation of votes)	Management	For	For	For
8.7.A	Shareholder's Proposal Regarding Allocation of Profits	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

NESTE CORPORATION

ISIN	F10009013296	Meeting Date	30-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Finland	Record Date	18-Mar-21 16-Mar-21 to 24-Mar-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	Meeting Date	30-Mar-21
Ticker		Deadline Date	16-Mar-21
Country	Singapore	Record Date	26-Mar-21
Blocking	No	Vote Date	24-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Piyush Gupta	Management	For	For	For
6	Elect Punita Lal	Management	For	For	For
7	Elect Anthony LIM Weng Kin	Management	For	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

9	Authority to Issues Share under The California Sub-Plan	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

ADOBE INC

ISIN	US00724F1012	Meeting Date	20-Apr-21
Ticker	ADBE	Deadline Date	06-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Melanie Boulden	Management	For	For	For
1C.	Elect Frank A. Calderoni	Management	For	For	For
1D.	Elect James E. Daley	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1E.	Elect Laura Desmond	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For
1G.	Elect Kathleen Oberg	Management	For	For	For
1H.	Elect Dheeraj Pandey	Management	For	For	For
1I.	Elect David A. Ricks	Management	For	For	For
1J.	Elect Daniel Rosensweig	Management	For	For	For
1K.	Elect John E. Warnock	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

L'OREAL

ISIN	FR0000120321	Meeting Date	20-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	France	Record Date	15-Apr-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Nicolas Hieronimus	Management	For	For	For
5	Elect Alexandre Ricard	Management	For	For	For
6	Elect Françoise Bettencourt Meyers	Management	For	For	For
7	Elect Paul Bulcke	Management	For	For	For
8	Elect Virginie Morgon	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Management	For	For	For
11	2021 Remuneration Policy (Board)	Management	For	For	For
12	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

13	2021 Remuneration Policy (CEO)	Management	For	For	For
14	2021 Remuneration Policy (Chair)	Management	For	For	For
15	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Amendments to Articles Regarding Written Consultation	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

SIKA AG

ISIN	CH0418792922	Meeting Date	20-Apr-21
Ticker		Deadline Date	06-Apr-21
Country	Switzerland	Record Date	15-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Paul J. Hälg	Management	For	TNA	N/A
4.1.2	Elect Monika Ribar	Management	For	TNA	N/A
4.1.3	Elect Daniel J. Sauter	Management	For	TNA	N/A
4.1.4	Elect Christoph Tobler	Management	For	TNA	N/A
4.1.5	Elect Justin M. Howell	Management	For	TNA	N/A
4.1.6	Elect Thierry Vanlancker	Management	For	TNA	N/A
4.1.7	Elect Victor Balli	Management	For	TNA	N/A
4.2	Elect Paul Schuler	Management	For	TNA	N/A
4.3	Appoint Paul J. Hälg as Board Chair	Management	For	TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.4.1	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.2	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Auditor	Management	For	TNA	N/A
4.6	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Compensation Report	Management	For	TNA	N/A
5.2	Board Compensation	Management	For	TNA	N/A
5.3	Executive Compensation	Management	For	TNA	N/A
6	Additional or Amended Proposals	Management		TNA	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

SVB FINANCIAL GROUP

ISIN	US78486Q1013	Meeting Date	22-Apr-21
Ticker	SIVB	Deadline Date	08-Apr-21
Country	United States	Record Date	22-Feb-21
Blocking	No	Vote Date	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Greg W. Becker	Management	For	For	For
1.2	Elect Eric A. Benhamou	Management	For	For	For
1.3	Elect John Clendening	Management	For	For	For
1.4	Elect Richard Daniels	Management	For	For	For
1.5	Elect Alison Davis	Management	For	For	For
1.6	Elect Roger F. Dunbar	Management	For	For	For
1.7	Elect Joel P. Friedman	Management	For	For	For
1.8	Elect Jeffrey N. Maggioncalda	Management	For	For	For
1.9	Elect Kay Matthews	Management	For	For	For
1.10	Elect Mary J. Miller	Management	For	For	For
1.11	Elect Kate D. Mitchell	Management	For	For	For
1.12	Elect Garen K. Staglin	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

MERCK KGAA

ISIN	DE0006599905	Meeting Date	23-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	Germany	Record Date	01-Apr-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Approval of Intra-Company Control Agreements	Management	For	For	For

METSO OUTOTEC CORPORATION

ISIN	F10009014575	Meeting Date	23-Apr-21
Ticker		Deadline Date	09-Apr-21
Country	Finland	Record Date	13-Apr-21
Blocking	No	Vote Date	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

PNC FINANCIAL SERVICES GROUP

ISIN	US693475AM77	Meeting Date	27-Apr-21
Ticker	PNC	Deadline Date	13-Apr-21
Country	United States	Record Date	29-Jan-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph Alvarado	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1B.	Elect Charles E. Bunch	Management	For	Against	Against
1C.	Elect Debra A. Cafaro	Management	For	For	For
1D.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1E.	Elect David L. Cohen	Management	For	For	For
1F.	Elect William S. Demchak	Management	For	For	For
1G.	Elect Andrew T. Feldstein	Management	For	For	For
1H.	Elect Richard J. Harshman	Management	For	For	For
1I.	Elect Daniel R. Hesse	Management	For	For	For
1J.	Elect Linda R. Medler	Management	For	For	For
1K.	Elect Martin Pfinsgraff	Management	For	For	For
1L.	Elect Toni Townes-Whitley	Management	For	For	For
1M.	Elect Michael J. Ward	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AMERIPRISE FINANCIAL INC

ISIN	US03076C1062	Meeting Date	28-Apr-21
Ticker	AMP	Deadline Date	14-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James M. Cracchiolo	Management	For	For	For
1B.	Elect Dianne Neal Blixt	Management	For	For	For
1C.	Elect Amy DiGeso	Management	For	For	For
1D.	Elect Lon R. Greenberg	Management	For	For	For
1E.	Elect Jeffrey Noddle	Management	For	For	For
1F.	Elect Robert F. Sharpe, Jr.	Management	For	Against	Against
1G.	Elect Brian T. Shea	Management	For	For	For
1H.	Elect W. Edward Walter	Management	For	For	For
1I.	Elect Christopher J. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	Meeting Date	28-Apr-21
Ticker		Deadline Date	14-Apr-21
Country	France	Record Date	23-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
7	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

9	Elect Jean-Pascal Tricoire	Management	For	For	For
10	Elect Anna Ohlsson-Leijon	Management	For	For	For
11	Election of Thierry Jacquet (Employee Shareholder Representatives)	Management	Against	Against	For
12	Election of Zennia Csikos (Employee Shareholder Representatives)	Management	Against	Against	For
13	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Management	For	For	For
14	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Management	Against	Against	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Amendments to Article Regarding Board Powers	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	29-Apr-21
Ticker		Deadline Date	15-Apr-21
Country	Netherlands	Record Date	01-Apr-21
Blocking	No	Vote Date	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a	Remuneration Report	Management	For	Against	Against
3.b	Accounts and Reports	Management	For	For	For
3.d	Allocation of Profits/Dividends	Management	For	For	For
4.a	Ratification of Management Board Acts	Management	For	For	For
4.b	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
9.a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.b	Authority to Suppress Preemptive Rights	Management	For	For	For
11.c	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
11.d	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
12.a	Authority to Repurchase Shares	Management	For	For	For
12.b	Authority to Repurchase Additional Shares	Management	For	For	For
13.	Authority to Cancel Repurchased Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

APTIV PLC

ISIN	JE00B783TY65	Meeting Date	30-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	Jersey	Record Date	02-Mar-21
Blocking	No	Vote Date	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Kevin P. Clark	Management	For	For	For
1.B	Elect Richard L. Clemmer	Management	For	For	For
1.C	Elect Nancy E. Cooper	Management	For	For	For
1.D	Elect Nicholas M. Donofrio	Management	For	For	For
1.E	Elect Rajiv L. Gupta	Management	For	For	For
1.F	Elect Joseph L. Hooley	Management	For	For	For
1.G	Elect Merit E. Janow	Management	For	For	For
1.H	Elect Sean O. Mahoney	Management	For	For	For
1.I	Elect Paul M. Meister	Management	For	For	For
1.J	Elect Robert K. Ortberg	Management	For	For	For
1.K	Elect Colin J. Parris	Management	For	For	For
1.L	Elect Ana G. Pinczuk	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE

ISIN	IT0003242622	Meeting Date	30-Apr-21
Ticker		Deadline Date	16-Apr-21
Country	Italy	Record Date	21-Apr-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For		N/A
O.2	Allocation of Profits/Dividends	Management	For		N/A
O.3	2021-2025 Performance Share Plan	Management	For		N/A
O.4	Authority to Repurchase and Reissue Shares	Management	For		N/A
O.5.1	Remuneration Policy (Binding)	Management	For		N/A
O.5.2	Remuneration Report (Advisory)	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

PEPSICO INC

ISIN	US7134481081	Meeting Date	05-May-21
Ticker	PEP	Deadline Date	21-Apr-21
Country	United States	Record Date	01-Mar-21
Blocking	No	Vote Date	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For
1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For
1D.	Elect Ian M. Cook	Management	For	For	For
1E.	Elect Dina Dublon	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For
1H.	Elect Dave Lewis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1I.	Elect David C. Page	Management	For	For	For
1J.	Elect Robert C. Pohlad	Management	For	For	For
1K.	Elect Daniel L. Vasella	Management	For	For	For
1L.	Elect Darren Walker	Management	For	For	For
1M.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on External Public Health Costs	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

ALLIANZ SE

ISIN	DE0008404005	Meeting Date	05-May-21
Ticker		Deadline Date	21-Apr-21
Country	Germany	Record Date	28-Apr-21
Blocking	Yes	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For		N/A
3	Ratification of Management Board Acts	Management	For		N/A
4	Ratification of Supervisory Board Acts	Management	For		N/A
5	Management Board Remuneration Policy	Management	For		N/A
6	Supervisory Board Remuneration Policy	Management	For		N/A
7	Amendments to Articles (Supervisory Board Election Term)	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

CADENCE DESIGN SYSTEMS, INC.

ISIN	BRC1DNBDR008	Meeting Date	06-May-21
Ticker	CDNS	Deadline Date	22-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Mark W. Adams	Management	For	Against	Against
1B	Elect Ita M. Brennan	Management	For	For	For
1C	Elect Lewis Chew	Management	For	For	For
1D	Elect Julia Liuson	Management	For	For	For
1E	Elect James D. Plummer	Management	For	For	For
1F	Elect Alberto Sangiovanni-Vincentelli	Management	For	For	For
1G	Elect John B. Shoven	Management	For	For	For
1H	Elect Young K. Sohn	Management	For	For	For
1I	Elect Lip-Bu Tan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
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COLGATE-PALMOLIVE CO.

ISIN	US1941621039	Meeting Date	07-May-21
Ticker	CL	Deadline Date	23-Apr-21
Country	United States	Record Date	08-Mar-21
Blocking	No	Vote Date	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Lisa M. Edwards	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Martina Hund-Mejean	Management	For	For	For
1f.	Elect Kimberly A. Nelson	Management	For	For	For
1g.	Elect Lorrie M. Norrington	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1h.	Elect Michael B. Polk	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AMERICAN WATER WORKS CO. INC.

ISIN	US0304201033	Meeting Date	12-May-21
Ticker	AWK	Deadline Date	28-Apr-21
Country	United States	Record Date	17-Mar-21
Blocking	No	Vote Date	21-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey N. Edwards	Management	For	For	For
1B.	Elect Martha Clark Goss	Management	For	For	For
1C.	Elect Veronica M. Hagen	Management	For	For	For
1D.	Elect Kimberly J. Harris	Management	For	For	For
1E.	Elect Julia L. Johnson	Management	For	For	For
1F.	Elect Patricia L. Kampling	Management	For	For	For
1G.	Elect Karl F. Kurz	Management	For	For	For
1H.	Elect Walter J. Lynch	Management	For	For	For
1I.	Elect George MacKenzie	Management	For	For	For
1J.	Elect James G. Stavridis	Management	For	For	For
1K.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3.	Ratification of Auditor	Management	For	For	For
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ADIDAS AG

ISIN	DE000A1EWWW0	Meeting Date	12-May-21
Ticker		Deadline Date	28-Apr-21
Country	Germany	Record Date	05-May-21
Blocking	No	Vote Date	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Elect Jackie Joyner-Kersee as Supervisory Board Member	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

9	Increase in Authorised Capital (Authorised Capital 2021/I)	Management	For	For	For
10	Increase in Authorised Capital (Authorised Capital III)	Management	For	For	For
11	Cancellation of Authorised Capital	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

PARTNERS GROUP HOLDING

ISIN	CH0024608827	Meeting Date	12-May-21
Ticker		Deadline Date	28-Apr-21
Country	Switzerland	Record Date	03-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3	Ratification of Board and Management Acts	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Compensation Report	Management	For	For	For
6.1	Board Compensation (Short-Term)	Management	For	For	For
6.2	Board Compensation (Long-Term)	Management	For	For	For
6.3	Board Compensation ('Technical Non-Financial')	Management	For	For	For
6.4	Executive Compensation (Revision: Fixed FY2021)	Management	For	For	For
6.5	Executive Compensation (Fixed FY2022)	Management	For	For	For
6.6	Executive Compensation (Long-Term)	Management	For	For	For
6.7	Executive Compensation ('Technical Non-Financial')	Management	For	For	For
7.1.1	Elect Steffen Meister as Board Chair	Management	For	For	For
7.1.2	Elect Marcel Erni	Management	For	For	For
7.1.3	Elect Alfred Gantner	Management	For	For	For
7.1.4	Elect Lisa A. Hook	Management	For	For	For
7.1.5	Elect Joseph P. Landy	Management	For	For	For
7.1.6	Elect Grace del Rosario-Castaño	Management	For	For	For
7.1.7	Elect Martin Strobel	Management	For	For	For
7.1.8	Elect Urs Wietlisbach	Management	For	For	For
7.2.1	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Chair	Management	For	For	For
7.2.2	Elect Lisa A. Hook as Nominating and Compensation Committee Member	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

7.2.3	Elect Martin Strobel as Nominating and Compensation Committee Member	Management	For	For	For
7.3	Appointment of Independent Proxy	Management	For	For	For
7.4	Appointment of Auditor	Management	For	For	For

TELADOC HEALTH INC

ISIN	US87918A1051	Meeting Date	17-May-21
Ticker	TDOC	Deadline Date	03-May-21
Country	United States	Record Date	23-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Christopher Bischoff	Management	For	For	For
1B.	Elect Karen L. Daniel	Management	For	For	For
1C.	Elect Sandra Fenwick	Management	For	For	For
1D.	Elect William H. Frist	Management	For	For	For
1E.	Elect Jason Gorevic	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1F.	Elect Catherine A. Jacobson	Management	For	For	For
1G.	Elect Thomas G. McKinley	Management	For	For	For
1H.	Elect Kenneth H. Paulus	Management	For	For	For
1I.	Elect David L. Shedlarz	Management	For	For	For
1J.	Elect Mark Douglas Smith	Management	For	For	For
1K.	Elect David B. Snow, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	Meeting Date	19-May-21
Ticker	TMO	Deadline Date	05-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	28-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc N. Casper	Management	For	For	For
1B.	Elect Nelson J. Chai	Management	For	For	For
1C.	Elect C. Martin Harris	Management	For	For	For
1D.	Elect Tyler Jacks	Management	For	For	For
1E.	Elect R. Alexandra Keith	Management	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For
1G.	Elect Jim P. Manzi	Management	For	For	For
1H.	Elect James C. Mullen	Management	For	For	For
1I.	Elect Lars Rebien Sørensen	Management	For	For	For
1J.	Elect Debora L. Spar	Management	For	For	For
1K.	Elect Scott M. Sperling	Management	For	For	For
1L.	Elect Dion J. Weisler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

DEUTSCHE BOERSE AG

ISIN	DE0005810055	Meeting Date	19-May-21
Ticker		Deadline Date	05-May-21
Country	Germany	Record Date	12-May-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5.1	Elect Karl-Heinz Flöther	Management	For	For	For
5.2	Elect Andreas Gottschling	Management	For	For	For
5.3	Elect Martin Jetter	Management	For	For	For
5.4	Elect Barbara Lambert	Management	For	For	For
5.5	Elect Michael Martin Rüdiger	Management	For	For	For
5.6	Elect Charles G.T. Stonehill	Management	For	For	For
5.7	Elect Clara-Christina Streit	Management	For	For	For
5.8	Elect Tan Chong Lee	Management	For	For	For
6	Increase in Authorised Capital	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Location of AGM)	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

ZALANDO SE

ISIN	DE000ZAL1111	Meeting Date	19-May-21
Ticker		Deadline Date	05-May-21
Country	Germany	Record Date	27-Apr-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor for Fiscal Year 2021	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements until 2022 AGM	Management	For	For	For
6.1	Elect Kelly Bennett	Management	For	For	For
6.2	Elect Jennifer Hyman	Management	For	For	For
6.3	Elect Niklas Östberg	Management	For	For	For
6.4	Elect Anders Holch Povlsen	Management	For	For	For
6.5	Elect Mariella Röhm-Kottmann	Management	For	For	For
6.6	Elect Cristina Stenbeck	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

7	Management Board Remuneration Policy	Management	For	Against	Against
8	Supervisory Board Remuneration Policy	Management	For	For	For

HOME DEPOT, INC.

ISIN	US4370761029	Meeting Date	20-May-21
Ticker	HD	Deadline Date	06-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerard J. Arpey	Management	For	For	For
1B.	Elect Ari Bousbib	Management	For	For	For
1C.	Elect Jeffery H. Boyd	Management	For	For	For
1D.	Elect Gregory D. Brenneman	Management	For	For	For
1E.	Elect J. Frank Brown	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1F.	Elect Albert P. Carey	Management	For	For	For
1G.	Elect Helena B. Foulkes	Management	For	For	For
1H.	Elect Linda R. Gooden	Management	For	For	For
1I.	Elect Wayne M. Hewett	Management	For	For	For
1J.	Elect Manuel Kadre	Management	For	For	For
1K.	Elect Stephanie C. Linnartz	Management	For	For	For
1L.	Elect Craig A. Menear	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Prison Labor	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

MORGAN STANLEY

ISIN	XS0282583722	Meeting Date	20-May-21
Ticker	MPQ	Deadline Date	06-May-21
Country	United States	Record Date	22-Mar-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Elizabeth Corley	Management	For	For	For
1B.	Elect Alistair Darling	Management	For	For	For
1C.	Elect Thomas H. Glocer	Management	For	For	For
1D.	Elect James P. Gorman	Management	For	For	For
1E.	Elect Robert H. Herz	Management	For	For	For
1F.	Elect Nobuyuki Hirano	Management	For	For	For
1G.	Elect Hironori Kamezawa	Management	For	For	For
1H.	Elect Shelley B. Leibowitz	Management	For	For	For
1I.	Elect Stephen J. Luczo	Management	For	For	For
1J.	Elect Judith A. Miscik	Management	For	For	For
1K.	Elect Dennis M. Nally	Management	For	For	For
1L.	Elect Mary L. Schapiro	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1M.	Elect Perry M. Traquina	Management	For	For	For
1N.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity Incentive Compensation Plan	Management	For	For	For

ZOETIS INC

ISIN	US98978V1035	Meeting Date	20-May-21
Ticker	ZTS	Deadline Date	06-May-21
Country	United States	Record Date	26-Mar-21
Blocking	No	Vote Date	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sanjay Khosla	Management	For	For	For
1B.	Elect Antoinette R. Leatherberry	Management	For	For	For
1C.	Elect Willie M. Reed	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1D.	Elect Linda Rhodes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

AIA GROUP LIMITED

ISIN	HK0000069689	Meeting Date	20-May-21
Ticker		Deadline Date	06-May-21
Country	Hong Kong	Record Date	13-May-21
Blocking	No	Vote Date	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4	Elect CHOW Chung Kong	Management	For	For	For
5	Elect John B. Harrison	Management	For	For	For
6	Elect Lawrence LAU Juen-Yee	Management	For	For	For
7	Elect Cesar V. Purisima	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.B	Authority to Repurchase Shares	Management	For	For	For

MICHELIN (CGDE)-B

ISIN	FR0000121261	Meeting Date	21-May-21
Ticker		Deadline Date	07-Apr-21
Country	France	Record Date	18-May-21
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2	Allocation of Profits/Dividends	Management	For	N/A
3	Consolidated Accounts and Reports	Management	For	N/A
4	Special Auditors Report on Regulated Agreements	Management	For	N/A
5	Authority to Repurchase and Reissue Shares	Management	For	N/A
6	2021 Remuneration Policy (Managers)	Management	For	N/A
7	2021 Remuneration Policy (Supervisory Board)	Management	For	N/A
8	2020 Remuneration Report	Management	For	N/A
9	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	N/A
10	2020 Remuneration of Yves Chapot, General Manager	Management	For	N/A
11	2020 Remuneration of Michel Rollier, Supervisory Board Chair	Management	For	N/A
12	Ratification of Co-Option of Jean-Michel Severino	Management	For	N/A
13	Elect Wolf-Henning Scheider	Management	For	N/A
14	Authority to Cancel Shares and Reduce Capital	Management	For	N/A
15	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	Management	For	N/A
16	Amendments to Articles Regarding Managers' Remuneration	Management	For	N/A
17	Authorisation of Legal Formalities	Management	For	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	26-May-21
Ticker	PYPL	Deadline Date	12-May-21
Country	United States	Record Date	30-Mar-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For
1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	Against	For

EQUINIX INC

ISIN	US29444U7000	Meeting Date	26-May-21
Ticker		Deadline Date	12-May-21
Country	United States	Record Date	01-Apr-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas Bartlett	Management	For	For	For
1.2	Elect Nanci E. Caldwell	Management	For	For	For
1.3	Elect Adaire Fox-Martin	Management	For	For	For
1.4	Elect Gary F. Hromadko	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1.5	Elect Irving F. Lyons, III	Management	For	For	For
1.6	Elect Charles Meyers	Management	For	For	For
1.7	Elect Christopher B. Paisley	Management	For	For	For
1.8	Elect Sandra Rivera	Management	For	For	For
1.9	Elect Peter F. Van Camp	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

ST MICROELECTRONICS

ISIN	NL0000226223	Meeting Date	27-May-21
Ticker		Deadline Date	13-May-21
Country	Netherlands	Record Date	29-Apr-21
Blocking	No	Vote Date	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	REMUNERATION REPORT	Management	For	Against	Against
4	Management Board Remuneration Policy	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Ratification of Management Board Acts	Management	For	For	For
8	Ratification of Supervisory Board Acts	Management	For	For	For
9	Elect Jean-Marc Chery to the Management Board	Management	For	For	For
10	Equity Grant (CEO)	Management	For	For	For
11	Equity Grant (Senior Management)	Management	For	For	For
12	Elect Nicolas Dufourcq to the Supervisory Board	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

DOCUSIGN INC

ISIN	BRD1OCBDR007	Meeting Date	28-May-21
Ticker	DOCU	Deadline Date	14-May-21
Country	United States	Record Date	08-Apr-21
Blocking	No	Vote Date	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Enrique T. Salem	Management	For	For	For
1.2	Elect Peter Solvik	Management	For	For	For
1.3	Elect Inhi Cho Suh	Management	For	For	For
1.4	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	28-May-21
Ticker		Deadline Date	14-May-21
Country	United Kingdom	Record Date	26-May-21
Blocking	No	Vote Date	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Andrew RJ Bonfield	Management	For	For	For
5	Elect Jeff Carr	Management	For	For	For
6	Elect Nicandro Durante	Management	For	For	For
7	Elect Mary Harris	Management	For	For	For
8	Elect Mehmood Khan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

9	Elect Pamela J. Kirby	Management	For	For	For
10	Elect Sara Mathew	Management	For	For	For
11	Elect Laxman Narasimhan	Management	For	For	For
12	Elect Christopher A. Sinclair	Management	For	For	For
13	Elect Elane B. Stock	Management	For	For	For
14	Elect Olivier Bohuon	Management	For	For	For
15	Elect Margherita Della Valle	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Amendments to Articles	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

DEUTSCHE WOHNEN SE

ISIN	DE000A0HN5C6	Meeting Date	01-Jun-21
Ticker		Deadline Date	18-May-21
Country	Germany	Record Date	10-May-21
Blocking	No	Vote Date	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Michael Zahn	Management	For	For	For
3.2	Ratify Philip Grosse	Management	For	For	For
3.3	Ratify Henrik Thomsen	Management	For	For	For
3.4	Ratify Lars Urbansky	Management	For	For	For
4.1	Ratify Matthias Hünlein	Management	For	For	For
4.2	Ratify Jürgen Fenk	Management	For	For	For
4.3	Ratify Arwed Fischer	Management	For	For	For
4.4	Ratify Kerstin Günther	Management	For	For	For
4.5	Ratify Tina Kleingarn	Management	For	For	For
4.6	Ratify Andreas Kretschmer	Management	For	For	For
4.7	Ratify Florian Stetter	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5	Appointment of Auditor	Management	For	For	For
6	Elect Florian Stetter as Supervisory Board Member	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual Supervisory Board Member Participation at General Meetings)	Management	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

OMV AG

ISIN	AT0000743059	Meeting Date	02-Jun-21
Ticker		Deadline Date	19-May-21
Country	Austria	Record Date	23-May-21
Blocking	No	Vote Date	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8.1	Long-Term Incentive Plan 2021	Management	For	For	For
8.2	Share Part of Annual Bonus 2021	Management	For	For	For
9	Elect Saeed Mohamed Al Mazrouei as Supervisory Board Member	Management	For	For	For
10	Authority to Reissue Treasury Shares	Management	For	For	For

COMPAGNIE DE SAINT-GOBAIN S.A.

ISIN	FR0000125007	Meeting Date	03-Jun-21
Ticker		Deadline Date	20-May-21
Country	France	Record Date	31-May-21
Blocking	No	Vote Date	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Benoît Bazin	Management	For	For	For
5	Elect Pamela Knapp	Management	For	For	For
6	Elect Agnès Lemarchand	Management	For	For	For
7	Elect Gilles Schnepf	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

8	Elect Sibylle Daunis	Management	For	For	For
9	2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	Management	For	Against	Against
10	2020 Remuneration of Benoit Bazin, Deputy CEO	Management	For	Against	Against
11	2020 Remuneration Report	Management	For	For	For
12	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	Management	For	For	For
13	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	Management	For	For	For
14	2021 Remuneration Policy (CEO From July 1, 2021)	Management	For	For	For
15	2021 Remuneration Policy (Chair From July 1, 2021)	Management	For	For	For
16	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Set Offering Price of Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

SERVICENOW INC

ISIN	US81762P1021	Meeting Date	07-Jun-21
Ticker	NOW	Deadline Date	24-May-21
Country	United States	Record Date	09-Apr-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan L. Bostrom	Management	For	For	For
1B.	Elect Jonathan C. Chadwick	Management	For	For	For
1C.	Elect Lawrence J Jackson, Jr.	Management	For	For	For
1D.	Elect Frederic B. Luddy	Management	For	For	For
1E.	Elect Jeffrey A. Miller	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Adoption of Shareholder Right to Call Special Meetings	Management	For	For	For
5.	Approval of the 2021 Equity Incentive Plan	Management	For	For	For
6.	Amendment to the 2012 Employee Stock Purchase Plan	Management	For	For	For

WORKDAY INC

ISIN	US98138H1014	Meeting Date	08-Jun-21
Ticker	WDAY	Deadline Date	25-May-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aneel Bhusri	Management	For	For	For
1.2	Elect Ann-Marie Campbell	Management	For	For	For
1.3	Elect David A. Duffield	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1.4	Elect Lee J. Styslinger III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

MERCADOLIBRE INC

ISIN	US58733R1023	Meeting Date	08-Jun-21
Ticker	MELI	Deadline Date	25-May-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For
1.2	Elect Henrique Dubugras	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3. Ratification of Auditor Management For For For

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	US8740391003	Meeting Date	08-Jun-21
Ticker	TSM	Deadline Date	25-May-21
Country	Taiwan	Record Date	09-Apr-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Accounts and Reports	Management	for	For	For
2)	Amendments to Procedural Rules: Election of Directors	Management	for	For	For
3)	Adoption of Employee Restricted Stock Plan	Management	for	For	For
4.1	Elect Mark LIU	Management	for	For	For
4.2	Elect Che-Chia WEI	Management	for	For	For
4.3	Elect Fan-Cheng TSENG	Management	for	For	For
4.4	Elect Ming-Hsin KUNG	Management	for	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.5	Elect Peter L. Bonfield	Management	for	For	For
4.6	Elect Kok-Choo CHEN	Management	for	For	For
4.7	Elect Michael R. Splinter	Management	for	For	For
4.8	Elect Moshe N.Gavriellov	Management	for	For	For
4.9	Elect Yancey HAI	Management	for	For	For
4.10	Elect L. Rafael Reif	Management	for	For	For

TARGET CORP

ISIN	US87612E1064	Meeting Date	09-Jun-21
Ticker	TGT	Deadline Date	26-May-21
Country	United States	Record Date	12-Apr-21
Blocking	No	Vote Date	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect George S. Barrett	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1C.	Elect Brian C. Cornell	Management	For	For	For
1D.	Elect Robert L. Edwards	Management	For	For	For
1E.	Elect Melanie L. Healey	Management	For	For	For
1F.	Elect Donald R. Knauss	Management	For	For	For
1G.	Elect Christine A. Leahy	Management	For	For	For
1H.	Elect Monica C. Lozano	Management	For	For	For
1I.	Elect Mary E. Minnick	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
1K.	Elect Kenneth L. Salazar	Management	For	For	For
1L.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

BRENNTAG SE

ISIN	DE000A1DAH0	Meeting Date	10-Jun-21
Ticker		Deadline Date	27-May-21
Country	Germany	Record Date	03-Jun-21
Blocking	No	Vote Date	25-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7.1	Supervisory Board Members' Fees	Management	For	For	For
7.2	Supervisory Board Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AUTODESK INC.

ISIN	US0527691069	Meeting Date	16-Jun-21
Ticker	ADSK	Deadline Date	02-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	28-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Andrew Anagnost	Management	For	For	For
1B.	Elect Karen Blasing	Management	For	For	For
1C.	Elect Reid French	Management	For	For	For
1D.	Elect Ayanna Howard	Management	For	For	For
1E.	Elect Blake J. Irving	Management	For	For	For
1F.	Elect Mary T. McDowell	Management	For	For	For
1G.	Elect Stephen D. Milligan	Management	For	For	For
1H.	Elect Lorrie M. Norrington	Management	For	For	For
1I.	Elect Elizabeth S. Rafael	Management	For	For	For
1J.	Elect Stacy J. Smith	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

OKTA INC

ISIN	BRO1KTBDR006	Meeting Date	17-Jun-21
Ticker	OKTA	Deadline Date	03-Jun-21
Country	United States	Record Date	19-Apr-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Todd McKinnon	Management	For	For	For
1.2	Elect Michael Stankey	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

INFOSYS LTD

ISIN	US4567881085	Meeting Date	19-Jun-21
Ticker	INFY	Deadline Date	05-Jun-21
Country	India	Record Date	17-May-21
Blocking	No	Vote Date	09-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O1	Accounts and Reports	Management	For	For	For
O2	Allocation of Profits/Dividends	Management	For	For	For
O3	Elect U. B. Pravin Rao	Management	For	For	For
S4	Authority to Repurchase Shares	Management	For	For	For
S5	Elect Michael Gibbs	Management	For	For	For
S6	Elect Bobby Kanu Parikh	Management	For	For	For
S7	Elect Chitra Nayak	Management	For	For	For
S8	Revision of Remuneration of U.B. Pravin Rao (COO)	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

MASTERCARD INCORPORATED

ISIN	US57636Q1040	Meeting Date	22-Jun-21
Ticker	MA	Deadline Date	08-Jun-21
Country	United States	Record Date	23-Apr-21
Blocking	No	Vote Date	03-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Ajay Banga	Management	For	For	For
1B.	Elect Merit E. Janow	Management	For	For	For
1C.	Elect Richard K. Davis	Management	For	For	For
1D.	Elect Steven J. Freiberg	Management	For	For	For
1E.	Elect Julius Genachowski	Management	For	For	For
1F.	Elect GOH Choon Phong	Management	For	For	For
1G.	Elect Oki Matsumoto	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1H.	Elect Michael Miebach	Management	For	For	For
1I.	Elect Youngme E. Moon	Management	For	For	For
1J.	Elect Rima Qureshi	Management	For	For	For
1K.	Elect José Octavio Reyes Lagunes	Management	For	For	For
1L.	Elect Gabrielle Sulzberger	Management	For	For	For
1M.	Elect Jackson P. Tai	Management	For	For	For
1N.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2006 Long-Term Incentive Plan	Management	For	For	For
5.	Amendment to the 2006 Non-Employee Director Equity Compensation Plan	Management	For	For	For
6.	Elimination of Supermajority Requirements	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

DENSO CORPORATION

ISIN	JP3551500006	Meeting Date	22-Jun-21
Ticker		Deadline Date	08-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Koji Arima	Management	For	For	For
1.2	Elect Yukihiro Shinohara	Management	For	For	For
1.3	Elect Kenichiro Ito	Management	For	For	For
1.4	Elect Yasushi Matsui	Management	For	For	For
1.5	Elect Akio Toyoda	Management	For	For	For
1.6	Elect George Olcott	Management	For	For	For
1.7	Elect Shigeki Kushida	Management	For	For	For
1.8	Elect Yuko Mitsuya	Management	For	For	For
2.1	Elect Shingo Kuwamura	Management	For	Against	Against
2.2	Elect Motomi Niwa	Management	For	For	For
3	Elect Hiromi Kitagawa as Alternate Statutory Auditor	Management	For	For	For

SONY GROUP CORPORATION

ISIN	JP3435000009	Meeting Date	22-Jun-21
Ticker		Deadline Date	08-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	08-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Kenichiro Yoshida	Management	For	For	For
1.2	Elect Hiroki Totoki	Management	For	For	For
1.3	Elect Shuzo Sumi	Management	For	For	For
1.4	Elect Tim Schaaff	Management	For	For	For
1.5	Elect Toshiko Oka	Management	For	For	For
1.6	Elect Sakie Akiyama	Management	For	For	For
1.7	Elect Wendy Becker	Management	For	For	For
1.8	Elect Yoshihiko Hatanaka	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1.9	Elect Adam Crozier	Management	For	For	For
1.10	Elect Keiko Kishigami	Management	For	For	For
1.11	Elect Joseph A. Kraft Jr.	Management	For	For	For
2	Equity Compensation Plan	Management	For	For	For

NIDEC CORPORATION

ISIN	JP3734800000	Meeting Date	22-Jun-21
Ticker		Deadline Date	08-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	02-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Shigenobu Nagamori	Management	For	For	For
1.2	Elect Jun Seki	Management	For	For	For
1.3	Elect Teiichi Sato	Management	For	For	For
1.4	Elect Osamu Shimizu	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2	Amendment to the Trust Equity Plan	Management	For	For	For
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DAIKIN INDUSTRIES LTD

ISIN	JP3481800005	Meeting Date	29-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	13-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Noriyuki Inoue	Management	For	Against	Against
2.2	Elect Masanori Togawa	Management	For	For	For
2.3	Elect Tatsuo Kawada	Management	For	Against	Against
2.4	Elect Akiji Makino	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.5	Elect Shingo Torii	Management	For	For	For
2.6	Elect Yuko Arai	Management	For	For	For
2.7	Elect Ken Tayano	Management	For	For	For
2.8	Elect Masatsugu Minaka	Management	For	For	For
2.9	Elect Takashi Matsuzaki	Management	For	For	For
2.10	Elect Kanwal Jeet Jawa	Management	For	For	For
2.11	Elect Yoshihiro Mineno	Management	For	For	For
3	Elect Ryu Yano as Statutory Auditor	Management	For	Against	Against
4	Elect Ichiro Ono as Alternate Statutory Auditor	Management	For	For	For
5	Amendment to the Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

NINTENDO CO. LTD

ISIN	JP3756600007	Meeting Date	29-Jun-21
Ticker		Deadline Date	15-Jun-21
Country	Japan	Record Date	31-Mar-21
Blocking	No	Vote Date	13-Jun-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Allocation of Profits/Dividends	Management	For	For	For
2.1	Elect Shuntaro Furukawa	Management	For	For	For
2.2	Elect Shigeru Miyamoto	Management	For	For	For
2.3	Elect Shinya Takahashi	Management	For	For	For
2.4	Elect Ko Shiota	Management	For	For	For
2.5	Elect Satoru Shibata	Management	For	For	For
2.6	Elect Chris Meledandri	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

LINDE PLC

ISIN	IE00BZ12WP82	Meeting Date	26-Jul-21
Ticker		Deadline Date	12-Jul-21
Country	Ireland	Record Date	23-Jul-21
Blocking	No	Vote Date	12-Jul-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a	Elect Wolfgang Reitzle	Management	For	For	For
1b	Elect Stephen F. Angel	Management	For	For	For
1c	Elect Ann-Kristin Achleitner	Management	For	For	For
1d	Elect Clemens A.H. Börsig	Management	For	For	For
1e	Elect Nance K. Dicciani	Management	For	For	For
1f	Elect Thomas Enders	Management	For	For	For
1g	Elect Franz Fehrenbach	Management	For	For	For
1h	Elect Edward G. Galante	Management	For	For	For
1i	Elect Larry D. McVay	Management	For	For	For
1j	Elect Victoria Ossadnik	Management	For	For	For
1k	Elect Martin H. Richenhagen	Management	For	For	For
1l	Elect Robert L. Wood	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2a	Ratification of Auditor	Management	For	For	For
2b	Authority to Set Auditor's Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For
4	Remuneration Policy	Management	For	For	For
5	Remuneration Report	Management	For	For	For
6	Approval of the 2021 Long Term Incentive Plan	Management	For	For	For
7	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	For

LOGITECH INTERNATIONAL S.A.

ISIN	CH0025751329	Meeting Date	08-Sep-21
Ticker		Deadline Date	25-Aug-21
Country	Switzerland	Record Date	02-Sep-21
Blocking	No	Vote Date	19-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2	Compensation Report	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5A	Elect Patrick Aebischer	Management	For	For	For
5B	Elect Wendy Becker	Management	For	For	For
5C	Elect Edouard Bugnion	Management	For	For	For
5D	Elect Riet Cadonau	Management	For	For	For
5E	Elect Bracken P. Darrell	Management	For	For	For
5F	Elect Guy Gecht	Management	For	For	For
5G	Elect Neil Hunt	Management	For	For	For
5H	Elect Marjorie Lao	Management	For	For	For
5I	Elect Neela Montgomery	Management	For	For	For
5J	Elect Michael B. Polk	Management	For	For	For
5K	Elect Deborah M. Thomas	Management	For	For	For
6	Appoint Wendy Becker as Board Chair	Management	For	For	For
7A	Elect Edouard Bugnion as Compensation Committee Member	Management	For	For	For
7B	Elect Riet Cadonau as Compensation Committee Member	Management	For	For	For
7C	Elect Neil Hunt as Compensation Committee Member	Management	For	For	For
7D	Elect Michael B. Polk as Compensation Committee Member	Management	For	For	For
7E	Elect Neela Montgomery as Compensation Committee Member	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

8	Board Compensation	Management	For	For	For
9	Executive Compensation	Management	For	For	For
10	Appointment of Auditor	Management	For	For	For
11	Appointment of Independent Proxy	Management	For	For	For

COMPAGNIE FINANCIERE RICHEMONT SA

ISIN	CH0210483332	Meeting Date	08-Sep-21
Ticker		Deadline Date	25-Aug-21
Country	Switzerland	Record Date	30-Aug-21
Blocking	No	Vote Date	23-Aug-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Board and Management Acts	Management	For	For	For
4.1	Elect Johann Rupert as Board Chair	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.2	Elect Josua (Dillie) Malherbe	Management	For	Against	Against
4.3	Elect Nikesh Arora	Management	For	Against	Against
4.4	Elect Clay Brendish	Management	For	For	For
4.5	Elect Jean-Blaise Eckert	Management	For	Against	Against
4.6	Elect Burkhardt Grund	Management	For	For	For
4.7	Elect Keyu Jin	Management	For	For	For
4.8	Elect Jérôme Lambert	Management	For	For	For
4.9	Elect Wendy Luhabe	Management	For	For	For
4.10	Elect Ruggero Magnoni	Management	For	Against	Against
4.11	Elect Jeff Moss	Management	For	For	For
4.12	Elect Vesna Nevistic	Management	For	For	For
4.13	Elect Guillaume Pictet	Management	For	For	For
4.14	Elect Maria Ramos	Management	For	For	For
4.15	Elect Anton Rupert	Management	For	For	For
4.16	Elect Jan Rupert	Management	For	For	For
4.17	Elect Patrick Thomas	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.18	Elect Jasmine Whitbread	Management	For	Against	Against
5.1	Elect Clay Brendish as Compensation Committee Member	Management	For	For	For
5.2	Elect Keyu Jin as Compensation Committee Member	Management	For	For	For
5.3	Elect Guillaume Pictet as Compensation Committee Member	Management	For	For	For
5.4	Elect Maria Ramos as Compensation Committee Member	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Appointment of Independent Proxy	Management	For	For	For
8.1	Board Compensation	Management	For	For	For
8.2	Executive Compensation (Fixed)	Management	For	For	For
8.3	Executive Compensation (Variable)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

LAM RESEARCH CORP.

ISIN	US5128071082	Meeting Date	08-Nov-21
Ticker	LRCX	Deadline Date	02-Nov-21
Country	United States	Record Date	09-Sep-21
Blocking	No	Vote Date	25-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Sohail U. Ahmed	Management	For	For	For
1.2	Elect Timothy M. Archer	Management	For	For	For
1.3	Elect Eric K. Brandt	Management	For	For	For
1.4	Elect Michael R. Cannon	Management	For	For	For
1.5	Elect Catherine P. Lego	Management	For	For	For
1.6	Elect Bethany J. Mayer	Management	For	For	For
1.7	Elect Abhijit Y. Talwalkar	Management	For	For	For
1.8	Elect Rick Lih-Shyng TSAI	Management	For	For	For
1.9	Elect Leslie F. Varon	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AUTOMATIC DATA PROCESSING INC.

ISIN	US0530151036	Meeting Date	10-Nov-21
Ticker	ADP	Deadline Date	04-Nov-21
Country	United States	Record Date	13-Sep-21
Blocking	No	Vote Date	25-Oct-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Peter Bisson	Management	For	For	For
1B.	Elect Richard T. Clark	Management	For	For	For
1C.	Elect Linnie M. Haynesworth	Management	For	For	For
1D.	Elect John P. Jones	Management	For	For	For
1E.	Elect Francine S. Katsoudas	Management	For	For	For
1F.	Elect Nazzic S. Keene	Management	For	For	For
1G.	Elect Thomas J. Lynch	Management	For	For	For
1H.	Elect Scott F. Powers	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1I.	Elect William J. Ready	Management	For	For	For
1J.	Elect Carlos A. Rodriguez	Management	For	For	For
1K.	Elect Sandra S. Wijnberg	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Shareholder	Against	Against	For

MICROSOFT CORPORATION

ISIN	CA59516M1041	Meeting Date	30-Nov-21
Ticker	MSFT	Deadline Date	25-Nov-21
Country	United States	Record Date	30-Sep-21
Blocking	No	Vote Date	22-Nov-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Reid G. Hoffman	Management	For	For	For
1B.	Elect Hugh F. Johnston	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1C.	Elect Teri L. List	Management	For	For	For
1D.	Elect Satya Nadella	Management	For	For	For
1E.	Elect Sandra E. Peterson	Management	For	For	For
1F.	Elect Penny S. Pritzker	Management	For	For	For
1G.	Elect Carlos A. Rodriguez	Management	For	For	For
1H.	Elect Charles W. Scharf	Management	For	For	For
1I.	Elect John W. Stanton	Management	For	For	For
1J.	Elect John W. Thompson	Management	For	Against	Against
1K.	Elect Emma N. Walmsley	Management	For	For	For
1L.	Elect Padmasree Warrior	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Approval of the Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Alignment of Shareholder Lobbying Activities with Company Policies		Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

VISA INC

ISIN	US92826C8139	Meeting Date	25-Jan-22
Ticker	V	Deadline Date	19-Jan-22
Country	United States	Record Date	26-Nov-21
Blocking	No	Vote Date	05-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarta	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1I.	Elect Linda Rendle	Management	For	For	For
1J.	Elect Maynard G. Webb	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

SIKA AG

ISIN	CH0418792922	Meeting Date	25-Jan-22
Ticker		Deadline Date	07-Jan-22
Country	Switzerland	Record Date	20-Jan-22
Blocking	No	Vote Date	05-Jan-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Increase in Conditional Capital to Fulfil Obligations to Holders of Convertible Debt Instruments	Management	For	For	For

INFINEON TECHNOLOGIES AG

ISIN	DE0006231004	Meeting Date	17-Feb-22
Ticker		Deadline Date	03-Feb-22
Country	Germany	Record Date	10-Feb-22
Blocking	No	Vote Date	02-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Reinhard Ploss	Management	For	For	For
3.2	Ratify Helmut Gassel	Management	For	For	For
3.3	Ratify Jochen Hanebeck	Management	For	For	For
3.4	Ratify Constanze Hufenbecher	Management	For	For	For
3.5	Ratify Sven Schneider	Management	For	For	For
4.1	Ratify Wolfgang Eder	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.2	Ratify Xiaoqun Clever	Management	For	For	For
4.3	Ratify Johann Dechant	Management	For	For	For
4.4	Ratify Friedrich Eichiner	Management	For	For	For
4.5	Ratify Annette Engelfried	Management	For	For	For
4.6	Ratify Peter Gruber	Management	For	For	For
4.7	Ratify Hans-Ulrich Holdenried	Management	For	For	For
4.8	Ratify Susanne Lachenmann	Management	For	For	For
4.9	Ratify Géraldine Picaud	Management	For	For	For
4.10	Ratify Manfred Puffer	Management	For	For	For
4.11	Ratify Melanie Riedl	Management	For	For	For
4.12	Ratify Jürgen Scholz	Management	For	For	For
4.13	Ratify Kerstin Schulzendorf	Management	For	For	For
4.14	Ratify Ulrich Spiesshofer	Management	For	For	For
4.15	Ratify Margaret Suckale	Management	For	For	For
4.16	Ratify Diana Vitale	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Elect Géraldine Picaud as Supervisory Board Member	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

WALT DISNEY CO (THE)

ISIN	US2546871060	Meeting Date	09-Mar-22
Ticker	DIS	Deadline Date	04-Mar-22
Country	United States	Record Date	10-Jan-22
Blocking	No	Vote Date	25-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan E. Arnold	Management	For	For	For
1B.	Elect Mary T. Barra	Management	For	For	For
1C.	Elect Safra A. Catz	Management	For	For	For
1D.	Elect Amy L. Chang	Management	For	For	For
1E.	Elect Robert A. Chapek	Management	For	For	For
1F.	Elect Francis A. deSouza	Management	For	For	For
1G.	Elect Michael B.G. Froman	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1H.	Elect Maria Elena Lagomasino	Management	For	For	For
1I.	Elect Calvin R. McDonald	Management	For	For	For
1J.	Elect Mark G. Parker	Management	For	For	For
1K.	Elect Derica W. Rice	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Human Rights Due Diligence Process Report	Shareholder	Against	For	Against
7.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AGILENT TECHNOLOGIES INC.

ISIN	US00846UAG67	Meeting Date	16-Mar-22
Ticker	A	Deadline Date	10-Mar-22
Country	United States	Record Date	18-Jan-22
Blocking	No	Vote Date	25-Feb-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Hans E. Bishop	Management	For	For	For
1.2	Elect Otis W. Brawley	Management	For	For	For
1.3	Elect Mikael Dolsten	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

NORDEA BANK ABP

ISIN	F14000297767	Meeting Date	24-Mar-22
Ticker		Deadline Date	10-Mar-22
Country	Finland	Record Date	14-Mar-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For		N/A
8	Allocation of Profits/Dividends	Management	For		N/A
9	Ratification of Board and CEO Acts	Management	For		N/A
10	Remuneration Report	Management	For		N/A
11	Directors' Fees	Management	For		N/A
12	Board Size	Management	For		N/A
13	Election of Directors	Management	For		N/A
14	Authority to Set Auditor's Fees	Management	For		N/A
15	Appointment of Auditor	Management	For		N/A
16	Approval of Nominating Committee Guidelines	Management	For		N/A
17	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For		N/A
18	Authority to Trade in Company Stock (Repurchase)	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

19	Authority to Trade in Company Stock (Issuance)	Management	For	N/A
20	Authority to Repurchase Shares	Management	For	N/A
21	Issuance of Treasury Shares	Management	For	N/A

NOVO NORDISK

ISIN	DK0060534915	Meeting Date	24-Mar-22
Ticker		Deadline Date	10-Mar-22
Country	Denmark	Record Date	17-Mar-22
Blocking	No	Vote Date	11-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees 2021	Management	For	For	For
5.2	Directors' Fees 2022	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

6.1	Elect Helge Lund as Chair	Management	For	For	For
6.2	Elect Henrik Poulsen as Vice Chair	Management	For	For	For
6.3.A	Elect Jeppe Christiansen	Management	For	For	For
6.3.B	Elect Laurence Debroux	Management	For	For	For
6.3.C	Elect Andreas Fibig	Management	For	For	For
6.3.D	Elect Sylvie Grégoire	Management	For	For	For
6.3.E	Elect Kasim Kutay	Management	For	For	For
6.3.F	Elect Martin Mackay	Management	For	Abstain	Against
6.3.G	Elect Christina Choi Lai Law	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Cancellation of Shares	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
8.4	Amendments to Remuneration Policy	Management	For	For	For
8.5.A	Amendments to Articles (Age Limit)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

DBS GROUP HOLDINGS LTD

ISIN	SG1L01001701	Meeting Date	31-Mar-22
Ticker		Deadline Date	23-Mar-22
Country	Singapore	Record Date	29-Mar-22
Blocking	No	Vote Date	17-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect CHO Bonghan	Management	For	For	For
6	Elect Olivier LIM Tse Ghow	Management	For	For	For
7	Elect Tham Sai Choy	Management	For	For	For
8	Elect CHNG Kai Fong	Management	For	Against	Against
9	Elect Judy Lee	Management	For	For	For
10	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Management	For	For	For
11	Authority to Issues Share under The California Sub-Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
13	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For

ZURICH INSURANCE GROUP AG LTD

ISIN	CH0011075394	Meeting Date	06-Apr-22
Ticker		Deadline Date	23-Mar-22
Country	Switzerland	Record Date	22-Mar-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Accounts and Reports	Management	For		N/A
1.2	Compensation Report	Management	For		N/A
2.1	Allocation of Profits	Management	For		N/A
2.2	Dividends from Reserves	Management	For		N/A
3	Ratification of Board and Management Acts	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.1.1	Elect Michel M. Liès as Board Chair	Management	For	N/A
4.1.2	Elect Joan Lordi C. Amble	Management	For	N/A
4.1.3	Elect Catherine P. Bessant	Management	For	N/A
4.1.4	Elect Dame Alison J. Carnwath	Management	For	N/A
4.1.5	Elect Christoph Franz	Management	For	N/A
4.1.6	Elect Michael Halbherr	Management	For	N/A
4.1.7	Elect Sabine Keller-Busse	Management	For	N/A
4.1.8	Elect Monica Mächler	Management	For	N/A
4.1.9	Elect Kishore Mahbubani	Management	For	N/A
4.110	Elect Jasmin Staiblin	Management	For	N/A
4.111	Elect Barry Stowe	Management	For	N/A
4.112	Elect Peter Maurer	Management	For	N/A
4.2.1	Elect Michel M. Liès as Compensation Committee Member	Management	For	N/A
4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	N/A
4.2.3	Elect Christoph Franz as Compensation Committee Member	Management	For	N/A
4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	Management	For	N/A
4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	N/A
4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	N/A
4.3	Appointment of Independent Proxy	Management	For	N/A
4.4	Appointment of Auditor	Management	For	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5.1	Board Compensation	Management	For	N/A
5.2	Executive Compensation	Management	For	N/A
6	Renewal of Authorised and Conditional Capital	Management	For	N/A

ORSTED A/S

ISIN	DK0060094928	Meeting Date	08-Apr-22
Ticker		Deadline Date	25-Mar-22
Country	Denmark	Record Date	01-Apr-22
Blocking	No	Vote Date	25-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Ratification of Board and Management Acts	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
7.1	Amendments to Remuneration Policy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

7.2	Authority to Elect Employee Representatives from Foreign Subsidiaries	Management	For	For	For
7.3	Charitable Donations of Profits from Gazprom Export LLC Relationship	Management	For	For	For
7.4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
7.5	Authorization of Legal Formalities	Management	For	For	For
9.1	Elect Thomas Thune Andersen as Chair	Management	For	For	For
9.2	Elect Lene Skole as Vice-Chair	Management	For	For	For
9.3.A	Elect Lynda Armstrong	Management	For	For	For
9.3.B	Elect Jørgen Kildahl	Management	For	For	For
9.3.C	Elect Peter Korsholm	Management	For	For	For
9.3.D	Elect Dieter Wemmer	Management	For	For	For
9.3.E	Elect Julia King	Management	For	For	For
9.3.F	Elect Henrik Poulsen	Management	For	For	For
10	Directors' Fees	Management	For	For	For
11	Appointment of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

SIKA AG

ISIN	CH0418792922	Meeting Date	12-Apr-22
Ticker		Deadline Date	25-Mar-22
Country	Switzerland	Record Date	07-Apr-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For		N/A
2	Allocation of Profits/Dividends	Management	For		N/A
3	Ratification of Board Acts	Management	For		N/A
4.1.1	Elect Paul J. Hälg	Management	For		N/A
4.1.2	Elect Victor Balli	Management	For		N/A
4.1.3	Elect Justin M. Howell	Management	For		N/A
4.1.4	Elect Monika Ribar	Management	For		N/A
4.1.5	Elect Paul Schuler	Management	For		N/A
4.1.6	Elect Thierry Vanlancker	Management	For		N/A
4.2.1	Elect Lucrèce J.I. Foufopoulos-De Ridder	Management	For		N/A
4.2.2	Elect Gordana Landen	Management	For		N/A
4.3	Elect Paul J. Hälg as Board Chair	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	N/A
4.4.2	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Management	For	N/A
4.4.3	Elect Gordana Landen as Nominating and Compensation Committee Member	Management	For	N/A
4.5	Appointment of Auditor	Management	For	N/A
4.6	Appointment of Independent Proxy	Management	For	N/A
5.1	Compensation Report	Management	For	N/A
5.2	Board Compensation	Management	For	N/A
5.3	Executive Compensation	Management	For	N/A
6	Additional or Amended Proposals	Management		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

ADOBE INC

ISIN	BRADBEBDR003	Meeting Date	14-Apr-22
Ticker	ADBE	Deadline Date	08-Apr-22
Country	United States	Record Date	15-Feb-22
Blocking	No	Vote Date	24-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Brett Biggs	Management	For	For	For
1C.	Elect Melanie Boulden	Management	For	For	For
1D.	Elect Frank A. Calderoni	Management	For	For	For
1E.	Elect Laura Desmond	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For
1G.	Elect Spencer Neumann	Management	For	For	For
1H.	Elect Kathleen Oberg	Management	For	For	For
1I.	Elect Dheeraj Pandey	Management	For	For	For
1J.	Elect David A. Ricks	Management	For	For	For
1K.	Elect Daniel Rosensweig	Management	For	Against	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1L.	Elect John E. Warnock	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

SVB FINANCIAL GROUP

ISIN	US78486Q1013	Meeting Date	21-Apr-22
Ticker	SIVB	Deadline Date	15-Apr-22
Country	United States	Record Date	22-Feb-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Greg W. Becker	Management	For	For	For
1.2	Elect Eric A. Benhamou	Management	For	For	For
1.3	Elect Elizabeth Burr	Management	For	For	For
1.4	Elect Richard Daniels	Management	For	For	For
1.5	Elect Alison Davis	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1.6	Elect Joel P. Friedman	Management	For	For	For
1.7	Elect Jeffrey N. Maggioncalda	Management	For	For	For
1.8	Elect Beverly Kay Matthews	Management	For	For	For
1.9	Elect Mary J. Miller	Management	For	For	For
1.10	Elect Kate D. Mitchell	Management	For	For	For
1.11	Elect Garen K. Staglin	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

L'OREAL

ISIN	FR0000120321	Meeting Date	21-Apr-22
Ticker		Deadline Date	07-Apr-22
Country	France	Record Date	18-Apr-22
Blocking	No	Vote Date	06-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Jean-Paul Agon	Management	For	For	For
5	Elect Patrice Caine	Management	For	For	For
6	Elect Belén Garijo López	Management	For	For	For
7	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas)	Management	For	For	For
8	Appointment of Auditor (Ernst & Young): Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Management	For	For	For
9	2021 Remuneration Report	Management	For	For	For
10	2021 Remuneration of Jean-Paul Agon , Chair and CEO until April 30, 2021	Management	For	For	For
11	2021 Remuneration of Jean-Paul Agon, Chair from May,1 2021	Management	For	For	For
12	2021 Remuneration of Nicolas Hieronimus, CEO from May,1 2021	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

13	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
14	2022 Remuneration Policy (Chair)	Management	For	For	For
15	2022 Remuneration Policy (CEO)	Management	For	For	For
16	Special Auditors Report on Regulated Agreements	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
19	Authority to Issue Performance Shares	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Employee Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Amendments to Articles Regarding Chair's Age Limits	Management	For	For	For
23	Amendments to Articles Regarding CEO's Age Limits	Management	For	For	For
24	Amendments to Articles	Management	For	For	For
25	Amendments to Articles Regarding Directors' Shareholding Requirements	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

RELX PLC

ISIN	GB00B2B0DG97	Meeting Date	21-Apr-22
Ticker		Deadline Date	07-Apr-22
Country	United Kingdom	Record Date	19-Apr-22
Blocking	No	Vote Date	30-Mar-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.	Accounts and Reports	Management	For	For	For
2.	Remuneration Report	Management	For	For	For
3.	Final Dividend	Management	For	For	For
4.	Appointment of Auditor	Management	For	For	For
5.	Authority to Set Auditor's Fees	Management	For	For	For
6.	Elect Paul Walker	Management	For	For	For
7.	Elect June Felix	Management	For	For	For
8.	Elect Erik Engstrom	Management	For	For	For
9.	Elect Wolfhart Hauser	Management	For	For	For
10.	Elect Charlotte Hogg	Management	For	For	For
11.	Elect Marike van Lier Lels	Management	For	For	For
12.	Elect Nicholas Luff	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

13.	Elect Robert J. MacLeod	Management	For	For	For
14.	Elect Andrew J. Sukawaty	Management	For	For	For
15.	Elect Suzanne Wood	Management	For	For	For
16.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
19.	Authority to Repurchase Shares	Management	For	For	For
20.	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

MERCK KGAA

ISIN	DE0006599905	Meeting Date	22-Apr-22
Ticker		Deadline Date	08-Apr-22
Country	Germany	Record Date	31-Mar-22
Blocking	No	Vote Date	06-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Appointment of Auditor (FY 2023)	Management	For	For	For
8	Remuneration Report	Management	For	For	For
9	Increase in Authorised Capital	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

MOODY'S CORP.

ISIN	US6153691059	Meeting Date	26-Apr-22
Ticker	MCO	Deadline Date	20-Apr-22
Country	United States	Record Date	28-Feb-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jorge A. Bermudez	Management	For	For	For
1B.	Elect Thérèse Esperdy	Management	For	For	For
1C.	Elect Robert Fauber	Management	For	For	For
1D.	Elect Vincent A. Forlenza	Management	For	For	For
1E.	Elect Kathryn M. Hill	Management	For	For	For
1F.	Elect Lloyd W. Howell, Jr.	Management	For	For	For
1G.	Elect Raymond W. McDaniel, Jr.	Management	For	For	For
1H.	Elect Leslie Seidman	Management	For	For	For
1I.	Elect Zig Serafin	Management	For	For	For
1J.	Elect Bruce Van Saun	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

PNC FINANCIAL SERVICES GROUP

ISIN	US693475AM77	Meeting Date	27-Apr-22
Ticker	PNC	Deadline Date	21-Apr-22
Country	United States	Record Date	04-Feb-22
Blocking	No	Vote Date	14-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph Alvarado	Management	For	For	For
1B.	Elect Debra A. Cafaro	Management	For	For	For
1C.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1D.	Elect William S. Demchak	Management	For	For	For
1E.	Elect Andrew T. Feldstein	Management	For	For	For
1F.	Elect Richard J. Harshman	Management	For	For	For
1G.	Elect Daniel R. Hesse	Management	For	For	For
1H.	Elect Linda R. Medler	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1I.	Elect Robert A. Niblock	Management	For	For	For
1J.	Elect Martin Pfinsgraff	Management	For	For	For
1K.	Elect Bryan S. Salesky	Management	For	For	For
1L.	Elect Toni Townes-Whitley	Management	For	For	For
1M.	Elect Michael J. Ward	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

APTIV PLC

ISIN	JE00BMHMX696	Meeting Date	27-Apr-22
Ticker	APTV	Deadline Date	20-Apr-22
Country	Jersey	Record Date	02-Mar-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Kevin P. Clark	Management	For	For	For
1B.	Elect Richard L. Clemmer	Management	For	For	For
1C.	Elect Nancy E. Cooper	Management	For	For	For
1D.	Elect Joseph L. Hooley	Management	For	For	For
1E.	Elect Merit E. Janow	Management	For	For	For
1F.	Elect Sean O. Mahoney	Management	For	For	For
1G.	Elect Paul M. Meister	Management	For	For	For
1H.	Elect Robert K. Ortberg	Management	For	For	For
1I.	Elect Colin J. Parris	Management	For	For	For
1J.	Elect Ana G. Pinczuk	Management	For	For	For
2.	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AMERIPRISE FINANCIAL INC

ISIN	US03076C1062	Meeting Date	27-Apr-22
Ticker	AMP	Deadline Date	21-Apr-22
Country	United States	Record Date	28-Feb-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect James M. Cracchiolo	Management	For	For	For
1B.	Elect Dianne Neal Blixt	Management	For	For	For
1C.	Elect Amy DiGeso	Management	For	For	For
1D.	Elect Lon R. Greenberg	Management	For	For	For
1E.	Elect Robert F. Sharpe, Jr.	Management	For	For	For
1F.	Elect Brian T. Shea	Management	For	For	For
1G.	Elect W. Edward Walter	Management	For	For	For
1H.	Elect Christopher J. Williams	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For

APTIV PLC

ISIN	JE00B783TY65	Meeting Date	27-Apr-22
Ticker		Deadline Date	13-Apr-22
Country	Jersey	Record Date	02-Mar-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Kevin P. Clark	Management	For	For	For
1.B	Elect Richard L. Clemmer	Management	For	For	For
1.C	Elect Nancy E. Cooper	Management	For	For	For
1.D	Elect Joseph L. Hooley	Management	For	For	For
1.E	Elect Merit E. Janow	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1.F	Elect Sean O. Mahoney	Management	For	For	For
1.G	Elect Paul M. Meister	Management	For	For	For
1.H	Elect Robert K. Ortberg	Management	For	For	For
1.I	Elect Colin J. Parris	Management	For	For	For
1.J	Elect Ana G. Pinczuk	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

ASSA ABLOY AB

ISIN	SE0007100581	Meeting Date	27-Apr-22
Ticker		Deadline Date	13-Apr-22
Country	Sweden	Record Date	19-Apr-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
9.A	Accounts and Reports	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

9.B	Allocation of Profits/Dividends	Management	For	For	For
9.C1	Ratify Lars Renström	Management	For	For	For
9.C2	Ratify Carl Douglas	Management	For	For	For
9.C3	Ratify Johan Hjertonsson	Management	For	For	For
9.C4	Ratify Sofia Schörling Högberg	Management	For	For	For
9.C5	Ratify Eva Karlsson	Management	For	For	For
9.C6	Ratify Lena Olving	Management	For	For	For
9.C7	Ratify Joakim Weidemanis	Management	For	For	For
9.C8	Ratify Susanne Pahlén Åklundh	Management	For	For	For
9.C9	Ratify Rune Hjälml	Management	For	For	For
9.C10	Ratify Mats Persson	Management	For	For	For
9.C11	Ratify Bjarne Johansson (Deputy Director)	Management	For	For	For
9.C12	Ratify Nadja Wikström (Deputy Director)	Management	For	For	For
9.C13	Ratify Birgitta Klasén	Management	For	For	For
9.C14	Ratify Jan Svensson	Management	For	For	For
9.C15	Ratify Nico Delvaux (CEO)	Management	For	For	For
10	Board Size	Management	For	For	For
11.A	Directors' Fees	Management	For	For	For
11.B	Authority to Set Auditor's Fees	Management	For	For	For
12	Election of Directors	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

13	Appointment of Auditor	Management	For	For	For
14	Remuneration Report	Management	For	For	For
15	Remuneration Policy	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Adoption of Share-Based Incentives (LTI 2022)	Management	For	For	For

TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE

ISIN	IT0003242622	Meeting Date	29-Apr-22
Ticker		Deadline Date	15-Apr-22
Country	Italy	Record Date	20-Apr-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For	For	For
O.2	Allocation of Profits/Dividends	Management	For	For	For
O.3	Elect Qinjing Shen	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

O.4	2022-2026 Performance Share Plan	Management	For	For	For
O.5	Authority to Repurchase and Reissue Shares to Serve 2022-2026 Performance Share Plan	Management	For	For	For
O.6.1	Remuneration Policy	Management	For	For	For
O.6.2	Remuneration Report	Management	For	For	For

ASML HOLDING NV

ISIN	NL0010273215	Meeting Date	29-Apr-22
Ticker		Deadline Date	13-Apr-22
Country	Netherlands	Record Date	01-Apr-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a.	Remuneration Report	Management	For	Against	Against
3.b.	Accounts and Reports	Management	For	For	For
3.d.	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.a.	Ratification of Management Board Acts	Management	For	For	For
4.b.	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For
6.	Management Board Remuneration Policy	Management	For	For	For
8.d.	Elect Terri L. Kelly to the Supervisory Board	Management	For	For	For
8.e.	Elect Alexander F.M. Everke to the Supervisory Board	Management	For	For	For
8.f.	Elect An Steegen to the Supervisory Board	Management	For	For	For
9.	Appointment of Auditor for for fiscal years 2023 and 2024	Management	For	For	For
11.	Amendments to Articles	Management	For	For	For
12.a.	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
12.b.	Authority to Suppress Preemptive Rights	Management	For	For	For
13.	Authority to Repurchase Shares	Management	For	For	For
14.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

ASTRAZENECA PLC

ISIN	GB0009895292	Meeting Date	29-Apr-22
Ticker		Deadline Date	21-Apr-22
Country	United Kingdom	Record Date	27-Apr-22
Blocking	No	Vote Date	12-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Final Dividend	Management	For	For	For
3	Appointment of Auditor	Management	For	For	For
4	Authority to Set Auditor's Fees	Management	For	For	For
5.A	Elect Leif Johansson	Management	For	For	For
5.B	Elect Pascal Soriot	Management	For	For	For
5.C	Elect Aradhana Sarin	Management	For	For	For
5.D	Elect Philip Broadley	Management	For	For	For
5.E	Elect Euan Ashley	Management	For	For	For
5.F	Elect Michel Demaré	Management	For	For	For
5.G	Elect Deborah DiSanzo	Management	For	For	For
5.H	Elect Diana Layfield	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5.I	Elect Sherilyn S. McCoy	Management	For	For	For
5.J	Elect Tony Mok	Management	For	For	For
5.K	Elect Nazneen Rahman	Management	For	For	For
5.L	Elect Andreas Rummelt	Management	For	For	For
5.M	Elect Marcus Wallenberg	Management	For	For	For
6	Remuneration Report	Management	For	For	For
7	Authorisation of Political Donations	Management	For	For	For
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
13	Extension of Savings-Related Share Option Scheme	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

LILLY(ELI) & CO

ISIN	US5324571083	Meeting Date	02-May-22
Ticker	LLY	Deadline Date	26-Apr-22
Country	United States	Record Date	22-Feb-22
Blocking	No	Vote Date	15-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Raul Alvarez	Management	For	For	For
1B.	Elect Kimberly H. Johnson	Management	For	For	For
1C.	Elect Juan R. Luciano	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Repeal of Classified Board	Management	For	For	For
5.	Elimination of Supermajority Requirements	Management	For	For	For
6.	Amendment to Articles to Allow Shareholders to Amend Bylaws	Management	For	For	For
7.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
8.	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

9.	Shareholder Proposal Regarding Report on Alignment of Shareholder Lobbying Activities with Company Policies		Against	Against	For
10.	Shareholder Proposal Regarding Anticompetitive Practices	Shareholder	Against	Against	For

PEPSICO INC

ISIN	US7134481081	Meeting Date	04-May-22
Ticker	PEP	Deadline Date	29-Apr-22
Country	United States	Record Date	01-Mar-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For
1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For
1D.	Elect Ian M. Cook	Management	For	For	For
1E.	Elect Edith W. Cooper	Management	For	For	For
1F.	Elect Dina Dublon	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1G.	Elect Michelle D. Gass	Management	For	For	For
1H.	Elect Ramon L. Laguarda	Management	For	For	For
1I.	Elect Dave Lewis	Management	For	For	For
1J.	Elect David C. Page	Management	For	For	For
1K.	Elect Robert C. Pohlad	Management	For	For	For
1L.	Elect Daniel L. Vasella	Management	For	For	For
1M.	Elect Darren Walker	Management	For	For	For
1N.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on External Public Health Impact	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

CSX CORP.

ISIN	US1264081035	Meeting Date	04-May-22
Ticker	CSX	Deadline Date	28-Apr-22
Country	United States	Record Date	08-Mar-22
Blocking	No	Vote Date	15-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Donna M. Alvarado	Management	For	For	For
1B.	Elect Thomas P. Bostick	Management	For	For	For
1C.	Elect James M. Foote	Management	For	For	For
1D.	Elect Steven T. Halverson	Management	For	For	For
1E.	Elect Paul C. Hilal	Management	For	For	For
1F.	Elect David M. Moffett	Management	For	For	For
1G.	Elect Linda H. Riefler	Management	For	For	For
1H.	Elect Suzanne M. Vautrinot	Management	For	For	For
1I.	Elect James L. Wainscott	Management	For	For	For
1J.	Elect J. Steven Whisler	Management	For	For	For
1k.	Elect John J. Zillmer	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3. Advisory Vote on Executive Compensation Management For For For

S&P GLOBAL INC

ISIN	US78409V1044	Meeting Date	04-May-22
Ticker	SPGI	Deadline Date	28-Apr-22
Country	United States	Record Date	07-Mar-22
Blocking	No	Vote Date	19-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marco Alverà	Management	For	For	For
1B.	Elect Jacques Esculier	Management	For	For	For
1C.	Elect Gay Huey Evans	Management	For	For	For
1D.	Elect William D. Green	Management	For	For	For
1E.	Elect Stephanie C. Hill	Management	For	For	For
1F.	Elect Rebecca Jacoby	Management	For	For	For
1G.	Elect Robert P. Kelly	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1H.	Elect Ian P. Livingston	Management	For	For	For
1I.	Elect Deborah D. McWhinney	Management	For	For	For
1J.	Elect Maria R. Morris	Management	For	For	For
1K.	Elect Douglas L. Peterson	Management	For	For	For
1L.	Elect Edward B. Rust, Jr.	Management	For	For	For
1M.	Elect Richard E. Thornburgh	Management	For	For	For
1N.	Elect Gregory Washington	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

LONZA GROUP AG

ISIN	CH0013841017	Meeting Date	05-May-22
Ticker		Deadline Date	21-Apr-22
Country	Switzerland	Record Date	21-Apr-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For		N/A
2	Compensation Report	Management	For		N/A
3	Ratification of Board and Management Acts	Management	For		N/A
4	Allocation of Profits/Dividends	Management	For		N/A
5.1.A	Elect Albert M. Baehny	Management	For		N/A
5.1.B	Elect Angelica Kohlmann	Management	For		N/A
5.1.C	Elect Christoph Mäder	Management	For		N/A
5.1.D	Elect Barbara M. Richmond	Management	For		N/A
5.1.E	Elect Jürgen B. Steinemann	Management	For		N/A
5.1.F	Elect Olivier Verscheure	Management	For		N/A
5.2.A	Elect Marion Helmes	Management	For		N/A
5.2.B	Elect Roger Nitsch	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5.3	Appoint Albert M. Baehny as Board Chair	Management	For	N/A
5.4.A	Elect Angelica Kohlmann as Nominating and Compensation Committee Member	Management	For	N/A
5.4.B	Elect Christoph Mäder as Nominating and Compensation Committee Member	Management	For	N/A
5.4.C	Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member	Management	For	N/A
6	Appointment of Auditor	Management	For	N/A
7	Appointment of Independent Proxy	Management	For	N/A
8	Board Compensation	Management	For	N/A
9.1	Approval of Executive Remuneration (Fixed)	Management	For	N/A
9.2	Executive Compensation (Short-Term)	Management	For	N/A
9.3	Executive Compensation (Long-Term)	Management	For	N/A
10	Additional or Amended Shareholder Proposals	Shareholder		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

SCHNEIDER ELECTRIC SE

ISIN	FR0000121972	Meeting Date	05-May-22
Ticker		Deadline Date	21-Apr-22
Country	France	Record Date	02-May-22
Blocking	No	Vote Date	15-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier)	Management	For	For	For
6	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex)	Management	For	For	For
7	2021 Remuneration Report	Management	For	For	For
8	2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
9	2022 Remuneration Policy (Chair and CEO)	Management	For	For	For
10	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
11	Elect Linda Knoll	Management	For	For	For
12	Elect Anders Runevad	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

13	Elect Nivedita Krishnamurthy Bhagat	Management	For	For	For
14	Authority to Repurchase and Reissue Shares	Management	For	For	For
15	Authority to Issue Performance Shares	Management	For	For	For
16	Employee Stock Purchase Plan	Management	For	For	For
17	Stock Purchase Plan for Overseas Employees	Management	For	For	For
18	Merger by Absorption of IGE+XAO	Management	For	For	For
19	Authorisation of Legal Formalities	Management	For	For	For

KONINKLIJKE DSM N.V.

ISIN	NL0000009827	Meeting Date	10-May-22
Ticker		Deadline Date	26-Apr-22
Country	Netherlands	Record Date	12-Apr-22 14-Apr-22 to 18-Apr-22
Blocking	No	Vote Date	22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.	Remuneration Report	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.	Accounts and Reports	Management	For	For	For
5.b.	Reserves and Dividend Policy	Management	For	For	For
6.a.	Ratification of Management Board Acts	Management	For	For	For
6.b.	Ratification of Supervisory Board Acts	Management	For	For	For
7.	Elect Geraldine Matchett to the Management Board	Management	For	For	For
8.	Elect Eileen T. Kennedy to the Supervisory Board	Management	For	For	For
9.	Appointment of Auditor	Management	For	For	For
10.a.	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
10.b.	Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue	Management	For	For	For
11.	Authority to Repurchase Shares	Management	For	For	For
12.	Cancellation of Shares	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

AMERICAN WATER WORKS CO. INC.

ISIN	US0304201033	Meeting Date	11-May-22
Ticker	AWK	Deadline Date	05-May-22
Country	United States	Record Date	17-Mar-22
Blocking	No	Vote Date	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jeffrey N. Edwards	Management	For	For	For
1B.	Elect Martha Clark Goss	Management	For	For	For
1C.	Elect M. Susan Hardwick	Management	For	For	For
1D.	Elect Kimberly J. Harris	Management	For	For	For
1E.	Elect Julia L. Johnson	Management	For	For	For
1F.	Elect Patricia L. Kampling	Management	For	For	For
1G.	Elect Karl F. Kurz	Management	For	For	For
1H.	Elect George MacKenzie	Management	For	For	For
1I.	Elect James G. Stavridis	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

4.	Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement	Shareholder	Against	Abstain	N/A
5.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	Against	For

IDEXX LABORATORIES, INC.

ISIN	US45168D1046	Meeting Date	11-May-22
Ticker	IDXX	Deadline Date	05-May-22
Country	United States	Record Date	14-Mar-22
Blocking	No	Vote Date	21-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Jonathan W. Ayers	Management	For	For	For
1B.	Elect Stuart M. Essig	Management	For	For	For
1C.	Elect Jonathan J. Mazelsky	Management	For	For	For
1D.	Elect M. Anne Szostak	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3. Advisory Vote on Executive Compensation Management For For For

MICHELIN (CGDE)-B

ISIN	FR0000121261	Meeting Date	13-May-22
Ticker		Deadline Date	29-Apr-22
Country	France	Record Date	10-May-22
Blocking	No	Vote Date	26-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Consolidated Accounts and Reports	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	Authority to Repurchase and Reissue Shares	Management	For	For	For
6	2022 Remuneration Policy (Managers)	Management	For	For	For
7	2022 Remuneration Policy (Supervisory Board)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

8	2021 Remuneration Report	Management	For	For	For
9	2021 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	For	For
10	2021 Remuneration of Yves Chapot, General Manager	Management	For	For	For
11	2021 Remuneration of Barbara Dalibard, Supervisory Board Chair (from May 21, 2021)	Management	For	For	For
12	2021 Remuneration of Michel Rollier, Supervisory Board Chair (until May 21, 2021)	Management	For	For	For
13	Elect Thierry Le Hénaff	Management	For	For	For
14	Elect Monique F. Leroux	Management	For	For	For
15	Elect Jean-Michel Severino	Management	For	For	For
16	2022 Supervisory Board Fees	Management	For	For	For
17	Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Jean-Baptiste Deschryver)	Management	For	For	For
18	Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (B.E.A.S.)	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
22	Authority to Set Offering Price of Shares	Management	For	For	For
23	Greenshoe	Management	For	For	For
24	Authority to Increase Capital Through Capitalisations	Management	For	For	For
25	Authority to Increase Capital in Consideration for Contributions In Kind and in Case of Exchange Offer	Management	For	For	For
26	Employee Stock Purchase Plan	Management	For	For	For
27	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

28	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
29	Stock Split	Management	For	For	For
30	Authorisation of Legal Formalities	Management	For	For	For

ANTHEM INC

ISIN	US0367522028	Meeting Date	18-May-22
Ticker	ANTM	Deadline Date	12-May-22
Country	United States	Record Date	17-Mar-22
Blocking	No	Vote Date	09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Susan D. DeVore	Management	For	For	For
1.2	Elect Bahija Jallal	Management	For	For	For
1.3	Elect Ryan M. Schneider	Management	For	For	For
1.4	Elect Elizabeth E. Tallett	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3.	Ratification of Auditor	Management	For	For	For
4.	Company Name Change	Management	For	For	For
5.	Shareholder Proposal Regarding Prohibiting Political Contributions	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Racial Impact Audit	Shareholder	Against	For	Against

THERMO FISHER SCIENTIFIC INC.

ISIN	US8835561023	Meeting Date	18-May-22
Ticker	TMO	Deadline Date	12-May-22
Country	United States	Record Date	25-Mar-22
Blocking	No	Vote Date	28-Apr-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Marc N. Casper	Management	For	For	For
1B.	Elect Nelson J. Chai	Management	For	For	For
1C.	Elect Ruby R. Chandy	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1D.	Elect C. Martin Harris	Management	For	For	For
1E.	Elect Tyler Jacks	Management	For	For	For
1F.	Elect R. Alexandra Keith	Management	For	For	For
1G.	Elect Jim P. Manzi	Management	For	For	For
1H.	Elect James C. Mullen	Management	For	For	For
1I.	Elect Lars Rebien Sørensen	Management	For	For	For
1J.	Elect Debora L. Spar	Management	For	For	For
1K.	Elect Scott M. Sperling	Management	For	For	For
1L.	Elect Dion J. Weisler	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

VERTEX PHARMACEUTICALS, INC.

ISIN	US92532F1003	Meeting Date	18-May-22
Ticker	VRTX	Deadline Date	12-May-22
Country	United States	Record Date	24-Mar-22
Blocking	No	Vote Date	01-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sangeeta N. Bhatia	Management	For	For	For
1B.	Elect Lloyd A. Carney	Management	For	For	For
1C.	Elect Alan M. Garber	Management	For	For	For
1D.	Elect Terrence C. Kearney	Management	For	Against	Against
1E.	Elect Reshma Kewalramani	Management	For	For	For
1F.	Elect Yuchun Lee	Management	For	For	For
1G.	Elect Jeffrey M. Leiden	Management	For	For	For
1H.	Elect Margaret G. McGlynn	Management	For	For	For
1I.	Elect Diana L. McKenzie	Management	For	For	For
1J.	Elect Bruce I. Sachs	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1K.	Elect Suketu Upadhyay	Management	For	For	For
2.	Ratification of Auditor	Management	For	Against	Against
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the 2013 Stock and Option Plan	Management	For	For	For

DEUTSCHE BOERSE AG

ISIN	DE0005810055	Meeting Date	18-May-22
Ticker		Deadline Date	04-May-22
Country	Germany	Record Date	11-May-22
Blocking	No	Vote Date	04-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5	Elect Shannon Anastasia Johnston as Supervisory Board Member	Management	For	For	For
6	Increase in Authorised Capital	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

HOME DEPOT, INC.

ISIN	US4370761029	Meeting Date	19-May-22
Ticker	HD	Deadline Date	13-May-22
Country	United States	Record Date	21-Mar-22
Blocking	No	Vote Date	04-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerard J. Arpey	Management	For	For	For
1B.	Elect Ari Bousbib	Management	For	For	For
1C.	Elect Jeffery H. Boyd	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1D.	Elect Gregory D. Brennehan	Management	For	For	For
1E.	Elect J. Frank Brown	Management	For	For	For
1F.	Elect Albert P. Carey	Management	For	For	For
1G.	Elect Edward P. Decker	Management	For	For	For
1H.	Elect Linda R. Gooden	Management	For	For	For
1I.	Elect Wayne M. Hewett	Management	For	For	For
1J.	Elect Manuel Kadre	Management	For	For	For
1K.	Elect Stephanie C. Linnartz	Management	For	For	For
1L.	Elect Craig A. Menear	Management	For	For	For
1M.	Elect Paula Santilli	Management	For	For	For
1N.	Elect Caryn Seidman-Becker	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Omnibus Stock Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
7.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Board Diversity	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Deforestation Report	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

10. Shareholder Proposal Regarding Racial Equity Audit Shareholder Against For Against

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	20-May-22
Ticker		Deadline Date	11-May-22
Country	United Kingdom	Record Date	18-May-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For		N/A
2	Remuneration Report	Management	For		N/A
3	Remuneration Policy	Management	For		N/A
4	Final Dividend	Management	For		N/A
5	Elect Andrew RJ Bonfield	Management	For		N/A
6	Elect Olivier Bohuon	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

7	Elect Jeff Carr	Management	For	N/A
8	Elect Margherita Della Valle	Management	For	N/A
9	Elect Nicandro Durante	Management	For	N/A
10	Elect Mary Harris	Management	For	N/A
11	Elect Mehmood Khan	Management	For	N/A
12	Elect Pamela J. Kirby	Management	For	N/A
13	Elect Laxman Narasimhan	Management	For	N/A
14	Elect Christopher A. Sinclair	Management	For	N/A
15	Elect Elane B. Stock	Management	For	N/A
16	Elect Alan Stewart	Management	For	N/A
17	Appointment of Auditor	Management	For	N/A
18	Authority to Set Auditor's Fees	Management	For	N/A
19	Authorisation of Political Donations	Management	For	N/A
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	N/A
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	N/A
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	N/A
23	Authority to Repurchase Shares	Management	For	N/A
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

RECKITT BENCKISER GROUP PLC

ISIN	GB00B24CGK77	Meeting Date	20-May-22
Ticker		Deadline Date	06-May-22
Country	United Kingdom	Record Date	18-May-22 04-May-22 to 16-May-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report	Management	For	For	For
3	Remuneration Policy	Management	For	For	For
4	Final Dividend	Management	For	For	For
5	Elect Andrew RJ Bonfield	Management	For	For	For
6	Elect Olivier Bohuon	Management	For	For	For
7	Elect Jeff Carr	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

8	Elect Margherita Della Valle	Management	For	For	For
9	Elect Nicandro Durante	Management	For	For	For
10	Elect Mary Harris	Management	For	For	For
11	Elect Mehmood Khan	Management	For	For	For
12	Elect Pamela J. Kirby	Management	For	For	For
13	Elect Laxman Narasimhan	Management	For	For	For
14	Elect Christopher A. Sinclair	Management	For	For	For
15	Elect Elane B. Stock	Management	For	For	For
16	Elect Alan Stewart	Management	For	For	For
17	Appointment of Auditor	Management	For	For	For
18	Authority to Set Auditor's Fees	Management	For	For	For
19	Authorisation of Political Donations	Management	For	For	For
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
23	Authority to Repurchase Shares	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

PARTNERS GROUP HOLDING

ISIN	CH0024608827	Meeting Date	25-May-22
Ticker		Deadline Date	11-May-22
Country	Switzerland	Record Date	16-May-22
Blocking	No	Vote Date	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For		N/A
2	Allocation of Profits/Dividends	Management	For		N/A
3	Ratification of Board and Management Acts	Management	For		N/A
4	Compensation Report	Management	For		N/A
5.1	Board Compensation (Short-term)	Management	For		N/A
5.2	Board Compensation (Long-term)	Management	For		N/A
5.3	Board Compensation ("Technical Non-Financial")	Management	For		N/A

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5.4	Executive Compensation (Fixed)	Management	For	N/A
5.5	Executive Compensation (Long-Term)	Management	For	N/A
5.6	Executive Compensation ("Technical Non-Financial")	Management	For	N/A
5.7	Executive Compensation (Former Performance-Based)	Management	For	N/A
6.1.1	Elect Steffen Meister as Board Chair	Management	For	N/A
6.1.2	Elect Marcel Erni	Management	For	N/A
6.1.3	Elect Alfred Gantner	Management	For	N/A
6.1.4	Elect Joseph P. Landy	Management	For	N/A
6.1.5	Elect Anne Lester	Management	For	N/A
6.1.6	Elect Martin Strobel	Management	For	N/A
6.1.7	Elect Urs Wietlisbach	Management	For	N/A
6.1.8	Elect Flora Zhao	Management	For	N/A
6.2.1	Elect Flora Zhao as Nominating and Compensation Committee Member	Management	For	N/A
6.2.2	Elect Anne Lester as Nominating and Compensation Committee Member	Management	For	N/A
6.2.3	Elect Martin Strobel as Nominating and Compensation Committee Member	Management	For	N/A
6.3	Appointment of Independent Proxy	Management	For	N/A
6.4	Appointment of Auditor	Management	For	N/A

ST MICROELECTRONICS

ISIN	NL0000226223	Meeting Date	25-May-22
Ticker		Deadline Date	11-May-22
Country	Netherlands	Record Date	27-Apr-22
Blocking	No	Vote Date	09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	Remuneration Report	Management	For	For	For
4	Accounts and Reports	Management	For	For	For
5	Allocation of Profits/Dividends	Management	For	For	For
6	Ratification of Management Board Acts	Management	For	For	For
7	Ratification of Supervisory Board Acts	Management	For	For	For
8	Equity Grant (CEO)	Management	For	For	For
9	Elect Janet G. Davidson to the Supervisory Board	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

10	Elect Donatella Sciuto to the Supervisory Board	Management	For	For	For
11	Authority to Repurchase Shares	Management	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

LEGRAND SA

ISIN	FR0010307819	Meeting Date	25-May-22
Ticker		Deadline Date	11-May-22
Country	France	Record Date	20-May-22
Blocking	No	Vote Date	09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Appointment of Auditor (PricewaterhouseCoopers)	Management	For	For	For
5	Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou)	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

6	2021 Remuneration Report	Management	For	For	For
7	2021 Remuneration of Angeles Garcia-Poveda, Chair	Management	For	For	For
8	2021 Remuneration of Benoît Coquart, CEO	Management	For	For	For
9	2022 Remuneration Policy (Chair)	Management	For	For	For
10	2022 Remuneration Policy (CEO)	Management	For	For	For
11	2022 Remuneration Policy (Board of Directors)	Management	For	For	For
12	Elect Olivier Bazil	Management	For	For	For
13	Elect Edward A. Gilhuly	Management	For	For	For
14	Elect Patrick Koller	Management	For	For	For
15	Elect Florent Menegaux	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital Through Capitalisations	Management	For	For	For
23	Employee Stock Purchase Plan	Management	For	For	For
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

26 Authorisation of Legal Formalities Management For For For

MORGAN STANLEY

ISIN	XS0366102555	Meeting Date	26-May-22
Ticker	MPQ	Deadline Date	20-May-22
Country	United States	Record Date	28-Mar-22
Blocking	No	Vote Date	09-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Alistair Darling	Management	For	For	For
1B.	Elect Thomas H. Glocer	Management	For	For	For
1C.	Elect James P. Gorman	Management	For	For	For
1D.	Elect Robert H. Herz	Management	For	For	For
1E.	Elect Erika H. James	Management	For	For	For
1F.	Elect Hironori Kamezawa	Management	For	For	For
1G.	Elect Shelley B. Leibowitz	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1H.	Elect Stephen J. Luczo	Management	For	For	For
1I.	Elect Judith Miscik	Management	For	For	For
1J.	Elect Masato Miyachi	Management	For	For	For
1K.	Elect Dennis M. Nally	Management	For	For	For
1L.	Elect Mary L. Schapiro	Management	For	For	For
1M.	Elect Perry M. Traquina	Management	For	For	For
1N.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Fossil Fuel Underwriting Policy	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

LOWE`S COS., INC.

ISIN	BRLWCBD007	Meeting Date	27-May-22
Ticker	LOW	Deadline Date	23-May-22
Country	United States	Record Date	21-Mar-22
Blocking	No	Vote Date	18-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Raul Alvarez	Management	For	For	For
1.2	Elect David H. Batchelder	Management	For	For	For
1.3	Elect Sandra B. Cochran	Management	For	For	For
1.4	Elect Laurie Z. Douglas	Management	For	For	For
1.5	Elect Richard W. Dreiling	Management	For	For	For
1.6	Elect Marvin R. Ellison	Management	For	For	For
1.7	Elect Daniel J. Heinrich	Management	For	For	For
1.8	Elect Brian C. Rogers	Management	For	For	For
1.9	Elect Bertram L. Scott	Management	For	For	For
1.10	Elect Colleen Taylor	Management	For	For	For
1.11	Elect Mary Elizabeth West	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2006 Long Term Incentive Plan	Management	For	For	For
5.	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	Against
6.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Civil Rights Audit	Shareholder	Against	Against	For
9.	Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

PAYPAL HOLDINGS INC

ISIN	US70450Y1038	Meeting Date	02-Jun-22
Ticker	PYPL	Deadline Date	27-May-22
Country	United States	Record Date	05-Apr-22
Blocking	No	Vote Date	18-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Rodney C. Adkins	Management	For	For	For
1b.	Elect Jonathan Christodoro	Management	For	For	For
1c.	Elect John J. Donahoe II	Management	For	For	For
1d.	Elect David W. Dorman	Management	For	For	For
1e.	Elect Belinda J. Johnson	Management	For	For	For
1f.	Elect Enrique Lores	Management	For	For	For
1g.	Elect Gail J. McGovern	Management	For	For	For
1h.	Elect Deborah M. Messemer	Management	For	For	For
1i.	Elect David M. Moffett	Management	For	For	For
1j.	Elect Ann M. Sarnoff	Management	For	For	For
1k.	Elect Daniel H. Schulman	Management	For	For	For
1l.	Elect Frank D. Yeary	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For
4.	Ratification of Auditor	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

NVIDIA CORP

ISIN	CA67080A1093	Meeting Date	02-Jun-22
Ticker	NVDA	Deadline Date	27-May-22
Country	United States	Record Date	04-Apr-22
Blocking	No	Vote Date	18-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Robert K. Burgess	Management	For	For	For
1B.	Elect Tench Coxe	Management	For	For	For
1C.	Elect John O. Dabiri	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1D.	Elect Persis S. Drell	Management	For	For	For
1E.	Elect Jen-Hsun Huang	Management	For	For	For
1F.	Elect Dawn Hudson	Management	For	For	For
1G.	Elect Harvey C. Jones	Management	For	For	For
1H.	Elect Michael G. McCaffery	Management	For	For	For
1I.	Elect Stephen C. Neal	Management	For	For	For
1J.	Elect Mark L. Perry	Management	For	For	For
1K.	Elect A. Brooke Seawell	Management	For	For	For
1L.	Elect Aarti Shah	Management	For	For	For
1M.	Elect Mark A. Stevens	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Increase in Authorized Common Stock	Management	For	For	For
5.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

SHOPIFY INC

ISIN	CA82509L1076	Meeting Date	07-Jun-22
Ticker	SHOP	Deadline Date	31-May-22
Country	Canada	Record Date	19-Apr-22
Blocking	No	Vote Date	25-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A	Elect Tobias Lütke	Management	For	For	For
1B	Elect Robert G. Ashe	Management	For	Withhold	Against
1C	Elect Gail Goodman	Management	For	For	For
1D	Elect Colleen M. Johnston	Management	For	For	For
1E	Elect Jeremy Levine	Management	For	For	For
1F	Elect John Phillips	Management	For	For	For
1G	Elect Fidji Simo	Management	For	For	For
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	Management	For	Against	Against
4	Approval of Share Split	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5 Advisory Vote on Executive Compensation Management For Against Against

TARGET CORP

ISIN	BRTGTBBDR004	Meeting Date	08-Jun-22
Ticker	TGT	Deadline Date	02-Jun-22
Country	United States	Record Date	11-Apr-22
Blocking	No	Vote Date	25-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect David P. Abney	Management	For	For	For
1b.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1c.	Elect George S. Barrett	Management	For	For	For
1d.	Elect Gail K. Boudreaux	Management	For	For	For
1e.	Elect Brian C. Cornell	Management	For	For	For
1f.	Elect Robert L. Edwards	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1g.	Elect Melanie L. Healey	Management	For	For	For
1h.	Elect Donald R. Knauss	Management	For	For	For
1i.	Elect Christine A. Leahy	Management	For	For	For
1j.	Elect Monica C. Lozano	Management	For	For	For
1k.	Elect Derica W. Rice	Management	For	For	For
1l.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

TAIWAN SEMICONDUCTOR MANUFACTURING

ISIN	US8740391003	Meeting Date	08-Jun-22
Ticker		Deadline Date	25-May-22
Country	Taiwan	Record Date	08-Apr-22
Blocking	No	Vote Date	25-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	TO ACCEPT 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS	Management	For	For	For
2	TO REVISE THE ARTICLES OF INCORPORATION	Management	For	For	For
3	To Revise the Procedures for Acquisition or Disposal of Assets	Management	For	For	For
4	TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2022	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

SALESFORCE INC

ISIN	ARBCOM4601J9	Meeting Date	09-Jun-22
Ticker	CRM	Deadline Date	03-Jun-22
Country	United States	Record Date	14-Apr-22
Blocking	No	Vote Date	25-May-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Marc R. Benioff	Management	For	For	For
1b.	Elect Bret Taylor	Management	For	For	For
1c.	Elect Laura Alber	Management	For	For	For
1d.	Elect Craig A. Conway	Management	For	For	For
1e.	Elect Parker Harris	Management	For	For	For
1f.	Elect Alan G. Hassenfeld	Management	For	For	For
1g.	Elect Neelie Kroes	Management	For	For	For
1h.	Elect Oscar Munoz	Management	For	For	For
1i.	Elect Sanford R. Robertson	Management	For	For	For
1j.	Elect John V. Roos	Management	For	For	For
1k.	Elect Robin L. Washington	Management	For	For	For
1l.	Elect Maynard G. Webb	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1m.	Elect Susan D. Wojcicki	Management	For	For	For
2.	Amendment to the 2013 Equity Incentive Plan	Management	For	For	For
3.	Amendment to the 2004 Employee Stock Purchase Plan	Management	For	For	For
4.	Ratification of Auditor	Management	For	Against	Against
5.	Advisory Vote on Executive Compensation	Management	For	For	For
6.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Abstain	N/A
7.	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	Against

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

MASTERCARD INCORPORATED

ISIN	US57636Q1040	Meeting Date	21-Jun-22
Ticker	MA	Deadline Date	14-Jun-22
Country	United States	Record Date	22-Apr-22
Blocking	No	Vote Date	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect Merit E. Janow	Management	For	For	For
1b.	Elect Candido Botelho Bracher	Management	For	For	For
1c.	Elect Richard K. Davis	Management	For	For	For
1d.	Elect Julius Genachowski	Management	For	For	For
1e.	Elect GOH Choon Phong	Management	For	For	For
1f.	Elect Oki Matsumoto	Management	For	For	For
1g.	Elect Michael Miebach	Management	For	For	For
1h.	Elect Youngme E. Moon	Management	For	For	For
1i.	Elect Rima Qureshi	Management	For	For	For
1j.	Elect Gabrielle Sulzberger	Management	For	For	For
1k.	Elect Jackson P. Tai	Management	For	For	For
1l.	Elect Harit Talwar	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

1m.	Elect Lance Uggla	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Restoration of Right to Call a Special Meeting	Management	For	For	For
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Political Donations to Objectors	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	For
8.	Shareholder Proposal Regarding Report on Untraceable Firearms	Shareholder	Against	Against	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

DENSO CORPORATION

ISIN	JP3551500006	Meeting Date	21-Jun-22
Ticker		Deadline Date	10-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Koji Arima	Management	For	For	For
2.2	Elect Yukihiro Shinohara	Management	For	For	For
2.3	Elect Kenichiro Ito	Management	For	For	For
2.4	Elect Yasushi Matsui	Management	For	For	For
2.5	Elect Akio Toyoda	Management	For	For	For
2.6	Elect Shigeki Kushida	Management	For	For	For
2.7	Elect Yuko Mitsuya	Management	For	For	For
2.8	Elect Joseph P. Schmelzeis, Jr.	Management	For	For	For
3	Elect Hiromi Kitagawa as Alternate Statutory Auditor	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

TOKYO ELECTRON LTD

ISIN	JP3571400005	Meeting Date	21-Jun-22
Ticker		Deadline Date	10-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Toshiaki Kawai	Management	For	For	For
2.2	Elect Sadao Sasaki	Management	For	For	For
2.3	Elect Yoshikazu Nunokawa	Management	For	For	For
2.4	Elect Michio Sasaki	Management	For	Against	Against
2.5	Elect Makiko Eda	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

2.6	Elect Sachiko Ichikawa	Management	For	For	For
3	Bonus	Management	For	For	For
4	Equity Compensation Plan for Inside directors	Management	For	For	For
5	Equity Compensation Plan for Executive Officers	Management	For	For	For

AMADEUS IT GROUP S.A.

ISIN	ES0109067019	Meeting Date	22-Jun-22
Ticker		Deadline Date	08-Jun-22
Country	Spain	Record Date	17-Jun-22
Blocking	No	Vote Date	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Report on Non-Financial Information	Management	For	For	For
3	Remuneration Report	Management	For	For	For
4	Allocation of Profits/Dividends	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

5	Ratification of Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Board Size	Management	For	For	For
8.1	Ratify Co-Option and Elect Eriikka Söderström	Management	For	For	For
8.2	Elect David Vegara Figueras	Management	For	For	For
8.3	Elect William Connelly	Management	For	For	For
8.4	Elect Luis Maroto Camino	Management	For	For	For
8.5	Elect Pilar García Ceballos-Zúñiga	Management	For	For	For
8.6	Elect Stephan Gemkow	Management	For	For	For
8.7	Elect Peter Kürpick	Management	For	For	For
8.8	Elect Francesco Loredan	Management	For	For	For
9	Directors' fees	Management	For	For	For
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Issue Convertible Debt Instruments	Management	For	For	For
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
13	Authorisation of Legal Formalities	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

INFOSYS LTD

ISIN	INE009A01021	Meeting Date	25-Jun-22
Ticker		Deadline Date	15-Jun-22
Country	India	Record Date	17-Jun-22
Blocking	No	Vote Date	08-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect Nandan Nilekani	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect D. Sundaram	Management	For	For	For
6	Elect and Appoint Salil S. Parekh (CEO and Managing Director); Approval of Remuneration	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22

SONY GROUP CORPORATION

ISIN	JP3435000009	Meeting Date	28-Jun-22
Ticker		Deadline Date	17-Jun-22
Country	Japan	Record Date	31-Mar-22
Blocking	No	Vote Date	07-Jun-22

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Amendments to Articles	Management	For	For	For
2.1	Elect Kenichiro Yoshida	Management	For	For	For
2.2	Elect Hiroki Totoki	Management	For	For	For
2.3	Elect Shuzo Sumi	Management	For	For	For
2.4	Elect Tim Schaaff	Management	For	For	For
2.5	Elect Toshiko Oka	Management	For	For	For
2.6	Elect Sakie Akiyama	Management	For	For	For
2.7	Elect Wendy Becker	Management	For	For	For
2.8	Elect Yoshihiko Hatanaka	Management	For	For	For
2.9	Elect Keiko Kishigami	Management	For	For	For
2.10	Elect Joseph A. Kraft Jr.	Management	For	For	For
3	Equity Compensation Plan	Management	For	For	For

Proxy Voting Summary

Report Date Range: 01-Jan-21 to 30-Jun-22