

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

VISA INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US92826C8139 | Meeting Date | 25-Jan-22 |
| Ticker | V | Deadline Date | 19-Jan-22 |
| Country | United States | Record Date | 26-Nov-21 |
| Blocking | No | Vote Date | 05-Jan-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1A. | Elect Lloyd A. Carney | Management | For | For | For |
| 1B. | Elect Mary B. Cranston | Management | For | For | For |
| 1C. | Elect Francisco Javier Fernández-Carbajal | Management | For | For | For |
| 1D. | Elect Alfred F. Kelly, Jr. | Management | For | For | For |
| 1E. | Elect Ramon L. Laguarda | Management | For | For | For |
| 1F. | Elect John F. Lundgren | Management | For | For | For |
| 1G. | Elect Robert W. Matschullat | Management | For | For | For |
| 1H. | Elect Denise M. Morrison | Management | For | For | For |
| 1I. | Elect Linda Rendle | Management | For | For | For |
| 1J. | Elect Maynard G. Webb | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

SIKA AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CH0418792922 | Meeting Date | 25-Jan-22 |
| Ticker | | Deadline Date | 07-Jan-22 |
| Country | Switzerland | Record Date | 20-Jan-22 |
| Blocking | No | Vote Date | 05-Jan-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Increase in Conditional Capital to Fulfil Obligations to Holders of Convertible Debt Instruments | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

INFINEON TECHNOLOGIES AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE0006231004 | Meeting Date | 17-Feb-22 |
| Ticker | | Deadline Date | 03-Feb-22 |
| Country | Germany | Record Date | 10-Feb-22 |
| Blocking | No | Vote Date | 02-Feb-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|---------------------------------|------------------|-----------------|-------------|-------------------------|
| 2 | Allocation of Profits/Dividends | Management | For | For | For |
| 3.1 | Ratify Reinhard Ploss | Management | For | For | For |
| 3.2 | Ratify Helmut Gassel | Management | For | For | For |
| 3.3 | Ratify Jochen Hanebeck | Management | For | For | For |
| 3.4 | Ratify Constanze Hufenbecher | Management | For | For | For |
| 3.5 | Ratify Sven Schneider | Management | For | For | For |
| 4.1 | Ratify Wolfgang Eder | Management | For | For | For |
| 4.2 | Ratify Xiaoqun Clever | Management | For | For | For |
| 4.3 | Ratify Johann Dechant | Management | For | For | For |
| 4.4 | Ratify Friedrich Eichiner | Management | For | For | For |
| 4.5 | Ratify Annette Engelfried | Management | For | For | For |
| 4.6 | Ratify Peter Gruber | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|------|--|------------|-----|-----|-----|
| 4.7 | Ratify Hans-Ulrich Holdenried | Management | For | For | For |
| 4.8 | Ratify Susanne Lachenmann | Management | For | For | For |
| 4.9 | Ratify Géraldine Picaud | Management | For | For | For |
| 4.10 | Ratify Manfred Puffer | Management | For | For | For |
| 4.11 | Ratify Melanie Riedl | Management | For | For | For |
| 4.12 | Ratify Jürgen Scholz | Management | For | For | For |
| 4.13 | Ratify Kerstin Schulzendorf | Management | For | For | For |
| 4.14 | Ratify Ulrich Spiesshofer | Management | For | For | For |
| 4.15 | Ratify Margaret Suckale | Management | For | For | For |
| 4.16 | Ratify Diana Vitale | Management | For | For | For |
| 5 | Appointment of Auditor | Management | For | For | For |
| 6 | Elect Géraldine Picaud as Supervisory Board Member | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

WALT DISNEY CO (THE)

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US2546871060 | Meeting Date | 09-Mar-22 |
| Ticker | DIS | Deadline Date | 04-Mar-22 |
| Country | United States | Record Date | 10-Jan-22 |
| Blocking | No | Vote Date | 25-Feb-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|------------------------------|------------------|-----------------|-------------|-------------------------|
| 1A. | Elect Susan E. Arnold | Management | For | For | For |
| 1B. | Elect Mary T. Barra | Management | For | For | For |
| 1C. | Elect Safra A. Catz | Management | For | For | For |
| 1D. | Elect Amy L. Chang | Management | For | For | For |
| 1E. | Elect Robert A. Chapek | Management | For | For | For |
| 1F. | Elect Francis A. deSouza | Management | For | For | For |
| 1G. | Elect Michael B.G. Froman | Management | For | For | For |
| 1H. | Elect Maria Elena Lagomasino | Management | For | For | For |
| 1I. | Elect Calvin R. McDonald | Management | For | For | For |
| 1J. | Elect Mark G. Parker | Management | For | For | For |
| 1K. | Elect Derica W. Rice | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|----|---|-------------|---------|---------|---------|
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Lobbying Report | Shareholder | Against | Against | For |
| 5. | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | For | Against |
| 6. | Shareholder Proposal Regarding Human Rights Due Diligence Process Report | Shareholder | Against | For | Against |
| 7. | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Shareholder | Against | For | Against |
| 8. | Shareholder Proposal Regarding Non-Discrimination Audit | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

AGILENT TECHNOLOGIES INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US00846UAG67 | Meeting Date | 16-Mar-22 |
| Ticker | A | Deadline Date | 10-Mar-22 |
| Country | United States | Record Date | 18-Jan-22 |
| Blocking | No | Vote Date | 25-Feb-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|---|------------------|-----------------|-------------|-------------------------|
| 1.1 | Elect Hans E. Bishop | Management | For | For | For |
| 1.2 | Elect Otis W. Brawley | Management | For | For | For |
| 1.3 | Elect Mikael Dolsten | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | For | Against |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

NORDEA BANK ABP

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | F14000297767 | Meeting Date | 24-Mar-22 |
| Ticker | | Deadline Date | 10-Mar-22 |
| Country | Finland | Record Date | 14-Mar-22 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 7 | Accounts and Reports | Management | For | | N/A |
| 8 | Allocation of Profits/Dividends | Management | For | | N/A |
| 9 | Ratification of Board and CEO Acts | Management | For | | N/A |
| 10 | Remuneration Report | Management | For | | N/A |
| 11 | Directors' Fees | Management | For | | N/A |
| 12 | Board Size | Management | For | | N/A |
| 13 | Election of Directors | Management | For | | N/A |
| 14 | Authority to Set Auditor's Fees | Management | For | | N/A |
| 15 | Appointment of Auditor | Management | For | | N/A |
| 16 | Approval of Nominating Committee Guidelines | Management | For | | N/A |
| 17 | Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights | Management | For | | N/A |
| 18 | Authority to Trade in Company Stock (Repurchase) | Management | For | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|----|--|------------|-----|-----|
| 19 | Authority to Trade in Company Stock (Issuance) | Management | For | N/A |
| 20 | Authority to Repurchase Shares | Management | For | N/A |
| 21 | Issuance of Treasury Shares | Management | For | N/A |

NOVO NORDISK

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DK0060534915 | Meeting Date | 24-Mar-22 |
| Ticker | | Deadline Date | 10-Mar-22 |
| Country | Denmark | Record Date | 17-Mar-22 |
| Blocking | No | Vote Date | 11-Mar-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 2 | Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Remuneration Report | Management | For | For | For |
| 5.1 | Directors' Fees 2021 | Management | For | For | For |
| 5.2 | Directors' Fees 2022 | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-------|---|------------|-----|---------|---------|
| 6.1 | Elect Helge Lund as Chair | Management | For | For | For |
| 6.2 | Elect Henrik Poulsen as Vice Chair | Management | For | For | For |
| 6.3.A | Elect Jeppe Christiansen | Management | For | For | For |
| 6.3.B | Elect Laurence Debroux | Management | For | For | For |
| 6.3.C | Elect Andreas Fibig | Management | For | For | For |
| 6.3.D | Elect Sylvie Grégoire | Management | For | For | For |
| 6.3.E | Elect Kasim Kutay | Management | For | For | For |
| 6.3.F | Elect Martin Mackay | Management | For | Abstain | Against |
| 6.3.G | Elect Christina Choi Lai Law | Management | For | For | For |
| 7 | Appointment of Auditor | Management | For | For | For |
| 8.1 | Cancellation of Shares | Management | For | For | For |
| 8.2 | Authority to Repurchase Shares | Management | For | For | For |
| 8.3 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |
| 8.4 | Amendments to Remuneration Policy | Management | For | For | For |
| 8.5.A | Amendments to Articles (Age Limit) | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

DBS GROUP HOLDINGS LTD

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | SG1L01001701 | Meeting Date | 31-Mar-22 |
| Ticker | | Deadline Date | 23-Mar-22 |
| Country | Singapore | Record Date | 29-Mar-22 |
| Blocking | No | Vote Date | 17-Mar-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|---------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Allocation of Profits/Dividends | Management | For | For | For |
| 3 | Directors' Fees | Management | For | For | For |
| 4 | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 5 | Elect CHO Bonghan | Management | For | For | For |
| 6 | Elect Olivier LIM Tse Ghow | Management | For | For | For |
| 7 | Elect Tham Sai Choy | Management | For | For | For |
| 8 | Elect CHNG Kai Fong | Management | For | Against | Against |
| 9 | Elect Judy Lee | Management | For | For | For |
| 10 | AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN | Management | For | For | For |
| 11 | Authority to Issues Share under The California Sub-Plan | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|----|--|------------|-----|-----|-----|
| 12 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |
| 13 | AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME | Management | For | For | For |
| 14 | Authority to Repurchase and Reissue Shares | Management | For | For | For |

ZURICH INSURANCE GROUP AG LTD

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CH0011075394 | Meeting Date | 06-Apr-22 |
| Ticker | | Deadline Date | 23-Mar-22 |
| Country | Switzerland | Record Date | 22-Mar-22 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1.1 | Accounts and Reports | Management | For | | N/A |
| 1.2 | Compensation Report | Management | For | | N/A |
| 2.1 | Allocation of Profits | Management | For | | N/A |
| 2.2 | Dividends from Reserves | Management | For | | N/A |
| 3 | Ratification of Board and Management Acts | Management | For | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | |
|-------|---|------------|-----|-----|
| 4.1.1 | Elect Michel M. Liès as Board Chair | Management | For | N/A |
| 4.1.2 | Elect Joan Lordi C. Amble | Management | For | N/A |
| 4.1.3 | Elect Catherine P. Bessant | Management | For | N/A |
| 4.1.4 | Elect Dame Alison J. Carnwath | Management | For | N/A |
| 4.1.5 | Elect Christoph Franz | Management | For | N/A |
| 4.1.6 | Elect Michael Halbherr | Management | For | N/A |
| 4.1.7 | Elect Sabine Keller-Busse | Management | For | N/A |
| 4.1.8 | Elect Monica Mächler | Management | For | N/A |
| 4.1.9 | Elect Kishore Mahbubani | Management | For | N/A |
| 4.110 | Elect Jasmin Staiblin | Management | For | N/A |
| 4.111 | Elect Barry Stowe | Management | For | N/A |
| 4.112 | Elect Peter Maurer | Management | For | N/A |
| 4.2.1 | Elect Michel M. Liès as Compensation Committee Member | Management | For | N/A |
| 4.2.2 | Elect Catherine P. Bessant as Compensation Committee Member | Management | For | N/A |
| 4.2.3 | Elect Christoph Franz as Compensation Committee Member | Management | For | N/A |
| 4.2.4 | Elect Sabine Keller-Busse as Compensation Committee Member | Management | For | N/A |
| 4.2.5 | Elect Kishore Mahbubani as Compensation Committee Member | Management | For | N/A |
| 4.2.6 | Elect Jasmin Staiblin as Compensation Committee Member | Management | For | N/A |
| 4.3 | Appointment of Independent Proxy | Management | For | N/A |
| 4.4 | Appointment of Auditor | Management | For | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | |
|-----|---|------------|-----|-----|
| 5.1 | Board Compensation | Management | For | N/A |
| 5.2 | Executive Compensation | Management | For | N/A |
| 6 | Renewal of Authorised and Conditional Capital | Management | For | N/A |

ORSTED A/S

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DK0060094928 | Meeting Date | 08-Apr-22 |
| Ticker | | Deadline Date | 25-Mar-22 |
| Country | Denmark | Record Date | 01-Apr-22 |
| Blocking | No | Vote Date | 25-Mar-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 2 | Accounts and Reports | Management | For | For | For |
| 3 | Remuneration Report | Management | For | For | For |
| 4 | Ratification of Board and Management Acts | Management | For | For | For |
| 5 | Allocation of Profits/Dividends | Management | For | For | For |
| 7.1 | Amendments to Remuneration Policy | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|-------|---|------------|-----|-----|-----|
| 7.2 | Authority to Elect Employee Representatives from Foreign Subsidiaries | Management | For | For | For |
| 7.3 | Charitable Donations of Profits from Gazprom Export LLC Relationship | Management | For | For | For |
| 7.4 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 7.5 | Authorization of Legal Formalities | Management | For | For | For |
| 9.1 | Elect Thomas Thune Andersen as Chair | Management | For | For | For |
| 9.2 | Elect Lene Skole as Vice-Chair | Management | For | For | For |
| 9.3.A | Elect Lynda Armstrong | Management | For | For | For |
| 9.3.B | Elect Jørgen Kildahl | Management | For | For | For |
| 9.3.C | Elect Peter Korsholm | Management | For | For | For |
| 9.3.D | Elect Dieter Wemmer | Management | For | For | For |
| 9.3.E | Elect Julia King | Management | For | For | For |
| 9.3.F | Elect Henrik Poulsen | Management | For | For | For |
| 10 | Directors' Fees | Management | For | For | For |
| 11 | Appointment of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

SIKA AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CH0418792922 | Meeting Date | 12-Apr-22 |
| Ticker | | Deadline Date | 25-Mar-22 |
| Country | Switzerland | Record Date | 07-Apr-22 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | | N/A |
| 2 | Allocation of Profits/Dividends | Management | For | | N/A |
| 3 | Ratification of Board Acts | Management | For | | N/A |
| 4.1.1 | Elect Paul J. Hälg | Management | For | | N/A |
| 4.1.2 | Elect Victor Balli | Management | For | | N/A |
| 4.1.3 | Elect Justin M. Howell | Management | For | | N/A |
| 4.1.4 | Elect Monika Ribar | Management | For | | N/A |
| 4.1.5 | Elect Paul Schuler | Management | For | | N/A |
| 4.1.6 | Elect Thierry Vanlancker | Management | For | | N/A |
| 4.2.1 | Elect Lucrèce J.I. Foufopoulos-De Ridder | Management | For | | N/A |
| 4.2.2 | Elect Gordana Landen | Management | For | | N/A |
| 4.3 | Elect Paul J. Hälg as Board Chair | Management | For | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | |
|-------|--|------------|-----|-----|
| 4.4.1 | Elect Justin M. Howell as Nominating and Compensation Committee Member | Management | For | N/A |
| 4.4.2 | Elect Thierry Vanlancker as Nominating and Compensation Committee Member | Management | For | N/A |
| 4.4.3 | Elect Gordana Landen as Nominating and Compensation Committee Member | Management | For | N/A |
| 4.5 | Appointment of Auditor | Management | For | N/A |
| 4.6 | Appointment of Independent Proxy | Management | For | N/A |
| 5.1 | Compensation Report | Management | For | N/A |
| 5.2 | Board Compensation | Management | For | N/A |
| 5.3 | Executive Compensation | Management | For | N/A |
| 6 | Additional or Amended Proposals | Management | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

ADOBE INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | BRADBEBDR003 | Meeting Date | 14-Apr-22 |
| Ticker | ADBE | Deadline Date | 08-Apr-22 |
| Country | United States | Record Date | 15-Feb-22 |
| Blocking | No | Vote Date | 24-Mar-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|--------------------------|------------------|-----------------|-------------|-------------------------|
| 1A. | Elect Amy L. Banse | Management | For | For | For |
| 1B. | Elect Brett Biggs | Management | For | For | For |
| 1C. | Elect Melanie Boulden | Management | For | For | For |
| 1D. | Elect Frank A. Calderoni | Management | For | For | For |
| 1E. | Elect Laura Desmond | Management | For | For | For |
| 1F. | Elect Shantanu Narayen | Management | For | For | For |
| 1G. | Elect Spencer Neumann | Management | For | For | For |
| 1H. | Elect Kathleen Oberg | Management | For | For | For |
| 1I. | Elect Dheeraj Pandey | Management | For | For | For |
| 1J. | Elect David A. Ricks | Management | For | For | For |
| 1K. | Elect Daniel Rosensweig | Management | For | Against | Against |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|-----|---|------------|-----|-----|-----|
| 1L. | Elect John E. Warnock | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |

SVB FINANCIAL GROUP

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US78486Q1013 | Meeting Date | 21-Apr-22 |
| Ticker | SIVB | Deadline Date | 15-Apr-22 |
| Country | United States | Record Date | 22-Feb-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------|------------|----------|------|------------------|
| 1.1 | Elect Greg W. Becker | Management | For | For | For |
| 1.2 | Elect Eric A. Benhamou | Management | For | For | For |
| 1.3 | Elect Elizabeth Burr | Management | For | For | For |
| 1.4 | Elect Richard Daniels | Management | For | For | For |
| 1.5 | Elect Alison Davis | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|------|--|-------------|---------|-----|---------|
| 1.6 | Elect Joel P. Friedman | Management | For | For | For |
| 1.7 | Elect Jeffrey N. Maggioncalda | Management | For | For | For |
| 1.8 | Elect Beverly Kay Matthews | Management | For | For | For |
| 1.9 | Elect Mary J. Miller | Management | For | For | For |
| 1.10 | Elect Kate D. Mitchell | Management | For | For | For |
| 1.11 | Elect Garen K. Staglin | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Racial Equity Audit | Shareholder | Against | For | Against |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

L'OREAL

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FR0000120321 | Meeting Date | 21-Apr-22 |
| Ticker | | Deadline Date | 07-Apr-22 |
| Country | France | Record Date | 18-Apr-22 |
| Blocking | No | Vote Date | 06-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Elect Jean-Paul Agon | Management | For | For | For |
| 5 | Elect Patrice Caine | Management | For | For | For |
| 6 | Elect Belén Garijo López | Management | For | For | For |
| 7 | Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (Beas) | Management | For | For | For |
| 8 | Appointment of Auditor (Ernst & Young): Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou) | Management | For | For | For |
| 9 | 2021 Remuneration Report | Management | For | For | For |
| 10 | 2021 Remuneration of Jean-Paul Agon , Chair and CEO until April 30, 2021 | Management | For | For | For |
| 11 | 2021 Remuneration of Jean-Paul Agon, Chair from May,1 2021 | Management | For | For | For |
| 12 | 2021 Remuneration of Nicolas Hieronimus, CEO from May,1 2021 | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

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|----|---|------------|-----|-----|-----|
| 13 | 2022 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 14 | 2022 Remuneration Policy (Chair) | Management | For | For | For |
| 15 | 2022 Remuneration Policy (CEO) | Management | For | For | For |
| 16 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 17 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 18 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 19 | Authority to Issue Performance Shares | Management | For | For | For |
| 20 | Employee Stock Purchase Plan | Management | For | For | For |
| 21 | Employee Stock Purchase Plan for Overseas Employees | Management | For | For | For |
| 22 | Amendments to Articles Regarding Chair's Age Limits | Management | For | For | For |
| 23 | Amendments to Articles Regarding CEO's Age Limits | Management | For | For | For |
| 24 | Amendments to Articles | Management | For | For | For |
| 25 | Amendments to Articles Regarding Directors' Shareholding Requirements | Management | For | For | For |
| 26 | Authorisation of Legal Formalities | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

RELX PLC

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB00B2B0DG97 | Meeting Date | 21-Apr-22 |
| Ticker | | Deadline Date | 07-Apr-22 |
| Country | United Kingdom | Record Date | 19-Apr-22 |
| Blocking | No | Vote Date | 30-Mar-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1. | Accounts and Reports | Management | For | For | For |
| 2. | Remuneration Report | Management | For | For | For |
| 3. | Final Dividend | Management | For | For | For |
| 4. | Appointment of Auditor | Management | For | For | For |
| 5. | Authority to Set Auditor's Fees | Management | For | For | For |
| 6. | Elect Paul Walker | Management | For | For | For |
| 7. | Elect June Felix | Management | For | For | For |
| 8. | Elect Erik Engstrom | Management | For | For | For |
| 9. | Elect Wolfhart Hauser | Management | For | For | For |
| 10. | Elect Charlotte Hogg | Management | For | For | For |
| 11. | Elect Marike van Lier Lels | Management | For | For | For |
| 12. | Elect Nicholas Luff | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 13. | Elect Robert J. MacLeod | Management | For | For | For |
| 14. | Elect Andrew J. Sukawaty | Management | For | For | For |
| 15. | Elect Suzanne Wood | Management | For | For | For |
| 16. | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 17. | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 18. | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For | For |
| 19. | Authority to Repurchase Shares | Management | For | For | For |
| 20. | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

MERCK KGAA

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE0006599905 | Meeting Date | 22-Apr-22 |
| Ticker | | Deadline Date | 08-Apr-22 |
| Country | Germany | Record Date | 31-Mar-22 |
| Blocking | No | Vote Date | 06-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|--|------------------|-----------------|-------------|-------------------------|
| 2 | Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Ratification of Management Board Acts | Management | For | For | For |
| 5 | Ratification of Supervisory Board Acts | Management | For | For | For |
| 6 | Appointment of Auditor | Management | For | For | For |
| 7 | Appointment of Auditor (FY 2023) | Management | For | For | For |
| 8 | Remuneration Report | Management | For | For | For |
| 9 | Increase in Authorised Capital | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

MOODY'S CORP.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US6153691059 | Meeting Date | 26-Apr-22 |
| Ticker | MCO | Deadline Date | 20-Apr-22 |
| Country | United States | Record Date | 28-Feb-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|---|------------------|-----------------|-------------|-------------------------|
| 1A. | Elect Jorge A. Bermudez | Management | For | For | For |
| 1B. | Elect Thérèse Esperdy | Management | For | For | For |
| 1C. | Elect Robert Fauber | Management | For | For | For |
| 1D. | Elect Vincent A. Forlenza | Management | For | For | For |
| 1E. | Elect Kathryn M. Hill | Management | For | For | For |
| 1F. | Elect Lloyd W. Howell, Jr. | Management | For | For | For |
| 1G. | Elect Raymond W. McDaniel, Jr. | Management | For | For | For |
| 1H. | Elect Leslie Seidman | Management | For | For | For |
| 1I. | Elect Zig Serafin | Management | For | For | For |
| 1J. | Elect Bruce Van Saun | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |

PNC FINANCIAL SERVICES GROUP

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US693475AM77 | Meeting Date | 27-Apr-22 |
| Ticker | PNC | Deadline Date | 21-Apr-22 |
| Country | United States | Record Date | 04-Feb-22 |
| Blocking | No | Vote Date | 14-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1A. | Elect Joseph Alvarado | Management | For | For | For |
| 1B. | Elect Debra A. Cafaro | Management | For | For | For |
| 1C. | Elect Marjorie Rodgers Cheshire | Management | For | For | For |
| 1D. | Elect William S. Demchak | Management | For | For | For |
| 1E. | Elect Andrew T. Feldstein | Management | For | For | For |
| 1F. | Elect Richard J. Harshman | Management | For | For | For |
| 1G. | Elect Daniel R. Hesse | Management | For | For | For |
| 1H. | Elect Linda R. Medler | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|--|-------------|---------|-----|---------|
| 1I. | Elect Robert A. Niblock | Management | For | For | For |
| 1J. | Elect Martin Pfinsgraff | Management | For | For | For |
| 1K. | Elect Bryan S. Salesky | Management | For | For | For |
| 1L. | Elect Toni Townes-Whitley | Management | For | For | For |
| 1M. | Elect Michael J. Ward | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing | Shareholder | Against | For | Against |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

APTIV PLC

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JE00BMHMX696 | Meeting Date | 27-Apr-22 |
| Ticker | APTV | Deadline Date | 20-Apr-22 |
| Country | Jersey | Record Date | 02-Mar-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1A. | Elect Kevin P. Clark | Management | For | For | For |
| 1B. | Elect Richard L. Clemmer | Management | For | For | For |
| 1C. | Elect Nancy E. Cooper | Management | For | For | For |
| 1D. | Elect Joseph L. Hooley | Management | For | For | For |
| 1E. | Elect Merit E. Janow | Management | For | For | For |
| 1F. | Elect Sean O. Mahoney | Management | For | For | For |
| 1G. | Elect Paul M. Meister | Management | For | For | For |
| 1H. | Elect Robert K. Ortberg | Management | For | For | For |
| 1I. | Elect Colin J. Parris | Management | For | For | For |
| 1J. | Elect Ana G. Pinczuk | Management | For | For | For |
| 2. | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

AMERIPRISE FINANCIAL INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US03076C1062 | Meeting Date | 27-Apr-22 |
| Ticker | AMP | Deadline Date | 21-Apr-22 |
| Country | United States | Record Date | 28-Feb-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|-------------------------------|------------------|-----------------|-------------|-------------------------|
| 1A. | Elect James M. Cracchiolo | Management | For | For | For |
| 1B. | Elect Dianne Neal Blixt | Management | For | For | For |
| 1C. | Elect Amy DiGeso | Management | For | For | For |
| 1D. | Elect Lon R. Greenberg | Management | For | For | For |
| 1E. | Elect Robert F. Sharpe, Jr. | Management | For | For | For |
| 1F. | Elect Brian T. Shea | Management | For | For | For |
| 1G. | Elect W. Edward Walter | Management | For | For | For |
| 1H. | Elect Christopher J. Williams | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|---------|---------|
| 2. | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| 3. | Ratification of Auditor | Management | For | For | For |

APTIV PLC

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JE00B783TY65 | Meeting Date | 27-Apr-22 |
| Ticker | | Deadline Date | 13-Apr-22 |
| Country | Jersey | Record Date | 02-Mar-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--------------------------|------------|----------|------|------------------|
| 1.A | Elect Kevin P. Clark | Management | For | For | For |
| 1.B | Elect Richard L. Clemmer | Management | For | For | For |
| 1.C | Elect Nancy E. Cooper | Management | For | For | For |
| 1.D | Elect Joseph L. Hooley | Management | For | For | For |
| 1.E | Elect Merit E. Janow | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|--|------------|-----|-----|-----|
| 1.F | Elect Sean O. Mahoney | Management | For | For | For |
| 1.G | Elect Paul M. Meister | Management | For | For | For |
| 1.H | Elect Robert K. Ortberg | Management | For | For | For |
| 1.I | Elect Colin J. Parris | Management | For | For | For |
| 1.J | Elect Ana G. Pinczuk | Management | For | For | For |
| 2 | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 3 | Advisory Vote on Executive Compensation | Management | For | For | For |

ASSA ABLOY AB

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | SE0007100581 | Meeting Date | 27-Apr-22 |
| Ticker | | Deadline Date | 13-Apr-22 |
| Country | Sweden | Record Date | 19-Apr-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------|------------|----------|------|------------------|
| 9.A | Accounts and Reports | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-------|---|------------|-----|-----|-----|
| 9.B | Allocation of Profits/Dividends | Management | For | For | For |
| 9.C1 | Ratify Lars Renström | Management | For | For | For |
| 9.C2 | Ratify Carl Douglas | Management | For | For | For |
| 9.C3 | Ratify Johan Hjertonsson | Management | For | For | For |
| 9.C4 | Ratify Sofia Schörling Högberg | Management | For | For | For |
| 9.C5 | Ratify Eva Karlsson | Management | For | For | For |
| 9.C6 | Ratify Lena Olving | Management | For | For | For |
| 9.C7 | Ratify Joakim Weidemanis | Management | For | For | For |
| 9.C8 | Ratify Susanne Pahlén Åklundh | Management | For | For | For |
| 9.C9 | Ratify Rune Hjälml | Management | For | For | For |
| 9.C10 | Ratify Mats Persson | Management | For | For | For |
| 9.C11 | Ratify Bjarne Johansson (Deputy Director) | Management | For | For | For |
| 9.C12 | Ratify Nadja Wikström (Deputy Director) | Management | For | For | For |
| 9.C13 | Ratify Birgitta Klasén | Management | For | For | For |
| 9.C14 | Ratify Jan Svensson | Management | For | For | For |
| 9.C15 | Ratify Nico Delvaux (CEO) | Management | For | For | For |
| 10 | Board Size | Management | For | For | For |
| 11.A | Directors' Fees | Management | For | For | For |
| 11.B | Authority to Set Auditor's Fees | Management | For | For | For |
| 12 | Election of Directors | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|-----|-----|
| 13 | Appointment of Auditor | Management | For | For | For |
| 14 | Remuneration Report | Management | For | For | For |
| 15 | Remuneration Policy | Management | For | For | For |
| 16 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 17 | Adoption of Share-Based Incentives (LTI 2022) | Management | For | For | For |

TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | IT0003242622 | Meeting Date | 29-Apr-22 |
| Ticker | | Deadline Date | 15-Apr-22 |
| Country | Italy | Record Date | 20-Apr-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| O.1 | Accounts and Reports | Management | For | For | For |
| O.2 | Allocation of Profits/Dividends | Management | For | For | For |
| O.3 | Elect Qinjing Shen | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-------|--|------------|-----|-----|-----|
| O.4 | 2022-2026 Performance Share Plan | Management | For | For | For |
| O.5 | Authority to Repurchase and Reissue Shares to Serve 2022-2026 Performance Share Plan | Management | For | For | For |
| O.6.1 | Remuneration Policy | Management | For | For | For |
| O.6.2 | Remuneration Report | Management | For | For | For |

ASML HOLDING NV

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | NL0010273215 | Meeting Date | 29-Apr-22 |
| Ticker | | Deadline Date | 13-Apr-22 |
| Country | Netherlands | Record Date | 01-Apr-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|---------|------------------|
| 3.a. | Remuneration Report | Management | For | Against | Against |
| 3.b. | Accounts and Reports | Management | For | For | For |
| 3.d. | Allocation of Profits/Dividends | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-------|---|------------|-----|-----|-----|
| 4.a. | Ratification of Management Board Acts | Management | For | For | For |
| 4.b. | Ratification of Supervisory Board Acts | Management | For | For | For |
| 5. | Long-Term Incentive Plan; Authority to Issue Shares | Management | For | For | For |
| 6. | Management Board Remuneration Policy | Management | For | For | For |
| 8.d. | Elect Terri L. Kelly to the Supervisory Board | Management | For | For | For |
| 8.e. | Elect Alexander F.M. Everke to the Supervisory Board | Management | For | For | For |
| 8.f. | Elect An Steegen to the Supervisory Board | Management | For | For | For |
| 9. | Appointment of Auditor for for fiscal years 2023 and 2024 | Management | For | For | For |
| 11. | Amendments to Articles | Management | For | For | For |
| 12.a. | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 12.b. | Authority to Suppress Preemptive Rights | Management | For | For | For |
| 13. | Authority to Repurchase Shares | Management | For | For | For |
| 14. | Cancellation of Shares | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

ASTRAZENECA PLC

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB0009895292 | Meeting Date | 29-Apr-22 |
| Ticker | | Deadline Date | 21-Apr-22 |
| Country | United Kingdom | Record Date | 27-Apr-22 |
| Blocking | No | Vote Date | 12-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Final Dividend | Management | For | For | For |
| 3 | Appointment of Auditor | Management | For | For | For |
| 4 | Authority to Set Auditor's Fees | Management | For | For | For |
| 5.A | Elect Leif Johansson | Management | For | For | For |
| 5.B | Elect Pascal Soriot | Management | For | For | For |
| 5.C | Elect Aradhana Sarin | Management | For | For | For |
| 5.D | Elect Philip Broadley | Management | For | For | For |
| 5.E | Elect Euan Ashley | Management | For | For | For |
| 5.F | Elect Michel Demaré | Management | For | For | For |
| 5.G | Elect Deborah DiSanzo | Management | For | For | For |
| 5.H | Elect Diana Layfield | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 5.I | Elect Sherilyn S. McCoy | Management | For | For | For |
| 5.J | Elect Tony Mok | Management | For | For | For |
| 5.K | Elect Nazneen Rahman | Management | For | For | For |
| 5.L | Elect Andreas Rummelt | Management | For | For | For |
| 5.M | Elect Marcus Wallenberg | Management | For | For | For |
| 6 | Remuneration Report | Management | For | For | For |
| 7 | Authorisation of Political Donations | Management | For | For | For |
| 8 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 9 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 10 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For | For |
| 11 | Authority to Repurchase Shares | Management | For | For | For |
| 12 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For | For |
| 13 | Extension of Savings-Related Share Option Scheme | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

LILLY(ELI) & CO

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US5324571083 | Meeting Date | 02-May-22 |
| Ticker | LLY | Deadline Date | 26-Apr-22 |
| Country | United States | Record Date | 22-Feb-22 |
| Blocking | No | Vote Date | 15-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|-------------|----------|------|------------------|
| 1A. | Elect Raul Alvarez | Management | For | For | For |
| 1B. | Elect Kimberly H. Johnson | Management | For | For | For |
| 1C. | Elect Juan R. Luciano | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Repeal of Classified Board | Management | For | For | For |
| 5. | Elimination of Supermajority Requirements | Management | For | For | For |
| 6. | Amendment to Articles to Allow Shareholders to Amend Bylaws | Management | For | For | For |
| 7. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For | Against |
| 8. | Shareholder Proposal Regarding Lobbying Report | Shareholder | Against | For | Against |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|-------------|---------|---------|-----|
| 9. | Shareholder Proposal Regarding Report on Alignment of Shareholder Lobbying Activities with Company Policies | | Against | Against | For |
| 10. | Shareholder Proposal Regarding Anticompetitive Practices | Shareholder | Against | Against | For |

PEPSICO INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US7134481081 | Meeting Date | 04-May-22 |
| Ticker | PEP | Deadline Date | 29-Apr-22 |
| Country | United States | Record Date | 01-Mar-22 |
| Blocking | No | Vote Date | 19-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------|------------|----------|------|------------------|
| 1A. | Elect Segun Agbaje | Management | For | For | For |
| 1B. | Elect Shona L. Brown | Management | For | For | For |
| 1C. | Elect Cesar Conde | Management | For | For | For |
| 1D. | Elect Ian M. Cook | Management | For | For | For |
| 1E. | Elect Edith W. Cooper | Management | For | For | For |
| 1F. | Elect Dina Dublon | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|--|-------------|---------|---------|---------|
| 1G. | Elect Michelle D. Gass | Management | For | For | For |
| 1H. | Elect Ramon L. Laguarda | Management | For | For | For |
| 1I. | Elect Dave Lewis | Management | For | For | For |
| 1J. | Elect David C. Page | Management | For | For | For |
| 1K. | Elect Robert C. Pohlad | Management | For | For | For |
| 1L. | Elect Daniel L. Vasella | Management | For | For | For |
| 1M. | Elect Darren Walker | Management | For | For | For |
| 1N. | Elect Alberto Weisser | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For | Against |
| 5. | Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Report on External Public Health Impact | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

CSX CORP.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US1264081035 | Meeting Date | 04-May-22 |
| Ticker | CSX | Deadline Date | 28-Apr-22 |
| Country | United States | Record Date | 08-Mar-22 |
| Blocking | No | Vote Date | 15-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|------|------------------|
| 1A. | Elect Donna M. Alvarado | Management | For | For | For |
| 1B. | Elect Thomas P. Bostick | Management | For | For | For |
| 1C. | Elect James M. Foote | Management | For | For | For |
| 1D. | Elect Steven T. Halverson | Management | For | For | For |
| 1E. | Elect Paul C. Hilal | Management | For | For | For |
| 1F. | Elect David M. Moffett | Management | For | For | For |
| 1G. | Elect Linda H. Riefler | Management | For | For | For |
| 1H. | Elect Suzanne M. Vautrinot | Management | For | For | For |
| 1I. | Elect James L. Wainscott | Management | For | For | For |
| 1J. | Elect J. Steven Whisler | Management | For | For | For |
| 1k. | Elect John J. Zillmer | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

3. Advisory Vote on Executive Compensation Management For For For

S&P GLOBAL INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US78409V1044 | Meeting Date | 04-May-22 |
| Ticker | SPGI | Deadline Date | 28-Apr-22 |
| Country | United States | Record Date | 07-Mar-22 |
| Blocking | No | Vote Date | 19-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------|------------|----------|------|------------------|
| 1A. | Elect Marco Alverà | Management | For | For | For |
| 1B. | Elect Jacques Esculier | Management | For | For | For |
| 1C. | Elect Gay Huey Evans | Management | For | For | For |
| 1D. | Elect William D. Green | Management | For | For | For |
| 1E. | Elect Stephanie C. Hill | Management | For | For | For |
| 1F. | Elect Rebecca Jacoby | Management | For | For | For |
| 1G. | Elect Robert P. Kelly | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 1H. | Elect Ian P. Livingston | Management | For | For | For |
| 1I. | Elect Deborah D. McWhinney | Management | For | For | For |
| 1J. | Elect Maria R. Morris | Management | For | For | For |
| 1K. | Elect Douglas L. Peterson | Management | For | For | For |
| 1L. | Elect Edward B. Rust, Jr. | Management | For | For | For |
| 1M. | Elect Richard E. Thornburgh | Management | For | For | For |
| 1N. | Elect Gregory Washington | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

LONZA GROUP AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CH0013841017 | Meeting Date | 05-May-22 |
| Ticker | | Deadline Date | 21-Apr-22 |
| Country | Switzerland | Record Date | 21-Apr-22 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | | N/A |
| 2 | Compensation Report | Management | For | | N/A |
| 3 | Ratification of Board and Management Acts | Management | For | | N/A |
| 4 | Allocation of Profits/Dividends | Management | For | | N/A |
| 5.1.A | Elect Albert M. Baehny | Management | For | | N/A |
| 5.1.B | Elect Angelica Kohlmann | Management | For | | N/A |
| 5.1.C | Elect Christoph Mäder | Management | For | | N/A |
| 5.1.D | Elect Barbara M. Richmond | Management | For | | N/A |
| 5.1.E | Elect Jürgen B. Steinemann | Management | For | | N/A |
| 5.1.F | Elect Olivier Verscheure | Management | For | | N/A |
| 5.2.A | Elect Marion Helmes | Management | For | | N/A |
| 5.2.B | Elect Roger Nitsch | Management | For | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | |
|-------|--|-------------|-----|-----|
| 5.3 | Appoint Albert M. Baehny as Board Chair | Management | For | N/A |
| 5.4.A | Elect Angelica Kohlmann as Nominating and Compensation Committee Member | Management | For | N/A |
| 5.4.B | Elect Christoph Mäder as Nominating and Compensation Committee Member | Management | For | N/A |
| 5.4.C | Elect Jürgen B. Steinemann as Nominating and Compensation Committee Member | Management | For | N/A |
| 6 | Appointment of Auditor | Management | For | N/A |
| 7 | Appointment of Independent Proxy | Management | For | N/A |
| 8 | Board Compensation | Management | For | N/A |
| 9.1 | Approval of Executive Remuneration (Fixed) | Management | For | N/A |
| 9.2 | Executive Compensation (Short-Term) | Management | For | N/A |
| 9.3 | Executive Compensation (Long-Term) | Management | For | N/A |
| 10 | Additional or Amended Shareholder Proposals | Shareholder | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

SCHNEIDER ELECTRIC SE

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FR0000121972 | Meeting Date | 05-May-22 |
| Ticker | | Deadline Date | 21-Apr-22 |
| Country | France | Record Date | 02-May-22 |
| Blocking | No | Vote Date | 15-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 5 | Appointment of Auditor (Mazars); Non-Renewal of Alternate Auditor (Thierry Blanchetier) | Management | For | For | For |
| 6 | Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Auditex) | Management | For | For | For |
| 7 | 2021 Remuneration Report | Management | For | For | For |
| 8 | 2021 Remuneration of Jean-Pascal Tricoire, Chair and CEO | Management | For | For | For |
| 9 | 2022 Remuneration Policy (Chair and CEO) | Management | For | For | For |
| 10 | 2022 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 11 | Elect Linda Knoll | Management | For | For | For |
| 12 | Elect Anders Runevad | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|------------|-----|-----|-----|
| 13 | Elect Nivedita Krishnamurthy Bhagat | Management | For | For | For |
| 14 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 15 | Authority to Issue Performance Shares | Management | For | For | For |
| 16 | Employee Stock Purchase Plan | Management | For | For | For |
| 17 | Stock Purchase Plan for Overseas Employees | Management | For | For | For |
| 18 | Merger by Absorption of IGE+XAO | Management | For | For | For |
| 19 | Authorisation of Legal Formalities | Management | For | For | For |

KONINKLIJKE DSM N.V.

| | | | |
|-----------------|--------------|----------------------|--|
| ISIN | NL0000009827 | Meeting Date | 10-May-22 |
| Ticker | | Deadline Date | 26-Apr-22 |
| Country | Netherlands | Record Date | 12-Apr-22 14-Apr-22 to 18-Apr-22 |
| Blocking | No | Vote Date | 22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------|------------|----------|------|------------------|
| 3. | Remuneration Report | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-------|--|------------|-----|-----|-----|
| 4. | Accounts and Reports | Management | For | For | For |
| 5.b. | Reserves and Dividend Policy | Management | For | For | For |
| 6.a. | Ratification of Management Board Acts | Management | For | For | For |
| 6.b. | Ratification of Supervisory Board Acts | Management | For | For | For |
| 7. | Elect Geraldine Matchett to the Management Board | Management | For | For | For |
| 8. | Elect Eileen T. Kennedy to the Supervisory Board | Management | For | For | For |
| 9. | Appointment of Auditor | Management | For | For | For |
| 10.a. | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 10.b. | Authority to Issue Shares w/ Preemptive Rights in Connection with a Rights Issue | Management | For | For | For |
| 11. | Authority to Repurchase Shares | Management | For | For | For |
| 12. | Cancellation of Shares | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

AMERICAN WATER WORKS CO. INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US0304201033 | Meeting Date | 11-May-22 |
| Ticker | AWK | Deadline Date | 05-May-22 |
| Country | United States | Record Date | 17-Mar-22 |
| Blocking | No | Vote Date | 26-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|---|------------------|-----------------|-------------|-------------------------|
| 1A. | Elect Jeffrey N. Edwards | Management | For | For | For |
| 1B. | Elect Martha Clark Goss | Management | For | For | For |
| 1C. | Elect M. Susan Hardwick | Management | For | For | For |
| 1D. | Elect Kimberly J. Harris | Management | For | For | For |
| 1E. | Elect Julia L. Johnson | Management | For | For | For |
| 1F. | Elect Patricia L. Kampling | Management | For | For | For |
| 1G. | Elect Karl F. Kurz | Management | For | For | For |
| 1H. | Elect George MacKenzie | Management | For | For | For |
| 1I. | Elect James G. Stavridis | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|-------------|---------|---------|-----|
| 4. | Shareholder Proposal Regarding Report on GHG Targets and Alignment with Paris Agreement | Shareholder | Against | Abstain | N/A |
| 5. | Shareholder Proposal Regarding Racial Equity Audit | Shareholder | Against | Against | For |

IDEXX LABORATORIES, INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US45168D1046 | Meeting Date | 11-May-22 |
| Ticker | IDXX | Deadline Date | 05-May-22 |
| Country | United States | Record Date | 14-Mar-22 |
| Blocking | No | Vote Date | 21-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|------|------------------|
| 1A. | Elect Jonathan W. Ayers | Management | For | For | For |
| 1B. | Elect Stuart M. Essig | Management | For | For | For |
| 1C. | Elect Jonathan J. Mazelsky | Management | For | For | For |
| 1D. | Elect M. Anne Szostak | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

3. Advisory Vote on Executive Compensation Management For For For

MICHELIN (CGDE)-B

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FR0000121261 | Meeting Date | 13-May-22 |
| Ticker | | Deadline Date | 29-Apr-22 |
| Country | France | Record Date | 10-May-22 |
| Blocking | No | Vote Date | 26-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Allocation of Profits/Dividends | Management | For | For | For |
| 3 | Consolidated Accounts and Reports | Management | For | For | For |
| 4 | Special Auditors Report on Regulated Agreements | Management | For | For | For |
| 5 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 6 | 2022 Remuneration Policy (Managers) | Management | For | For | For |
| 7 | 2022 Remuneration Policy (Supervisory Board) | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|------------|-----|-----|-----|
| 8 | 2021 Remuneration Report | Management | For | For | For |
| 9 | 2021 Remuneration of Florent Menegaux, General Managing Partner and CEO | Management | For | For | For |
| 10 | 2021 Remuneration of Yves Chapot, General Manager | Management | For | For | For |
| 11 | 2021 Remuneration of Barbara Dalibard, Supervisory Board Chair (from May 21, 2021) | Management | For | For | For |
| 12 | 2021 Remuneration of Michel Rollier, Supervisory Board Chair (until May 21, 2021) | Management | For | For | For |
| 13 | Elect Thierry Le Hénaff | Management | For | For | For |
| 14 | Elect Monique F. Leroux | Management | For | For | For |
| 15 | Elect Jean-Michel Severino | Management | For | For | For |
| 16 | 2022 Supervisory Board Fees | Management | For | For | For |
| 17 | Appointment of Auditor (PricewaterhouseCoopers); Non-Renewal of Alternate Auditor (Jean-Baptiste Deschryver) | Management | For | For | For |
| 18 | Appointment of Auditor (Deloitte); Non-Renewal of Alternate Auditor (B.E.A.S.) | Management | For | For | For |
| 19 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | For | For |
| 20 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Management | For | For | For |
| 21 | Authority to Issue Shares and Convertible Debt Through Private Placement | Management | For | For | For |
| 22 | Authority to Set Offering Price of Shares | Management | For | For | For |
| 23 | Greenshoe | Management | For | For | For |
| 24 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 25 | Authority to Increase Capital in Consideration for Contributions In Kind and in Case of Exchange Offer | Management | For | For | For |
| 26 | Employee Stock Purchase Plan | Management | For | For | For |
| 27 | Global Ceiling on Capital Increases and Debt Issuances | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|-----|-----|
| 28 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 29 | Stock Split | Management | For | For | For |
| 30 | Authorisation of Legal Formalities | Management | For | For | For |

ANTHEM INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US0367522028 | Meeting Date | 18-May-22 |
| Ticker | ANTM | Deadline Date | 12-May-22 |
| Country | United States | Record Date | 17-Mar-22 |
| Blocking | No | Vote Date | 09-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1.1 | Elect Susan D. DeVore | Management | For | For | For |
| 1.2 | Elect Bahija Jallal | Management | For | For | For |
| 1.3 | Elect Ryan M. Schneider | Management | For | For | For |
| 1.4 | Elect Elizabeth E. Tallett | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|-------------|---------|---------|---------|
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Company Name Change | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Prohibiting Political Contributions | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Racial Impact Audit | Shareholder | Against | For | Against |

THERMO FISHER SCIENTIFIC INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US8835561023 | Meeting Date | 18-May-22 |
| Ticker | TMO | Deadline Date | 12-May-22 |
| Country | United States | Record Date | 25-Mar-22 |
| Blocking | No | Vote Date | 28-Apr-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------|------------|----------|------|------------------|
| 1A. | Elect Marc N. Casper | Management | For | For | For |
| 1B. | Elect Nelson J. Chai | Management | For | For | For |
| 1C. | Elect Ruby R. Chandy | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 1D. | Elect C. Martin Harris | Management | For | For | For |
| 1E. | Elect Tyler Jacks | Management | For | For | For |
| 1F. | Elect R. Alexandra Keith | Management | For | For | For |
| 1G. | Elect Jim P. Manzi | Management | For | For | For |
| 1H. | Elect James C. Mullen | Management | For | For | For |
| 1I. | Elect Lars Rebien Sørensen | Management | For | For | For |
| 1J. | Elect Debora L. Spar | Management | For | For | For |
| 1K. | Elect Scott M. Sperling | Management | For | For | For |
| 1L. | Elect Dion J. Weisler | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

VERTEX PHARMACEUTICALS, INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US92532F1003 | Meeting Date | 18-May-22 |
| Ticker | VRTX | Deadline Date | 12-May-22 |
| Country | United States | Record Date | 24-Mar-22 |
| Blocking | No | Vote Date | 01-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------|------------|----------|---------|------------------|
| 1A. | Elect Sangeeta N. Bhatia | Management | For | For | For |
| 1B. | Elect Lloyd A. Carney | Management | For | For | For |
| 1C. | Elect Alan M. Garber | Management | For | For | For |
| 1D. | Elect Terrence C. Kearney | Management | For | Against | Against |
| 1E. | Elect Reshma Kewalramani | Management | For | For | For |
| 1F. | Elect Yuchun Lee | Management | For | For | For |
| 1G. | Elect Jeffrey M. Leiden | Management | For | For | For |
| 1H. | Elect Margaret G. McGlynn | Management | For | For | For |
| 1I. | Elect Diana L. McKenzie | Management | For | For | For |
| 1J. | Elect Bruce I. Sachs | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|---------|---------|
| 1K. | Elect Suketu Upadhyay | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | Against | Against |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Amendment to the 2013 Stock and Option Plan | Management | For | For | For |

DEUTSCHE BOERSE AG

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | DE0005810055 | Meeting Date | 18-May-22 |
| Ticker | | Deadline Date | 04-May-22 |
| Country | Germany | Record Date | 11-May-22 |
| Blocking | No | Vote Date | 04-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 2 | Allocation of Profits/Dividends | Management | For | For | For |
| 3 | Ratification of Management Board Acts | Management | For | For | For |
| 4 | Ratification of Supervisory Board Acts | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|---|--|------------|-----|-----|-----|
| 5 | Elect Shannon Anastasia Johnston as Supervisory Board Member | Management | For | For | For |
| 6 | Increase in Authorised Capital | Management | For | For | For |
| 7 | Remuneration Report | Management | For | For | For |
| 8 | Supervisory Board Remuneration Policy | Management | For | For | For |
| 9 | Appointment of Auditor | Management | For | For | For |

HOME DEPOT, INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US4370761029 | Meeting Date | 19-May-22 |
| Ticker | HD | Deadline Date | 13-May-22 |
| Country | United States | Record Date | 21-Mar-22 |
| Blocking | No | Vote Date | 04-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------|------------|----------|------|------------------|
| 1A. | Elect Gerard J. Arpey | Management | For | For | For |
| 1B. | Elect Ari Bousbib | Management | For | For | For |
| 1C. | Elect Jeffery H. Boyd | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|-------------|---------|---------|---------|
| 1D. | Elect Gregory D. Brennehan | Management | For | For | For |
| 1E. | Elect J. Frank Brown | Management | For | For | For |
| 1F. | Elect Albert P. Carey | Management | For | For | For |
| 1G. | Elect Edward P. Decker | Management | For | For | For |
| 1H. | Elect Linda R. Gooden | Management | For | For | For |
| 1I. | Elect Wayne M. Hewett | Management | For | For | For |
| 1J. | Elect Manuel Kadre | Management | For | For | For |
| 1K. | Elect Stephanie C. Linnartz | Management | For | For | For |
| 1L. | Elect Craig A. Menear | Management | For | For | For |
| 1M. | Elect Paula Santilli | Management | For | For | For |
| 1N. | Elect Caryn Seidman-Becker | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Amendment to the Omnibus Stock Incentive Plan | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | Abstain | N/A |
| 7. | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency | Shareholder | Against | Against | For |
| 8. | Shareholder Proposal Regarding Board Diversity | Shareholder | Against | Against | For |
| 9. | Shareholder Proposal Regarding Deforestation Report | Shareholder | Against | For | Against |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

10. Shareholder Proposal Regarding Racial Equity Audit Shareholder Against For Against

RECKITT BENCKISER GROUP PLC

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB00B24CGK77 | Meeting Date | 20-May-22 |
| Ticker | | Deadline Date | 11-May-22 |
| Country | United Kingdom | Record Date | 18-May-22 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--------------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | | N/A |
| 2 | Remuneration Report | Management | For | | N/A |
| 3 | Remuneration Policy | Management | For | | N/A |
| 4 | Final Dividend | Management | For | | N/A |
| 5 | Elect Andrew RJ Bonfield | Management | For | | N/A |
| 6 | Elect Olivier Bohuon | Management | For | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | |
|----|---|------------|-----|-----|
| 7 | Elect Jeff Carr | Management | For | N/A |
| 8 | Elect Margherita Della Valle | Management | For | N/A |
| 9 | Elect Nicandro Durante | Management | For | N/A |
| 10 | Elect Mary Harris | Management | For | N/A |
| 11 | Elect Mehmood Khan | Management | For | N/A |
| 12 | Elect Pamela J. Kirby | Management | For | N/A |
| 13 | Elect Laxman Narasimhan | Management | For | N/A |
| 14 | Elect Christopher A. Sinclair | Management | For | N/A |
| 15 | Elect Elane B. Stock | Management | For | N/A |
| 16 | Elect Alan Stewart | Management | For | N/A |
| 17 | Appointment of Auditor | Management | For | N/A |
| 18 | Authority to Set Auditor's Fees | Management | For | N/A |
| 19 | Authorisation of Political Donations | Management | For | N/A |
| 20 | Authority to Issue Shares w/ Preemptive Rights | Management | For | N/A |
| 21 | Authority to Issue Shares w/o Preemptive Rights | Management | For | N/A |
| 22 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | N/A |
| 23 | Authority to Repurchase Shares | Management | For | N/A |
| 24 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

RECKITT BENCKISER GROUP PLC

| | | | |
|-----------------|----------------|----------------------|--|
| ISIN | GB00B24CGK77 | Meeting Date | 20-May-22 |
| Ticker | | Deadline Date | 06-May-22 |
| Country | United Kingdom | Record Date | 18-May-22 04-May-22 to 16-May-22 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|--------------------------|------------------|-----------------|-------------|-------------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Remuneration Report | Management | For | For | For |
| 3 | Remuneration Policy | Management | For | For | For |
| 4 | Final Dividend | Management | For | For | For |
| 5 | Elect Andrew RJ Bonfield | Management | For | For | For |
| 6 | Elect Olivier Bohuon | Management | For | For | For |
| 7 | Elect Jeff Carr | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|-----|-----|
| 8 | Elect Margherita Della Valle | Management | For | For | For |
| 9 | Elect Nicandro Durante | Management | For | For | For |
| 10 | Elect Mary Harris | Management | For | For | For |
| 11 | Elect Mehmood Khan | Management | For | For | For |
| 12 | Elect Pamela J. Kirby | Management | For | For | For |
| 13 | Elect Laxman Narasimhan | Management | For | For | For |
| 14 | Elect Christopher A. Sinclair | Management | For | For | For |
| 15 | Elect Elane B. Stock | Management | For | For | For |
| 16 | Elect Alan Stewart | Management | For | For | For |
| 17 | Appointment of Auditor | Management | For | For | For |
| 18 | Authority to Set Auditor's Fees | Management | For | For | For |
| 19 | Authorisation of Political Donations | Management | For | For | For |
| 20 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 21 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 22 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For | For |
| 23 | Authority to Repurchase Shares | Management | For | For | For |
| 24 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

PARTNERS GROUP HOLDING

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CH0024608827 | Meeting Date | 25-May-22 |
| Ticker | | Deadline Date | 11-May-22 |
| Country | Switzerland | Record Date | 16-May-22 |
| Blocking | No | Vote Date | |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|--|------------------|-----------------|-------------|-------------------------|
| 1 | Accounts and Reports | Management | For | | N/A |
| 2 | Allocation of Profits/Dividends | Management | For | | N/A |
| 3 | Ratification of Board and Management Acts | Management | For | | N/A |
| 4 | Compensation Report | Management | For | | N/A |
| 5.1 | Board Compensation (Short-term) | Management | For | | N/A |
| 5.2 | Board Compensation (Long-term) | Management | For | | N/A |
| 5.3 | Board Compensation ("Technical Non-Financial") | Management | For | | N/A |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | |
|-------|--|------------|-----|-----|
| 5.4 | Executive Compensation (Fixed) | Management | For | N/A |
| 5.5 | Executive Compensation (Long-Term) | Management | For | N/A |
| 5.6 | Executive Compensation ("Technical Non-Financial") | Management | For | N/A |
| 5.7 | Executive Compensation (Former Performance-Based) | Management | For | N/A |
| 6.1.1 | Elect Steffen Meister as Board Chair | Management | For | N/A |
| 6.1.2 | Elect Marcel Erni | Management | For | N/A |
| 6.1.3 | Elect Alfred Gantner | Management | For | N/A |
| 6.1.4 | Elect Joseph P. Landy | Management | For | N/A |
| 6.1.5 | Elect Anne Lester | Management | For | N/A |
| 6.1.6 | Elect Martin Strobel | Management | For | N/A |
| 6.1.7 | Elect Urs Wietlisbach | Management | For | N/A |
| 6.1.8 | Elect Flora Zhao | Management | For | N/A |
| 6.2.1 | Elect Flora Zhao as Nominating and Compensation Committee Member | Management | For | N/A |
| 6.2.2 | Elect Anne Lester as Nominating and Compensation Committee Member | Management | For | N/A |
| 6.2.3 | Elect Martin Strobel as Nominating and Compensation Committee Member | Management | For | N/A |
| 6.3 | Appointment of Independent Proxy | Management | For | N/A |
| 6.4 | Appointment of Auditor | Management | For | N/A |

ST MICROELECTRONICS

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | NL0000226223 | Meeting Date | 25-May-22 |
| Ticker | | Deadline Date | 11-May-22 |
| Country | Netherlands | Record Date | 27-Apr-22 |
| Blocking | No | Vote Date | 09-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 3 | Remuneration Report | Management | For | For | For |
| 4 | Accounts and Reports | Management | For | For | For |
| 5 | Allocation of Profits/Dividends | Management | For | For | For |
| 6 | Ratification of Management Board Acts | Management | For | For | For |
| 7 | Ratification of Supervisory Board Acts | Management | For | For | For |
| 8 | Equity Grant (CEO) | Management | For | For | For |
| 9 | Elect Janet G. Davidson to the Supervisory Board | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|-----|-----|
| 10 | Elect Donatella Sciuto to the Supervisory Board | Management | For | For | For |
| 11 | Authority to Repurchase Shares | Management | For | For | For |
| 12 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |

LEGRAND SA

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | FR0010307819 | Meeting Date | 25-May-22 |
| Ticker | | Deadline Date | 11-May-22 |
| Country | France | Record Date | 20-May-22 |
| Blocking | No | Vote Date | 09-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|------|------------------|
| 1 | Accounts and Reports; Non Tax-Deductible Expenses | Management | For | For | For |
| 2 | Consolidated Accounts and Reports | Management | For | For | For |
| 3 | Allocation of Profits/Dividends | Management | For | For | For |
| 4 | Appointment of Auditor (PricewaterhouseCoopers) | Management | For | For | For |
| 5 | Non-Renewal of Alternate Auditor (Jean-Christophe Georghiou) | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|-----|-----|
| 6 | 2021 Remuneration Report | Management | For | For | For |
| 7 | 2021 Remuneration of Angeles Garcia-Poveda, Chair | Management | For | For | For |
| 8 | 2021 Remuneration of Benoît Coquart, CEO | Management | For | For | For |
| 9 | 2022 Remuneration Policy (Chair) | Management | For | For | For |
| 10 | 2022 Remuneration Policy (CEO) | Management | For | For | For |
| 11 | 2022 Remuneration Policy (Board of Directors) | Management | For | For | For |
| 12 | Elect Olivier Bazil | Management | For | For | For |
| 13 | Elect Edward A. Gilhuly | Management | For | For | For |
| 14 | Elect Patrick Koller | Management | For | For | For |
| 15 | Elect Florent Menegaux | Management | For | For | For |
| 16 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 17 | Authority to Cancel Shares and Reduce Capital | Management | For | For | For |
| 18 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights | Management | For | For | For |
| 19 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights | Management | For | For | For |
| 20 | Authority to Issue Shares and Convertible Debt Through Private Placement | Management | For | For | For |
| 21 | Greenshoe | Management | For | For | For |
| 22 | Authority to Increase Capital Through Capitalisations | Management | For | For | For |
| 23 | Employee Stock Purchase Plan | Management | For | For | For |
| 24 | Authority to Increase Capital in Consideration for Contributions In Kind | Management | For | For | For |
| 25 | Global Ceiling on Capital Increases and Debt Issuances | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

26 Authorisation of Legal Formalities Management For For For

MORGAN STANLEY

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | XS0366102555 | Meeting Date | 26-May-22 |
| Ticker | MPQ | Deadline Date | 20-May-22 |
| Country | United States | Record Date | 28-Mar-22 |
| Blocking | No | Vote Date | 09-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|------|------------------|
| 1A. | Elect Alistair Darling | Management | For | For | For |
| 1B. | Elect Thomas H. Glocer | Management | For | For | For |
| 1C. | Elect James P. Gorman | Management | For | For | For |
| 1D. | Elect Robert H. Herz | Management | For | For | For |
| 1E. | Elect Erika H. James | Management | For | For | For |
| 1F. | Elect Hironori Kamezawa | Management | For | For | For |
| 1G. | Elect Shelley B. Leibowitz | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|--|-------------|---------|---------|-----|
| 1H. | Elect Stephen J. Luczo | Management | For | For | For |
| 1I. | Elect Judith Miscik | Management | For | For | For |
| 1J. | Elect Masato Miyachi | Management | For | For | For |
| 1K. | Elect Dennis M. Nally | Management | For | For | For |
| 1L. | Elect Mary L. Schapiro | Management | For | For | For |
| 1M. | Elect Perry M. Traquina | Management | For | For | For |
| 1N. | Elect Rayford Wilkins Jr. | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Fossil Fuel Underwriting Policy | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

LOWE`S COS., INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | BRLWCBDR007 | Meeting Date | 27-May-22 |
| Ticker | LOW | Deadline Date | 23-May-22 |
| Country | United States | Record Date | 21-Mar-22 |
| Blocking | No | Vote Date | 18-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1.1 | Elect Raul Alvarez | Management | For | For | For |
| 1.2 | Elect David H. Batchelder | Management | For | For | For |
| 1.3 | Elect Sandra B. Cochran | Management | For | For | For |
| 1.4 | Elect Laurie Z. Douglas | Management | For | For | For |
| 1.5 | Elect Richard W. Dreiling | Management | For | For | For |
| 1.6 | Elect Marvin R. Ellison | Management | For | For | For |
| 1.7 | Elect Daniel J. Heinrich | Management | For | For | For |
| 1.8 | Elect Brian C. Rogers | Management | For | For | For |
| 1.9 | Elect Bertram L. Scott | Management | For | For | For |
| 1.10 | Elect Colleen Taylor | Management | For | For | For |
| 1.11 | Elect Mary Elizabeth West | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|-------------|---------|---------|---------|
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Amendment to the 2006 Long Term Incentive Plan | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report | Shareholder | Against | For | Against |
| 6. | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Regarding Report On Risks From State Policies Restricting Reproductive Health Care | Shareholder | Against | Against | For |
| 8. | Shareholder Proposal Regarding Civil Rights Audit | Shareholder | Against | Against | For |
| 9. | Shareholder Proposal Regarding Report on Human Rights Risks from Supply Chain Employee Misclassification | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

PAYPAL HOLDINGS INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US70450Y1038 | Meeting Date | 02-Jun-22 |
| Ticker | PYPL | Deadline Date | 27-May-22 |
| Country | United States | Record Date | 05-Apr-22 |
| Blocking | No | Vote Date | 18-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|------|------------------|
| 1a. | Elect Rodney C. Adkins | Management | For | For | For |
| 1b. | Elect Jonathan Christodoro | Management | For | For | For |
| 1c. | Elect John J. Donahoe II | Management | For | For | For |
| 1d. | Elect David W. Dorman | Management | For | For | For |
| 1e. | Elect Belinda J. Johnson | Management | For | For | For |
| 1f. | Elect Enrique Lores | Management | For | For | For |
| 1g. | Elect Gail J. McGovern | Management | For | For | For |
| 1h. | Elect Deborah M. Messemer | Management | For | For | For |
| 1i. | Elect David M. Moffett | Management | For | For | For |
| 1j. | Elect Ann M. Sarnoff | Management | For | For | For |
| 1k. | Elect Daniel H. Schulman | Management | For | For | For |
| 1l. | Elect Frank D. Yeary | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|-------------|---------|--------|---------|
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Frequency of Advisory Vote on Executive Compensation | Management | 1 Year | 1 Year | For |
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | For | Against |

NVIDIA CORP

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | CA67080A1093 | Meeting Date | 02-Jun-22 |
| Ticker | NVDA | Deadline Date | 27-May-22 |
| Country | United States | Record Date | 04-Apr-22 |
| Blocking | No | Vote Date | 18-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------|------------|----------|------|------------------|
| 1A. | Elect Robert K. Burgess | Management | For | For | For |
| 1B. | Elect Tench Coxe | Management | For | For | For |
| 1C. | Elect John O. Dabiri | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 1D. | Elect Persis S. Drell | Management | For | For | For |
| 1E. | Elect Jen-Hsun Huang | Management | For | For | For |
| 1F. | Elect Dawn Hudson | Management | For | For | For |
| 1G. | Elect Harvey C. Jones | Management | For | For | For |
| 1H. | Elect Michael G. McCaffery | Management | For | For | For |
| 1I. | Elect Stephen C. Neal | Management | For | For | For |
| 1J. | Elect Mark L. Perry | Management | For | For | For |
| 1K. | Elect A. Brooke Seawell | Management | For | For | For |
| 1L. | Elect Aarti Shah | Management | For | For | For |
| 1M. | Elect Mark A. Stevens | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Increase in Authorized Common Stock | Management | For | For | For |
| 5. | Amendment to the 2007 Equity Incentive Plan | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

SHOPIFY INC

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | CA82509L1076 | Meeting Date | 07-Jun-22 |
| Ticker | SHOP | Deadline Date | 31-May-22 |
| Country | Canada | Record Date | 19-Apr-22 |
| Blocking | No | Vote Date | 25-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--|------------|----------|----------|------------------|
| 1A | Elect Tobias Lütke | Management | For | For | For |
| 1B | Elect Robert G. Ashe | Management | For | Withhold | Against |
| 1C | Elect Gail Goodman | Management | For | For | For |
| 1D | Elect Colleen M. Johnston | Management | For | For | For |
| 1E | Elect Jeremy Levine | Management | For | For | For |
| 1F | Elect John Phillips | Management | For | For | For |
| 1G | Elect Fidji Simo | Management | For | For | For |
| 2 | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 3 | Arrangement Relating to Dual Class Share Structure and Creation of Founder Share | Management | For | Against | Against |
| 4 | Approval of Share Split | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|---|---|------------|-----|---------|---------|
| 5 | Advisory Vote on Executive Compensation | Management | For | Against | Against |
|---|---|------------|-----|---------|---------|

TARGET CORP

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | BRTGTBBDR004 | Meeting Date | 08-Jun-22 |
| Ticker | TGT | Deadline Date | 02-Jun-22 |
| Country | United States | Record Date | 11-Apr-22 |
| Blocking | No | Vote Date | 25-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------------|------------|----------|------|------------------|
| 1a. | Elect David P. Abney | Management | For | For | For |
| 1b. | Elect Douglas M. Baker, Jr. | Management | For | For | For |
| 1c. | Elect George S. Barrett | Management | For | For | For |
| 1d. | Elect Gail K. Boudreaux | Management | For | For | For |
| 1e. | Elect Brian C. Cornell | Management | For | For | For |
| 1f. | Elect Robert L. Edwards | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|-------------|---------|---------|-----|
| 1g. | Elect Melanie L. Healey | Management | For | For | For |
| 1h. | Elect Donald R. Knauss | Management | For | For | For |
| 1i. | Elect Christine A. Leahy | Management | For | For | For |
| 1j. | Elect Monica C. Lozano | Management | For | For | For |
| 1k. | Elect Derica W. Rice | Management | For | For | For |
| 1l. | Elect Dmitri L. Stockton | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Proxy Access Bylaw Amendment | Shareholder | Against | Against | For |

TAIWAN SEMICONDUCTOR MANUFACTURING

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | US8740391003 | Meeting Date | 08-Jun-22 |
| Ticker | | Deadline Date | 25-May-22 |
| Country | Taiwan | Record Date | 08-Apr-22 |
| Blocking | No | Vote Date | 25-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|---|------------------|-----------------|-------------|-------------------------|
| 1 | TO ACCEPT 2021 BUSINESS REPORT AND FINANCIAL STATEMENTS | Management | For | For | For |
| 2 | TO REVISE THE ARTICLES OF INCORPORATION | Management | For | For | For |
| 3 | To Revise the Procedures for Acquisition or Disposal of Assets | Management | For | For | For |
| 4 | TO APPROVE THE ISSUANCE OF EMPLOYEE RESTRICTED STOCK AWARDS FOR YEAR 2022 | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

SALESFORCE INC

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | ARBCOM4601J9 | Meeting Date | 09-Jun-22 |
| Ticker | CRM | Deadline Date | 03-Jun-22 |
| Country | United States | Record Date | 14-Apr-22 |
| Blocking | No | Vote Date | 25-May-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------------|------------|----------|------|------------------|
| 1a. | Elect Marc R. Benioff | Management | For | For | For |
| 1b. | Elect Bret Taylor | Management | For | For | For |
| 1c. | Elect Laura Alber | Management | For | For | For |
| 1d. | Elect Craig A. Conway | Management | For | For | For |
| 1e. | Elect Parker Harris | Management | For | For | For |
| 1f. | Elect Alan G. Hassenfeld | Management | For | For | For |
| 1g. | Elect Neelie Kroes | Management | For | For | For |
| 1h. | Elect Oscar Munoz | Management | For | For | For |
| 1i. | Elect Sanford R. Robertson | Management | For | For | For |
| 1j. | Elect John V. Roos | Management | For | For | For |
| 1k. | Elect Robin L. Washington | Management | For | For | For |
| 1l. | Elect Maynard G. Webb | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|--|-------------|---------|---------|---------|
| 1m. | Elect Susan D. Wojcicki | Management | For | For | For |
| 2. | Amendment to the 2013 Equity Incentive Plan | Management | For | For | For |
| 3. | Amendment to the 2004 Employee Stock Purchase Plan | Management | For | For | For |
| 4. | Ratification of Auditor | Management | For | Against | Against |
| 5. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 6. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | Abstain | N/A |
| 7. | Shareholder Proposal Regarding Racial Equity Audit | Shareholder | Against | For | Against |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

MASTERCARD INCORPORATED

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US57636Q1040 | Meeting Date | 21-Jun-22 |
| Ticker | MA | Deadline Date | 14-Jun-22 |
| Country | United States | Record Date | 22-Apr-22 |
| Blocking | No | Vote Date | 07-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------------|------------|----------|------|------------------|
| 1a. | Elect Merit E. Janow | Management | For | For | For |
| 1b. | Elect Candido Botelho Bracher | Management | For | For | For |
| 1c. | Elect Richard K. Davis | Management | For | For | For |
| 1d. | Elect Julius Genachowski | Management | For | For | For |
| 1e. | Elect GOH Choon Phong | Management | For | For | For |
| 1f. | Elect Oki Matsumoto | Management | For | For | For |
| 1g. | Elect Michael Miebach | Management | For | For | For |
| 1h. | Elect Youngme E. Moon | Management | For | For | For |
| 1i. | Elect Rima Qureshi | Management | For | For | For |
| 1j. | Elect Gabrielle Sulzberger | Management | For | For | For |
| 1k. | Elect Jackson P. Tai | Management | For | For | For |
| 1l. | Elect Harit Talwar | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|--|-------------|---------|---------|-----|
| 1m. | Elect Lance Uggla | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Restoration of Right to Call a Special Meeting | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Right to Call Special Meetings | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Political Donations to Objectors | Shareholder | Against | Against | For |
| 7. | Shareholder Proposal Regarding Charitable Contributions Disclosure | Shareholder | Against | Against | For |
| 8. | Shareholder Proposal Regarding Report on Untraceable Firearms | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

DENSO CORPORATION

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3551500006 | Meeting Date | 21-Jun-22 |
| Ticker | | Deadline Date | 10-Jun-22 |
| Country | Japan | Record Date | 31-Mar-22 |
| Blocking | No | Vote Date | 07-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|--|------------------|-----------------|-------------|-------------------------|
| 1 | Amendments to Articles | Management | For | For | For |
| 2.1 | Elect Koji Arima | Management | For | For | For |
| 2.2 | Elect Yukihiro Shinohara | Management | For | For | For |
| 2.3 | Elect Kenichiro Ito | Management | For | For | For |
| 2.4 | Elect Yasushi Matsui | Management | For | For | For |
| 2.5 | Elect Akio Toyoda | Management | For | For | For |
| 2.6 | Elect Shigeki Kushida | Management | For | For | For |
| 2.7 | Elect Yuko Mitsuya | Management | For | For | For |
| 2.8 | Elect Joseph P. Schmelzeis, Jr. | Management | For | For | For |
| 3 | Elect Hiromi Kitagawa as Alternate Statutory Auditor | Management | For | For | For |

TOKYO ELECTRON LTD

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3571400005 | Meeting Date | 21-Jun-22 |
| Ticker | | Deadline Date | 10-Jun-22 |
| Country | Japan | Record Date | 31-Mar-22 |
| Blocking | No | Vote Date | 07-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|--------------------------|------------|----------|---------|------------------|
| 1 | Amendments to Articles | Management | For | For | For |
| 2.1 | Elect Toshiaki Kawai | Management | For | For | For |
| 2.2 | Elect Sadao Sasaki | Management | For | For | For |
| 2.3 | Elect Yoshikazu Nunokawa | Management | For | For | For |
| 2.4 | Elect Michio Sasaki | Management | For | Against | Against |
| 2.5 | Elect Makiko Eda | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 2.6 | Elect Sachiko Ichikawa | Management | For | For | For |
| 3 | Bonus | Management | For | For | For |
| 4 | Equity Compensation Plan for Inside directors | Management | For | For | For |
| 5 | Equity Compensation Plan for Executive Officers | Management | For | For | For |

AMADEUS IT GROUP S.A.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | ES0109067019 | Meeting Date | 22-Jun-22 |
| Ticker | | Deadline Date | 08-Jun-22 |
| Country | Spain | Record Date | 17-Jun-22 |
| Blocking | No | Vote Date | 07-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-------------------------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Report on Non-Financial Information | Management | For | For | For |
| 3 | Remuneration Report | Management | For | For | For |
| 4 | Allocation of Profits/Dividends | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 5 | Ratification of Board Acts | Management | For | For | For |
| 6 | Appointment of Auditor | Management | For | For | For |
| 7 | Board Size | Management | For | For | For |
| 8.1 | Ratify Co-Option and Elect Eriikka Söderström | Management | For | For | For |
| 8.2 | Elect David Vegara Figueras | Management | For | For | For |
| 8.3 | Elect William Connelly | Management | For | For | For |
| 8.4 | Elect Luis Maroto Camino | Management | For | For | For |
| 8.5 | Elect Pilar García Ceballos-Zúñiga | Management | For | For | For |
| 8.6 | Elect Stephan Gemkow | Management | For | For | For |
| 8.7 | Elect Peter Kürpick | Management | For | For | For |
| 8.8 | Elect Francesco Loredan | Management | For | For | For |
| 9 | Directors' fees | Management | For | For | For |
| 10 | Authority to Repurchase and Reissue Shares | Management | For | For | For |
| 11 | Authority to Issue Convertible Debt Instruments | Management | For | For | For |
| 12 | Authority to Issue Shares w/ or w/o Preemptive Rights | Management | For | For | For |
| 13 | Authorisation of Legal Formalities | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

INFOSYS LTD

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | INE009A01021 | Meeting Date | 25-Jun-22 |
| Ticker | | Deadline Date | 15-Jun-22 |
| Country | India | Record Date | 17-Jun-22 |
| Blocking | No | Vote Date | 08-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Allocation of Profits/Dividends | Management | For | For | For |
| 3 | Elect Nandan Nilekani | Management | For | For | For |
| 4 | Appointment of Auditor and Authority to Set Fees | Management | For | For | For |
| 5 | Elect D. Sundaram | Management | For | For | For |
| 6 | Elect and Appoint Salil S. Parekh (CEO and Managing Director); Approval of Remuneration | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

SONY GROUP CORPORATION

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JP3435000009 | Meeting Date | 28-Jun-22 |
| Ticker | | Deadline Date | 17-Jun-22 |
| Country | Japan | Record Date | 31-Mar-22 |
| Blocking | No | Vote Date | 07-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------|------------|----------|------|------------------|
| 1 | Amendments to Articles | Management | For | For | For |
| 2.1 | Elect Kenichiro Yoshida | Management | For | For | For |
| 2.2 | Elect Hiroki Totoki | Management | For | For | For |
| 2.3 | Elect Shuzo Sumi | Management | For | For | For |
| 2.4 | Elect Tim Schaaff | Management | For | For | For |
| 2.5 | Elect Toshiko Oka | Management | For | For | For |
| 2.6 | Elect Sakie Akiyama | Management | For | For | For |
| 2.7 | Elect Wendy Becker | Management | For | For | For |
| 2.8 | Elect Yoshihiko Hatanaka | Management | For | For | For |
| 2.9 | Elect Keiko Kishigami | Management | For | For | For |
| 2.10 | Elect Joseph A. Kraft Jr. | Management | For | For | For |
| 3 | Equity Compensation Plan | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

NATIONAL GRID PLC

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB00BDR05C01 | Meeting Date | 11-Jul-22 |
| Ticker | | Deadline Date | 27-Jun-22 |
| Country | United Kingdom | Record Date | 07-Jul-22 |
| Blocking | No | Vote Date | 22-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|-----------------------------|------------------|-----------------|-------------|-------------------------|
| 01 | Accounts and Reports | Management | For | For | For |
| 02 | Final Dividend | Management | For | For | For |
| 03 | Elect Paula Rosput Reynolds | Management | For | For | For |
| 04 | Elect John Pettigrew | Management | For | For | For |
| 05 | Elect Andy Agg | Management | For | For | For |
| 06 | Elect Thérèse Esperdy | Management | For | For | For |
| 07 | Elect Liz Hewitt | Management | For | For | For |
| 08 | Elect Ian P. Livingston | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|------------|-----|-----|-----|
| 09 | Elect Iain J. Mackay | Management | For | For | For |
| 10 | Elect Anne Robinson | Management | For | For | For |
| 11 | Elect Earl L. Shipp | Management | For | For | For |
| 12 | Elect Jonathan Silver | Management | For | For | For |
| 13 | Elect Antony Wood | Management | For | For | For |
| 14 | Elect Martha B. Wyrsh | Management | For | For | For |
| 15 | Appointment of Auditor | Management | For | For | For |
| 16 | Authority to Set Auditor's Fees | Management | For | For | For |
| 17 | Remuneration Policy | Management | For | For | For |
| 18 | Remuneration Report | Management | For | For | For |
| 19 | Approval of Climate Transition Plan | Management | For | For | For |
| 20 | Authorisation of Political Donations | Management | For | For | For |
| 21 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 22 | Scrip Dividend | Management | For | For | For |
| 23 | Capitalisation of Accounts (Scrip Dividend Scheme) | Management | For | For | For |
| 24 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 25 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For | For |
| 26 | Authority to Repurchase Shares | Management | For | For | For |
| 27 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

EXPERIAN PLC

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | GB00B19NLV48 | Meeting Date | 21-Jul-22 |
| Ticker | | Deadline Date | 07-Jul-22 |
| Country | Jersey | Record Date | 19-Jul-22 |
| Blocking | No | Vote Date | 30-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|---------------------------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Remuneration Report | Management | For | For | For |
| 3 | Elect Ruba Borno | Management | For | For | For |
| 4 | Elect Alison Brittain | Management | For | For | For |
| 5 | Elect Brian Cassin | Management | For | For | For |
| 6 | Elect Caroline F. Donahue | Management | For | For | For |
| 7 | Elect Luiz Fernando Vendramini Fleury | Management | For | For | For |
| 8 | Elect Jonathan Howell | Management | For | For | For |
| 9 | Elect Lloyd Pitchford | Management | For | For | For |
| 10 | Elect Mike Rogers | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|------------|-----|-----|-----|
| 11 | Appointment of Auditor | Management | For | For | For |
| 12 | Authority to Set Auditor's Fees | Management | For | For | For |
| 13 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 14 | Share Plans | Management | For | For | For |
| 15 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 16 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For | For |
| 17 | Authority to Repurchase Shares | Management | For | For | For |

SSE PLC.

| | | | |
|-----------------|----------------|----------------------|-----------|
| ISIN | GB0007908733 | Meeting Date | 21-Jul-22 |
| Ticker | | Deadline Date | 07-Jul-22 |
| Country | United Kingdom | Record Date | 19-Jul-22 |
| Blocking | No | Vote Date | 30-Jun-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------|------------|----------|------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|------------|-----|-----|-----|
| 2 | Remuneration Report | Management | For | For | For |
| 3 | Remuneration Policy | Management | For | For | For |
| 4 | Amendment to Performance Share Plan | Management | For | For | For |
| 5 | Final Dividend | Management | For | For | For |
| 6 | Elect Gregor Alexander | Management | For | For | For |
| 7 | Elect Elish Frances Angiolini | Management | For | For | For |
| 8 | Elect John G. Bason | Management | For | For | For |
| 9 | Elect Sue Bruce | Management | For | For | For |
| 10 | Elect Tony Cocker | Management | For | For | For |
| 11 | Elect Debbie Crosbie | Management | For | For | For |
| 12 | Elect Peter Lynas | Management | For | For | For |
| 13 | Elect Helen Mahy | Management | For | For | For |
| 14 | Elect John A. Manzoni | Management | For | For | For |
| 15 | Elect Alistair Phillips-Davies | Management | For | For | For |
| 16 | Elect Martin Pibworth | Management | For | For | For |
| 17 | Elect Melanie Smith | Management | For | For | For |
| 18 | Elect Angela Strank | Management | For | For | For |
| 19 | Appointment of Auditor | Management | For | For | For |
| 20 | Authority to Set Auditor's Fees | Management | For | For | For |
| 21 | Approval of Net Zero Transition Report | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|-----|-----|
| 22 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 23 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 24 | Authority to Repurchase Shares | Management | For | For | For |
| 25 | Authority to Set General Meeting Notice Period at 14 Days | Management | For | For | For |

LINDE PLC

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | IE00BZ12WP82 | Meeting Date | 25-Jul-22 |
| Ticker | | Deadline Date | 11-Jul-22 |
| Country | Ireland | Record Date | 22-Jul-22 |
| Blocking | Yes | Vote Date | 13-Jul-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|------------------------------|------------|----------|------|------------------|
| 1.A | Elect Stephen F. Angel | Management | For | For | For |
| 1.B | Elect Sanjiv Lamba | Management | For | For | For |
| 1.C | Elect Ann-Kristin Achleitner | Management | For | For | For |
| 1.D | Elect Thomas Enders | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|--|-------------|---------|---------|---------|
| 1.E | Elect Edward G. Galante | Management | For | For | For |
| 1.F | Elect Joe Kaeser | Management | For | For | For |
| 1.G | Elect Victoria Ossadnik | Management | For | For | For |
| 1.H | Elect Martin H. Richenhagen | Management | For | For | For |
| 1.I | Elect Alberto Weisser | Management | For | For | For |
| 1.J | Elect Robert L. Wood | Management | For | For | For |
| 2.A | Ratification of Auditor | Management | For | For | For |
| 2.B | Authority to Set Auditor's Fees | Management | For | For | For |
| 3 | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| 4 | Remuneration Report | Management | For | Against | Against |
| 5 | Determination of Price Range for Re-allotment of Treasury Shares | Management | For | For | For |
| 6 | Shareholder Proposal Regarding Simple Majority Vote | Shareholder | Against | Against | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

GENERAL MILLS, INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US3703341046 | Meeting Date | 27-Sep-22 |
| Ticker | GIS | Deadline Date | 21-Sep-22 |
| Country | United States | Record Date | 29-Jul-22 |
| Blocking | No | Vote Date | 16-Sep-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|----------------------------|------------------|-----------------|-------------|-------------------------|
| 1a. | Elect R. Kerry Clark | Management | For | For | For |
| 1b. | Elect David M. Cordani | Management | For | For | For |
| 1c. | Elect C. Kim Goodwin | Management | For | For | For |
| 1d. | Elect Jeffrey L. Harmening | Management | For | For | For |
| 1e. | Elect Maria G. Henry | Management | For | For | For |
| 1f. | Elect Jo Ann Jenkins | Management | For | For | For |
| 1g. | Elect Elizabeth C. Lempres | Management | For | For | For |
| 1h. | Elect Diane L. Neal | Management | For | For | For |
| 1i. | Elect Stephen A. Odland | Management | For | For | For |
| 1j. | Elect Maria A. Sastre | Management | For | For | For |
| 1k. | Elect Eric D. Sprunk | Management | For | For | For |
| 1l. | Elect Jorge A. Uribe | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|-------------|---------|-----|---------|
| 2. | Approval of the 2022 Stock Compensation Plan | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |
| 4. | Ratification of Auditor | Management | For | For | For |
| 5. | Shareholder Proposal Regarding Independent Chair | Shareholder | Against | For | Against |
| 6. | Shareholder Proposal Regarding Report on Plastic Packaging | Shareholder | Against | For | Against |

PROCTER & GAMBLE CO.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US7427181091 | Meeting Date | 11-Oct-22 |
| Ticker | PG | Deadline Date | 04-Oct-22 |
| Country | United States | Record Date | 12-Aug-22 |
| Blocking | No | Vote Date | 20-Sep-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|-----------------------|------------|----------|------|------------------|
| 1a. | Elect B. Marc Allen | Management | For | For | For |
| 1b. | Elect Angela F. Braly | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|-----|---|------------|-----|-----|-----|
| 1c. | Elect Amy L. Chang | Management | For | For | For |
| 1d. | Elect Joseph Jimenez | Management | For | For | For |
| 1e. | Elect Christopher Kempczinski | Management | For | For | For |
| 1f. | Elect Debra L. Lee | Management | For | For | For |
| 1g. | Elect Terry J. Lundgren | Management | For | For | For |
| 1h. | Elect Christine M. McCarthy | Management | For | For | For |
| 1i. | Elect Jon R. Moeller | Management | For | For | For |
| 1j. | Elect Rajesh Subramaniam | Management | For | For | For |
| 1k. | Elect Patricia A. Woertz | Management | For | For | For |
| 2. | Ratification of Auditor | Management | For | For | For |
| 3. | Advisory Vote on Executive Compensation | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

AUTOMATIC DATA PROCESSING INC.

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | US053015AF05 | Meeting Date | 09-Nov-22 |
| Ticker | ADP | Deadline Date | 03-Nov-22 |
| Country | United States | Record Date | 12-Sep-22 |
| Blocking | No | Vote Date | 18-Oct-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|---|------------------|-----------------|-------------|-------------------------|
| 1a. | Elect Peter E. Bisson | Management | For | For | For |
| 1b. | Elect David V. Goeckeler | Management | For | For | For |
| 1c. | Elect Linnie M. Haynesworth | Management | For | For | For |
| 1d. | Elect John P. Jones | Management | For | For | For |
| 1e. | Elect Francine S. Katsoudas | Management | For | For | For |
| 1f. | Elect Nazzic S. Keene | Management | For | For | For |
| 1g. | Elect Thomas J. Lynch | Management | For | For | For |
| 1h. | Elect Scott F. Powers | Management | For | For | For |
| 1i. | Elect William J. Ready | Management | For | For | For |
| 1j. | Elect Carlos A. Rodriguez | Management | For | For | For |
| 1k. | Elect Sandra S. Wijnberg | Management | For | For | For |
| 2. | Advisory Vote on Executive Compensation | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|---|------------|-----|-----|-----|
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Amendment to the Employee Stock Purchase Plan | Management | For | For | For |

FERGUSON PLC.

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | JE00BJVNSS43 | Meeting Date | 30-Nov-22 |
| Ticker | | Deadline Date | 16-Nov-22 |
| Country | Jersey | Record Date | 28-Nov-22 |
| Blocking | No | Vote Date | 13-Nov-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|-----------------|----------------------|------------|----------|---------|------------------|
| 1 | Accounts and Reports | Management | For | For | For |
| 2 | Final Dividend | Management | For | For | For |
| 3.1 | Elect Kelly Baker | Management | For | For | For |
| 3.2 | Elect Bill Brundage | Management | For | Against | Against |
| 3.3 | Elect Geoff Drabble | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|------|--|------------|-----|---------|---------|
| 3.4 | Elect Catherine Halligan | Management | For | For | For |
| 3.5 | Elect Brian May | Management | For | For | For |
| 3.6 | Elect Kevin Murphy | Management | For | For | For |
| 3.7 | Elect Alan J. Murray | Management | For | For | For |
| 3.8 | Elect Thomas Schmitt | Management | For | Against | Against |
| 3.9 | Elect Nadia Shouraboura | Management | For | For | For |
| 3.10 | Elect Suzanne Wood | Management | For | For | For |
| 4 | Appointment of Auditor | Management | For | For | For |
| 5 | Authority to Set Auditor's Fees | Management | For | For | For |
| 6 | Authorisation of Political Donations | Management | For | For | For |
| 7 | Authority to Issue Shares w/ Preemptive Rights | Management | For | For | For |
| 8 | Adoption of the Non-Employee Director Incentive Plan 2022 | Management | For | For | For |
| 9 | Authority to Issue Shares w/o Preemptive Rights | Management | For | For | For |
| 10 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) | Management | For | For | For |
| 11 | Authority to Repurchase Shares | Management | For | For | For |
| 12 | Adoption of New Articles of Association | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

INFOSYS LTD

| | | | |
|-----------------|--------------|----------------------|-----------|
| ISIN | US4567881085 | Meeting Date | 02-Dec-22 |
| Ticker | | Deadline Date | 22-Nov-22 |
| Country | India | Record Date | 28-Oct-22 |
| Blocking | No | Vote Date | 10-Nov-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|--------------------------------|------------------|-----------------|-------------|-------------------------|
| 1 | Authority to Repurchase Shares | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

MICROSOFT CORPORATION

| | | | |
|-----------------|---------------|----------------------|-----------|
| ISIN | BRMSFTBDR005 | Meeting Date | 13-Dec-22 |
| Ticker | MSFT | Deadline Date | 07-Dec-22 |
| Country | United States | Record Date | 12-Oct-22 |
| Blocking | No | Vote Date | 01-Dec-22 |

| Proposal Number | Proposal | Proponent | Mgmt Rec | Vote | For/Against Mgmt |
|------------------------|---------------------------|------------------|-----------------|-------------|-------------------------|
| 1a. | Elect Reid G. Hoffman | Management | For | For | For |
| 1b. | Elect Hugh F. Johnston | Management | For | For | For |
| 1c. | Elect Teri L. List | Management | For | For | For |
| 1d. | Elect Satya Nadella | Management | For | For | For |
| 1e. | Elect Sandra E. Peterson | Management | For | For | For |
| 1f. | Elect Penny S. Pritzker | Management | For | For | For |
| 1g. | Elect Carlos A. Rodriguez | Management | For | For | For |
| 1h. | Elect Charles W. Scharf | Management | For | For | For |
| 1i. | Elect John W. Stanton | Management | For | For | For |
| 1j. | Elect John W. Thompson | Management | For | For | For |
| 1k. | Elect Emma N. Walmsley | Management | For | For | For |
| 1l. | Elect Padmasree Warrior | Management | For | For | For |

Proxy Voting Summary

Report Date Range: 31-Dec-21 to 31-Dec-22

| | | | | | |
|----|--|-------------|---------|---------|---------|
| 2. | Advisory Vote on Executive Compensation | Management | For | Against | Against |
| 3. | Ratification of Auditor | Management | For | For | For |
| 4. | Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts | Shareholder | Against | Against | For |
| 5. | Shareholder Proposal Regarding Report on Hiring Practices | Shareholder | Against | Against | For |
| 6. | Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options | Shareholder | Against | For | Against |
| 7. | Shareholder Proposal Regarding Report on Government Use of Technology | Shareholder | Against | For | Against |
| 8. | Shareholder Proposal Regarding Risks of Developing Military Weapons | Shareholder | Against | For | Against |
| 9. | Shareholder Proposal Regarding Report on Tax Transparency | Shareholder | Against | For | Against |