

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

## VISA INC

<b>ISIN</b>	ARBCOM460127	<b>Meeting Date</b>	26-Jan-21
<b>Ticker</b>	V	<b>Deadline Date</b>	12-Jan-21
<b>Country</b>	United States	<b>Record Date</b>	27-Nov-20
<b>Blocking</b>	No	<b>Vote Date</b>	11-Jan-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Lloyd A. Carney	Management	For	For	For
1B.	Elect Mary B. Cranston	Management	For	For	For
1C.	Elect Francisco Javier Fernández-Carbajal	Management	For	For	For
1D.	Elect Alfred F. Kelly, Jr.	Management	For	For	For
1E.	Elect Ramon L. Laguarda	Management	For	For	For
1F.	Elect John F. Lundgren	Management	For	For	For
1G.	Elect Robert W. Matschullat	Management	For	For	For
1H.	Elect Denise M. Morrison	Management	For	For	For
1I.	Elect Suzanne Nora Johnson	Management	For	For	For
1J.	Elect Linda J. Rendle	Management	For	For	For
1K.	Elect John A.C. Swainson	Management	For	For	For
1L.	Elect Maynard G. Webb	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Amendment to the 2007 Equity Incentive Plan	Management	For	For	For
5.	Shareholder Right to Call Special Meetings	Management	For	For	For
6.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	For
7.	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Shareholder	Against	Against	For

## INFINEON TECHNOLOGIES AG

<b>ISIN</b>	DE0006231004	<b>Meeting Date</b>	25-Feb-21
<b>Ticker</b>		<b>Deadline Date</b>	11-Feb-21
<b>Country</b>	Germany	<b>Record Date</b>	18-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	04-Feb-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Reinhard Ploss	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

3.2	Ratify Helmut Gassel	Management	For	For	For
3.3	Ratify Jochen Hanebeck	Management	For	For	For
3.4	Ratify Sven Schneider	Management	For	For	For
4.1	Ratify Wolfgang Eder	Management	For	For	For
4.2	Ratify Peter Bauer	Management	For	For	For
4.3	Ratify Xiaoqun Clever	Management	For	For	For
4.4	Ratify Johann Dechant	Management	For	For	For
4.5	Ratify Herbert Diess	Management	For	For	For
4.6	Ratify Friedrich Eichiner	Management	For	For	For
4.7	Ratify Annette Engelfried	Management	For	For	For
4.8	Ratify Peter Gruber	Management	For	For	For
4.9	Ratify Gerhard Hobbach	Management	For	For	For
4.10	Ratify Hans-Ulrich Holdenried	Management	For	For	For
4.11	Ratify Renate Köcher	Management	For	For	For
4.12	Ratify Susanne Lachenmann	Management	For	For	For
4.13	Ratify Géraldine Picaud	Management	For	For	For
4.14	Ratify Manfred Puffer	Management	For	For	For
4.15	Ratify Melanie Riedl	Management	For	For	For
4.16	Ratify Kerstin Schulzendorf	Management	For	For	For
4.17	Ratify Jürgen Scholz	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

4.18	Ratify Ulrich Spiesshofer	Management	For	For	For
4.19	Ratify Margret Suckale	Management	For	For	For
4.20	Ratify Eckart Sünner	Management	For	For	For
4.21	Ratify Diana Vitale	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Increase in Authorised Capital for Employee Share Purchase Plan	Management	For	For	For
9	Amendments to Articles (SRD II)	Management	For	For	For
10	Amendments to Articles (Supervisory Board's Rules of Procedure)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ***AGILENT TECHNOLOGIES INC.***

---

<b>ISIN</b>	US00846U1016	<b>Meeting Date</b>	17-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	03-Mar-21
<b>Country</b>	United States	<b>Record Date</b>	19-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-Feb-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1.1	Elect Mala Anand	Management	For	For	For
1.2	Elect KOH Boon Hwee	Management	For	For	For
1.3	Elect Michael R. McMullen	Management	For	For	For
1.4	Elect Daniel K. Podolsky	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	For	For
3	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### **NOVO NORDISK**

---

<b>ISIN</b>	DK0060534915	<b>Meeting Date</b>	25-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	11-Mar-21
<b>Country</b>	Denmark	<b>Record Date</b>	18-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	09-Mar-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Remuneration Report	Management	For	For	For
5.1	Directors' Fees 2020	Management	For	For	For
5.2	Directors' Fees 2021	Management	For	For	For
6.1	Elect Helge Lund as chair	Management	For	For	For
6.2	Elect Jeppe Christiansen as vice chair	Management	For	For	For
6.3.A	Elect Laurence Debroux	Management	For	For	For
6.3.B	Elect Andreas Fibig	Management	For	For	For
6.3.C	Elect Sylvie Grégoire	Management	For	For	For
6.3.D	Elect Kasim Kutay	Management	For	For	For
6.3.E	Elect Martin Mackay	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

6.3.F	Elect Henrik Poulsen	Management	For	For	For
7	Appointment of Auditor	Management	For	For	For
8.1	Authority to Reduce Share Capital	Management	For	For	For
8.2	Authority to Repurchase Shares	Management	For	For	For
8.3.A	Amendments to Articles (Share Capital)	Management	For	For	For
8.3.B	Authority to Issue Shares w/ or w/o Preemptive Rights for Existing Shareholders	Management	For	For	For
8.4.A	Indemnification of the Board of Directors and Executive Management	Management	For	For	For
8.4.B	Indemnification of the Executive Management	Management	For	For	For
8.5	Amendments to Remuneration Policy	Management	For	For	For
8.6.A	Amendments to Articles (Virtual Meetings)	Management	For	For	For
8.6.B	Amendments to Articles (Language in documents prepared for General Meetings)	Management	For	For	For
8.6.C	Amendments to Articles (Differentiation of votes)	Management	For	For	For
8.7.A	Shareholder's Proposal Regarding Allocation of Profits	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### NESTE CORPORATION

---

<b>ISIN</b>	F10009013296	<b>Meeting Date</b>	30-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Mar-21
<b>Country</b>	Finland	<b>Record Date</b>	18-Mar-21 16-Mar-21 to 24-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	REMUNERATION REPORT	Management	For	For	For
11	Directors' Fees	Management	For	For	For
12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ***DBS GROUP HOLDINGS LTD***

---

<b>ISIN</b>	SG1L01001701	<b>Meeting Date</b>	30-Mar-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Mar-21
<b>Country</b>	Singapore	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	24-Mar-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Directors' Fees	Management	For	For	For
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
5	Elect Piyush Gupta	Management	For	For	For
6	Elect Punita Lal	Management	For	For	For
7	Elect Anthony LIM Weng Kin	Management	For	For	For
8	AUTHORITY TO GRANT AWARDS AND ISSUE SHARES UNDER THE DBSH SHARE PLAN	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

9	Authority to Issues Share under The California Sub-Plan	Management	For	For	For
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For
11	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For

## ADOBE INC

<b>ISIN</b>	BRADBEBDR003	<b>Meeting Date</b>	20-Apr-21
<b>Ticker</b>	ADBE	<b>Deadline Date</b>	06-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	22-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Amy L. Banse	Management	For	For	For
1B.	Elect Melanie Boulden	Management	For	For	For
1C.	Elect Frank A. Calderoni	Management	For	For	For
1D.	Elect James E. Daley	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1E.	Elect Laura Desmond	Management	For	For	For
1F.	Elect Shantanu Narayen	Management	For	For	For
1G.	Elect Kathleen Oberg	Management	For	For	For
1H.	Elect Dheeraj Pandey	Management	For	For	For
1I.	Elect David A. Ricks	Management	For	For	For
1J.	Elect Daniel Rosensweig	Management	For	For	For
1K.	Elect John E. Warnock	Management	For	For	For
2.	Amendment to the 2019 Equity Incentive Plan	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### L'OREAL

---

<b>ISIN</b>	FR0000120321	<b>Meeting Date</b>	20-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	06-Apr-21
<b>Country</b>	France	<b>Record Date</b>	15-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Nicolas Hieronimus	Management	For	For	For
5	Elect Alexandre Ricard	Management	For	For	For
6	Elect Françoise Bettencourt Meyers	Management	For	For	For
7	Elect Paul Bulcke	Management	For	For	For
8	Elect Virginie Morgon	Management	For	For	For
9	2020 Remuneration Report	Management	For	For	For
10	2020 Remuneration of Jean-Paul Agon, Chair and CEO	Management	For	For	For
11	2021 Remuneration Policy (Board)	Management	For	For	For
12	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

13	2021 Remuneration Policy (CEO)	Management	For	For	For
14	2021 Remuneration Policy (Chair)	Management	For	For	For
15	Related Party Transaction (Nicolas Hieronimus, Incoming CEO)	Management	For	For	For
16	Authority to Repurchase and Reissue Shares	Management	For	For	For
17	Authority to Increase Capital Through Capitalisations	Management	For	For	For
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
19	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
20	Employee Stock Purchase Plan	Management	For	For	For
21	Stock Purchase Plan for Overseas Employees	Management	For	For	For
22	Amendments to Articles Regarding Written Consultation	Management	For	For	For
23	Authorisation of Legal Formalities	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

## SIKA AG

<b>ISIN</b>	CH0418792922	<b>Meeting Date</b>	20-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	06-Apr-21
<b>Country</b>	Switzerland	<b>Record Date</b>	15-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	TNA	N/A
2	Allocation of Profits/Dividends	Management	For	TNA	N/A
3	Ratification of Board and Management Acts	Management	For	TNA	N/A
4.1.1	Elect Paul J. Hälg	Management	For	TNA	N/A
4.1.2	Elect Monika Ribar	Management	For	TNA	N/A
4.1.3	Elect Daniel J. Sauter	Management	For	TNA	N/A
4.1.4	Elect Christoph Tobler	Management	For	TNA	N/A
4.1.5	Elect Justin M. Howell	Management	For	TNA	N/A
4.1.6	Elect Thierry Vanlancker	Management	For	TNA	N/A
4.1.7	Elect Victor Balli	Management	For	TNA	N/A
4.2	Elect Paul Schuler	Management	For	TNA	N/A
4.3	Appoint Paul J. Hälg as Board Chair	Management	For	TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

4.4.1	Elect Daniel J. Sauter as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.2	Elect Justin M. Howell as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.4.3	Elect Thierry Vanlancker as Nominating and Compensation Committee Member	Management	For	TNA	N/A
4.5	Appointment of Auditor	Management	For	TNA	N/A
4.6	Appointment of Independent Proxy	Management	For	TNA	N/A
5.1	Compensation Report	Management	For	TNA	N/A
5.2	Board Compensation	Management	For	TNA	N/A
5.3	Executive Compensation	Management	For	TNA	N/A
6	Additional or Amended Proposals	Management		TNA	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### SVB FINANCIAL GROUP

---

<b>ISIN</b>	BRS1IVBDR002	<b>Meeting Date</b>	22-Apr-21
<b>Ticker</b>	SIVB	<b>Deadline Date</b>	08-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	22-Feb-21
<b>Blocking</b>	No	<b>Vote Date</b>	30-Mar-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Greg W. Becker	Management	For	For	For
1.2	Elect Eric A. Benhamou	Management	For	For	For
1.3	Elect John Clendening	Management	For	For	For
1.4	Elect Richard Daniels	Management	For	For	For
1.5	Elect Alison Davis	Management	For	For	For
1.6	Elect Roger F. Dunbar	Management	For	For	For
1.7	Elect Joel P. Friedman	Management	For	For	For
1.8	Elect Jeffrey N. Maggioncalda	Management	For	For	For
1.9	Elect Kay Matthews	Management	For	For	For
1.10	Elect Mary J. Miller	Management	For	For	For
1.11	Elect Kate D. Mitchell	Management	For	For	For
1.12	Elect Garen K. Staglin	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## MERCK KGAA

<b>ISIN</b>	DE0006599905	<b>Meeting Date</b>	23-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	09-Apr-21
<b>Country</b>	Germany	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Ratification of Management Board Acts	Management	For	For	For
5	Ratification of Supervisory Board Acts	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

8	Management Board Remuneration Policy	Management	For	For	For
9	Supervisory Board Remuneration Policy	Management	For	For	For
10	Approval of Intra-Company Control Agreements	Management	For	For	For

## ***METSO OUTOTEC CORPORATION***

---

<b>ISIN</b>	F10009014575	<b>Meeting Date</b>	23-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	09-Apr-21
<b>Country</b>	Finland	<b>Record Date</b>	13-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	01-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
7	Accounts and Reports	Management	For	For	For
8	Allocation of Profits/Dividends	Management	For	For	For
9	Ratification of Board and CEO Acts	Management	For	For	For
10	Remuneration Report	Management	For	For	For
11	Directors' Fees	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

12	Board Size	Management	For	For	For
13	Election of Directors	Management	For	For	For
14	Authority to Set Auditor's Fees	Management	For	For	For
15	Appointment of Auditor	Management	For	For	For
16	Authority to Repurchase Shares	Management	For	For	For
17	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

## ***PNC FINANCIAL SERVICES GROUP***

<b>ISIN</b>	US693475AM77	<b>Meeting Date</b>	27-Apr-21
<b>Ticker</b>	PNC	<b>Deadline Date</b>	13-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	29-Jan-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Joseph Alvarado	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1B.	Elect Charles E. Bunch	Management	For	Against	Against
1C.	Elect Debra A. Cafaro	Management	For	For	For
1D.	Elect Marjorie Rodgers Cheshire	Management	For	For	For
1E.	Elect David L. Cohen	Management	For	For	For
1F.	Elect William S. Demchak	Management	For	For	For
1G.	Elect Andrew T. Feldstein	Management	For	For	For
1H.	Elect Richard J. Harshman	Management	For	For	For
1I.	Elect Daniel R. Hesse	Management	For	For	For
1J.	Elect Linda R. Medler	Management	For	For	For
1K.	Elect Martin Pfinsgraff	Management	For	For	For
1L.	Elect Toni Townes-Whitley	Management	For	For	For
1M.	Elect Michael J. Ward	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Report on Risks Associated with Nuclear Weapons Financing	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### **AMERIPRISE FINANCIAL INC**

---

<b>ISIN</b>	US03076C1062	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>	AMP	<b>Deadline Date</b>	14-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	06-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect James M. Cracchiolo	Management	For	For	For
1B.	Elect Dianne Neal Blixt	Management	For	For	For
1C.	Elect Amy DiGeso	Management	For	For	For
1D.	Elect Lon R. Greenberg	Management	For	For	For
1E.	Elect Jeffrey Noddle	Management	For	For	For
1F.	Elect Robert F. Sharpe, Jr.	Management	For	Against	Against
1G.	Elect Brian T. Shea	Management	For	For	For
1H.	Elect W. Edward Walter	Management	For	For	For
1I.	Elect Christopher J. Williams	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

**SCHNEIDER ELECTRIC SE**

<b>ISIN</b>	FR0000121972	<b>Meeting Date</b>	28-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	14-Apr-21
<b>Country</b>	France	<b>Record Date</b>	23-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Special Auditors Report on Regulated Agreements	Management	For	For	For
5	2020 Remuneration Report	Management	For	For	For
6	2020 Remuneration of Jean-Pascal Tricoire, Chair and CEO	Management	For	For	For
7	2021 Remuneration Policy (Chair and CEO)	Management	For	For	For
8	2021 Remuneration Policy (Board of Directors)	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

9	Elect Jean-Pascal Tricoire	Management	For	For	For
10	Elect Anna Ohlsson-Leijon	Management	For	For	For
11	Election of Thierry Jacquet (Employee Shareholder Representatives)	Management	Against	Against	For
12	Election of Zennia Csikos (Employee Shareholder Representatives)	Management	Against	Against	For
13	Elect Xiaoyun Ma (Employee Shareholder Representatives)	Management	For	For	For
14	Election of Malene Kvist Kristensen (Employee Shareholder Representatives)	Management	Against	Against	For
15	Authority to Repurchase and Reissue Shares	Management	For	For	For
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
18	Authority to Issue Shares Through Private Placement	Management	For	For	For
19	Greenshoe	Management	For	For	For
20	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
21	Authority to Increase Capital Through Capitalisations	Management	For	For	For
22	Employee Stock Purchase Plan	Management	For	For	For
23	Stock Purchase Plan for Overseas Employees	Management	For	For	For
24	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
25	Amendments to Article Regarding Board Powers	Management	For	For	For
26	Authorisation of Legal Formalities	Management	For	For	For

**ASML HOLDING NV**

<b>ISIN</b>	NL0010273215	<b>Meeting Date</b>	29-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	15-Apr-21
<b>Country</b>	Netherlands	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	07-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3.a	Remuneration Report	Management	For	Against	Against
3.b	Accounts and Reports	Management	For	For	For
3.d	Allocation of Profits/Dividends	Management	For	For	For
4.a	Ratification of Management Board Acts	Management	For	For	For
4.b	Ratification of Supervisory Board Acts	Management	For	For	For
5.	Long-Term Incentive Plan; Authority to Issue Shares	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

6.	Management Board Remuneration Policy	Management	For	For	For
7.	Supervisory Board Remuneration Policy	Management	For	For	For
9.a	Elect Birgit Conix to the Supervisory Board	Management	For	For	For
10.	Appointment of Auditor	Management	For	For	For
11.a	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
11.b	Authority to Suppress Preemptive Rights	Management	For	For	For
11.c	Authority to Issue Shares w/ Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
11.d	Authority to Suppress Preemptive Rights in Connection with Mergers and Acquisitions	Management	For	For	For
12.a	Authority to Repurchase Shares	Management	For	For	For
12.b	Authority to Repurchase Additional Shares	Management	For	For	For
13.	Authority to Cancel Repurchased Shares	Management	For	For	For

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

## APTIV PLC

<b>ISIN</b>	JE00B783TY65	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Jersey	<b>Record Date</b>	02-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	23-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.A	Elect Kevin P. Clark	Management	For	For	For
1.B	Elect Richard L. Clemmer	Management	For	For	For
1.C	Elect Nancy E. Cooper	Management	For	For	For
1.D	Elect Nicholas M. Donofrio	Management	For	For	For
1.E	Elect Rajiv L. Gupta	Management	For	For	For
1.F	Elect Joseph L. Hooley	Management	For	For	For
1.G	Elect Merit E. Janow	Management	For	For	For
1.H	Elect Sean O. Mahoney	Management	For	For	For
1.I	Elect Paul M. Meister	Management	For	For	For
1.J	Elect Robert K. Ortberg	Management	For	For	For
1.K	Elect Colin J. Parris	Management	For	For	For
1.L	Elect Ana G. Pinczuk	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

2	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
3	Advisory Vote on Executive Compensation	Management	For	For	For

## ***TERNA - TRASMISSIONE ELETTRICITA RETE NAZIONALE***

<b>ISIN</b>	IT0003242622	<b>Meeting Date</b>	30-Apr-21
<b>Ticker</b>		<b>Deadline Date</b>	16-Apr-21
<b>Country</b>	Italy	<b>Record Date</b>	21-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
O.1	Accounts and Reports	Management	For		N/A
O.2	Allocation of Profits/Dividends	Management	For		N/A
O.3	2021-2025 Performance Share Plan	Management	For		N/A
O.4	Authority to Repurchase and Reissue Shares	Management	For		N/A
O.5.1	Remuneration Policy (Binding)	Management	For		N/A
O.5.2	Remuneration Report (Advisory)	Management	For		N/A

# Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

## PEPSICO INC

---

<b>ISIN</b>	BRPEPBDR005	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>	PEP	<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	01-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	12-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Segun Agbaje	Management	For	For	For
1B.	Elect Shona L. Brown	Management	For	For	For
1C.	Elect Cesar Conde	Management	For	For	For
1D.	Elect Ian M. Cook	Management	For	For	For
1E.	Elect Dina Dublon	Management	For	For	For
1F.	Elect Michelle D. Gass	Management	For	For	For
1G.	Elect Ramon L. Laguarta	Management	For	For	For
1H.	Elect Dave Lewis	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1I.	Elect David C. Page	Management	For	For	For
1J.	Elect Robert C. Pohlad	Management	For	For	For
1K.	Elect Daniel L. Vasella	Management	For	For	For
1L.	Elect Darren Walker	Management	For	For	For
1M.	Elect Alberto Weisser	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Sugar and Public Health	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Report on External Public Health Costs	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ALLIANZ SE

---

<b>ISIN</b>	DE0008404005	<b>Meeting Date</b>	05-May-21
<b>Ticker</b>		<b>Deadline Date</b>	21-Apr-21
<b>Country</b>	Germany	<b>Record Date</b>	28-Apr-21
<b>Blocking</b>	Yes	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For		N/A
3	Ratification of Management Board Acts	Management	For		N/A
4	Ratification of Supervisory Board Acts	Management	For		N/A
5	Management Board Remuneration Policy	Management	For		N/A
6	Supervisory Board Remuneration Policy	Management	For		N/A
7	Amendments to Articles (Supervisory Board Election Term)	Management	For		N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ***CADENCE DESIGN SYSTEMS, INC.***

---

<b>ISIN</b>	BRC1DNBDR008	<b>Meeting Date</b>	06-May-21
<b>Ticker</b>	CDNS	<b>Deadline Date</b>	22-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A	Elect Mark W. Adams	Management	For	Against	Against
1B	Elect Ita M. Brennan	Management	For	For	For
1C	Elect Lewis Chew	Management	For	For	For
1D	Elect Julia Liuson	Management	For	For	For
1E	Elect James D. Plummer	Management	For	For	For
1F	Elect Alberto Sangiovanni-Vincentelli	Management	For	For	For
1G	Elect John B. Shoven	Management	For	For	For
1H	Elect Young K. Sohn	Management	For	For	For
1I	Elect Lip-Bu Tan	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
----	--	-------------	---------	---------	-----

## COLGATE-PALMOLIVE CO.

<b>ISIN</b>	US1941621039	<b>Meeting Date</b>	07-May-21
<b>Ticker</b>	CL	<b>Deadline Date</b>	23-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	08-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	20-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1a.	Elect John P. Bilbrey	Management	For	For	For
1b.	Elect John T. Cahill	Management	For	For	For
1c.	Elect Lisa M. Edwards	Management	For	For	For
1d.	Elect C. Martin Harris	Management	For	For	For
1e.	Elect Martina Hund-Mejean	Management	For	For	For
1f.	Elect Kimberly A. Nelson	Management	For	For	For
1g.	Elect Lorrie M. Norrington	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1h.	Elect Michael B. Polk	Management	For	For	For
1i.	Elect Stephen I. Sadove	Management	For	For	For
1j.	Elect Noel R. Wallace	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ***AMERICAN WATER WORKS CO. INC.***

---

<b>ISIN</b>	BRA1WKBDR006	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>	AWK	<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	United States	<b>Record Date</b>	17-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	21-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Jeffrey N. Edwards	Management	For	For	For
1B.	Elect Martha Clark Goss	Management	For	For	For
1C.	Elect Veronica M. Hagen	Management	For	For	For
1D.	Elect Kimberly J. Harris	Management	For	For	For
1E.	Elect Julia L. Johnson	Management	For	For	For
1F.	Elect Patricia L. Kampling	Management	For	For	For
1G.	Elect Karl F. Kurz	Management	For	For	For
1H.	Elect Walter J. Lynch	Management	For	For	For
1I.	Elect George MacKenzie	Management	For	For	For
1J.	Elect James G. Stavridis	Management	For	For	For
1K.	Elect Lloyd M. Yates	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

3. Ratification of Auditor Management For For For

## ADIDAS AG

<b>ISIN</b>	DE000A1EWWW0	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	Germany	<b>Record Date</b>	05-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	26-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Elect Jackie Joyner-Kersee as Supervisory Board Member	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7	Supervisory Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

9	Increase in Authorised Capital (Authorised Capital 2021/I)	Management	For	For	For
10	Increase in Authorised Capital (Authorised Capital III)	Management	For	For	For
11	Cancellation of Authorised Capital	Management	For	For	For
12	Authority to Repurchase and Reissue Shares	Management	For	For	For
13	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For
14	Appointment of Auditor	Management	For	For	For

## ***PARTNERS GROUP HOLDING***

<b>ISIN</b>	CH0024608827	<b>Meeting Date</b>	12-May-21
<b>Ticker</b>		<b>Deadline Date</b>	28-Apr-21
<b>Country</b>	Switzerland	<b>Record Date</b>	03-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

3	Ratification of Board and Management Acts	Management	For	For	For
4	Amendments to Articles	Management	For	For	For
5	Compensation Report	Management	For	For	For
6.1	Board Compensation (Short-Term)	Management	For	For	For
6.2	Board Compensation (Long-Term)	Management	For	For	For
6.3	Board Compensation ('Technical Non-Financial')	Management	For	For	For
6.4	Executive Compensation (Revision: Fixed FY2021)	Management	For	For	For
6.5	Executive Compensation (Fixed FY2022)	Management	For	For	For
6.6	Executive Compensation (Long-Term)	Management	For	For	For
6.7	Executive Compensation ('Technical Non-Financial')	Management	For	For	For
7.1.1	Elect Steffen Meister as Board Chair	Management	For	For	For
7.1.2	Elect Marcel Erni	Management	For	For	For
7.1.3	Elect Alfred Gantner	Management	For	For	For
7.1.4	Elect Lisa A. Hook	Management	For	For	For
7.1.5	Elect Joseph P. Landy	Management	For	For	For
7.1.6	Elect Grace del Rosario-Castaño	Management	For	For	For
7.1.7	Elect Martin Strobel	Management	For	For	For
7.1.8	Elect Urs Wietlisbach	Management	For	For	For
7.2.1	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Chair	Management	For	For	For
7.2.2	Elect Lisa A. Hook as Nominating and Compensation Committee Member	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

7.2.3	Elect Martin Strobel as Nominating and Compensation Committee Member	Management	For	For	For
7.3	Appointment of Independent Proxy	Management	For	For	For
7.4	Appointment of Auditor	Management	For	For	For

## TELADOC HEALTH INC

<b>ISIN</b>	BRT2DHBDR009	<b>Meeting Date</b>	17-May-21
<b>Ticker</b>	TDOC	<b>Deadline Date</b>	03-May-21
<b>Country</b>	United States	<b>Record Date</b>	23-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Christopher Bischoff	Management	For	For	For
1B.	Elect Karen L. Daniel	Management	For	For	For
1C.	Elect Sandra Fenwick	Management	For	For	For
1D.	Elect William H. Frist	Management	For	For	For
1E.	Elect Jason Gorevic	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1F.	Elect Catherine A. Jacobson	Management	For	For	For
1G.	Elect Thomas G. McKinley	Management	For	For	For
1H.	Elect Kenneth H. Paulus	Management	For	For	For
1I.	Elect David L. Shedlarz	Management	For	For	For
1J.	Elect Mark Douglas Smith	Management	For	For	For
1K.	Elect David B. Snow, Jr.	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ***THERMO FISHER SCIENTIFIC INC.***

---

<b>ISIN</b>	ARBCOM4601F7	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>	TMO	<b>Deadline Date</b>	05-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	28-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Marc N. Casper	Management	For	For	For
1B.	Elect Nelson J. Chai	Management	For	For	For
1C.	Elect C. Martin Harris	Management	For	For	For
1D.	Elect Tyler Jacks	Management	For	For	For
1E.	Elect R. Alexandra Keith	Management	For	For	For
1F.	Elect Thomas J. Lynch	Management	For	For	For
1G.	Elect Jim P. Manzi	Management	For	For	For
1H.	Elect James C. Mullen	Management	For	For	For
1I.	Elect Lars Rebien Sørensen	Management	For	For	For
1J.	Elect Debora L. Spar	Management	For	For	For
1K.	Elect Scott M. Sperling	Management	For	For	For
1L.	Elect Dion J. Weisler	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

2.	Advisory Vote on Executive Compensation	Management	For	Against	Against
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	Against

## DEUTSCHE BOERSE AG

<b>ISIN</b>	DE0005810055	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>		<b>Deadline Date</b>	05-May-21
<b>Country</b>	Germany	<b>Record Date</b>	12-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For

15-Jun-21

41 of 69

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

5.1	Elect Karl-Heinz Flöther	Management	For	For	For
5.2	Elect Andreas Gottschling	Management	For	For	For
5.3	Elect Martin Jetter	Management	For	For	For
5.4	Elect Barbara Lambert	Management	For	For	For
5.5	Elect Michael Martin Rüdiger	Management	For	For	For
5.6	Elect Charles G.T. Stonehill	Management	For	For	For
5.7	Elect Clara-Christina Streit	Management	For	For	For
5.8	Elect Tan Chong Lee	Management	For	For	For
6	Increase in Authorised Capital	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Amendments to Articles (Location of AGM)	Management	For	For	For
9	Appointment of Auditor	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ZALANDO SE

---

<b>ISIN</b>	DE000ZAL1111	<b>Meeting Date</b>	19-May-21
<b>Ticker</b>		<b>Deadline Date</b>	05-May-21
<b>Country</b>	Germany	<b>Record Date</b>	27-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5.1	Appointment of Auditor for Fiscal Year 2021	Management	For	For	For
5.2	Appointment of Auditor for Interim Statements until 2022 AGM	Management	For	For	For
6.1	Elect Kelly Bennett	Management	For	For	For
6.2	Elect Jennifer Hyman	Management	For	For	For
6.3	Elect Niklas Östberg	Management	For	For	For
6.4	Elect Anders Holch Povlsen	Management	For	For	For
6.5	Elect Mariella Röhm-Kottmann	Management	For	For	For
6.6	Elect Cristina Stenbeck	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

7	Management Board Remuneration Policy	Management	For	Against	Against
8	Supervisory Board Remuneration Policy	Management	For	For	For

## **HOME DEPOT, INC.**

<b>ISIN</b>	US4370761029	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>	HD	<b>Deadline Date</b>	06-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Gerard J. Arpey	Management	For	For	For
1B.	Elect Ari Bousbib	Management	For	For	For
1C.	Elect Jeffery H. Boyd	Management	For	For	For
1D.	Elect Gregory D. Brenneman	Management	For	For	For
1E.	Elect J. Frank Brown	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1F.	Elect Albert P. Carey	Management	For	For	For
1G.	Elect Helena B. Foulkes	Management	For	For	For
1H.	Elect Linda R. Gooden	Management	For	For	For
1I.	Elect Wayne M. Hewett	Management	For	For	For
1J.	Elect Manuel Kadre	Management	For	For	For
1K.	Elect Stephanie C. Linnartz	Management	For	For	For
1L.	Elect Craig A. Menear	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	Against	For
5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	Against	For
6.	Shareholder Proposal Regarding Prison Labor	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### **MORGAN STANLEY**

---

<b>ISIN</b>	US61745VAB99	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>	MPQ	<b>Deadline Date</b>	06-May-21
<b>Country</b>	United States	<b>Record Date</b>	22-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Elizabeth Corley	Management	For	For	For
1B.	Elect Alistair Darling	Management	For	For	For
1C.	Elect Thomas H. Glocer	Management	For	For	For
1D.	Elect James P. Gorman	Management	For	For	For
1E.	Elect Robert H. Herz	Management	For	For	For
1F.	Elect Nobuyuki Hirano	Management	For	For	For
1G.	Elect Hironori Kamezawa	Management	For	For	For
1H.	Elect Shelley B. Leibowitz	Management	For	For	For
1I.	Elect Stephen J. Luczo	Management	For	For	For
1J.	Elect Judith A. Miscik	Management	For	For	For
1K.	Elect Dennis M. Nally	Management	For	For	For
1L.	Elect Mary L. Schapiro	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1M.	Elect Perry M. Traquina	Management	For	For	For
1N.	Elect Rayford Wilkins Jr.	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Amendment to the Equity Incentive Compensation Plan	Management	For	For	For

## ZOETIS INC

<b>ISIN</b>	BRZ1TSBDR006	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>	ZTS	<b>Deadline Date</b>	06-May-21
<b>Country</b>	United States	<b>Record Date</b>	26-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	29-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Sanjay Khosla	Management	For	For	For
1B.	Elect Antoinette R. Leatherberry	Management	For	For	For
1C.	Elect Willie M. Reed	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1D.	Elect Linda Rhodes	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Against

## ***AIA GROUP LIMITED***

<b>ISIN</b>	HK0000069689	<b>Meeting Date</b>	20-May-21
<b>Ticker</b>		<b>Deadline Date</b>	06-May-21
<b>Country</b>	Hong Kong	<b>Record Date</b>	13-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	27-Apr-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Allocation of Profits/Dividends	Management	For	For	For
3	Elect LEE Yuan Siong	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

4	Elect CHOW Chung Kong	Management	For	For	For
5	Elect John B. Harrison	Management	For	For	For
6	Elect Lawrence LAU Juen-Yee	Management	For	For	For
7	Elect Cesar V. Purisima	Management	For	For	For
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	For
9.A	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
9.B	Authority to Repurchase Shares	Management	For	For	For

## ***MICHELIN (CGDE)-B***

<b>ISIN</b>	FR0000121261	<b>Meeting Date</b>	21-May-21
<b>Ticker</b>		<b>Deadline Date</b>	07-Apr-21
<b>Country</b>	France	<b>Record Date</b>	18-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For		N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

2	Allocation of Profits/Dividends	Management	For	N/A
3	Consolidated Accounts and Reports	Management	For	N/A
4	Special Auditors Report on Regulated Agreements	Management	For	N/A
5	Authority to Repurchase and Reissue Shares	Management	For	N/A
6	2021 Remuneration Policy (Managers)	Management	For	N/A
7	2021 Remuneration Policy (Supervisory Board)	Management	For	N/A
8	2020 Remuneration Report	Management	For	N/A
9	2020 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	N/A
10	2020 Remuneration of Yves Chapot, General Manager	Management	For	N/A
11	2020 Remuneration of Michel Rollier, Supervisory Board Chair	Management	For	N/A
12	Ratification of Co-Option of Jean-Michel Severino	Management	For	N/A
13	Elect Wolf-Henning Scheider	Management	For	N/A
14	Authority to Cancel Shares and Reduce Capital	Management	For	N/A
15	Amendments to Articles Regarding Rights of the Managing Partners in the Company's Profits	Management	For	N/A
16	Amendments to Articles Regarding Managers' Remuneration	Management	For	N/A
17	Authorisation of Legal Formalities	Management	For	N/A

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### **PAYPAL HOLDINGS INC**

---

<b>ISIN</b>	BRPYPLBDR002	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>	PYPL	<b>Deadline Date</b>	12-May-21
<b>Country</b>	United States	<b>Record Date</b>	30-Mar-21
<b>Blocking</b>	No	<b>Vote Date</b>	12-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1A.	Elect Rodney C. Adkins	Management	For	For	For
1B.	Elect Jonathan Christodoro	Management	For	For	For
1C.	Elect John J. Donahoe II	Management	For	For	For
1D.	Elect David W. Dorman	Management	For	For	For
1E.	Elect Belinda J. Johnson	Management	For	For	For
1F.	Elect Gail J. McGovern	Management	For	For	For
1G.	Elect Deborah M. Messemer	Management	For	For	For
1H.	Elect David M. Moffett	Management	For	For	For
1I.	Elect Ann M. Sarnoff	Management	For	For	For
1J.	Elect Daniel H. Schulman	Management	For	For	For
1K.	Elect Frank D. Yeary	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

3.	Ratification of Auditor	Management	For	For	For
4.	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Against
5.	Shareholder Proposal Regarding Report on Racism in Company Culture	Shareholder	Against	Against	For

## ***EQUINIX INC***

<b>ISIN</b>	US29444U7000	<b>Meeting Date</b>	26-May-21
<b>Ticker</b>		<b>Deadline Date</b>	12-May-21
<b>Country</b>	United States	<b>Record Date</b>	01-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Thomas Bartlett	Management	For	For	For
1.2	Elect Nanci E. Caldwell	Management	For	For	For
1.3	Elect Adaire Fox-Martin	Management	For	For	For
1.4	Elect Gary F. Hromadko	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1.5	Elect Irving F. Lyons, III	Management	For	For	For
1.6	Elect Charles Meyers	Management	For	For	For
1.7	Elect Christopher B. Paisley	Management	For	For	For
1.8	Elect Sandra Rivera	Management	For	For	For
1.9	Elect Peter F. Van Camp	Management	For	For	For
2	Advisory Vote on Executive Compensation	Management	For	Against	Against
3	Ratification of Auditor	Management	For	For	For
4	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Shareholder	Against	For	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ST MICROELECTRONICS

---

<b>ISIN</b>	NL0000226223	<b>Meeting Date</b>	27-May-21
<b>Ticker</b>		<b>Deadline Date</b>	13-May-21
<b>Country</b>	Netherlands	<b>Record Date</b>	29-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	12-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
3	REMUNERATION REPORT	Management	For	Against	Against
4	Management Board Remuneration Policy	Management	For	For	For
5	Accounts and Reports	Management	For	For	For
6	Allocation of Profits/Dividends	Management	For	For	For
7	Ratification of Management Board Acts	Management	For	For	For
8	Ratification of Supervisory Board Acts	Management	For	For	For
9	Elect Jean-Marc Chery to the Management Board	Management	For	For	For
10	Equity Grant (CEO)	Management	For	For	For
11	Equity Grant (Senior Management)	Management	For	For	For
12	Elect Nicolas Dufourcq to the Supervisory Board	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

13	Authority to Repurchase Shares	Management	For	For	For
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	For

## DOCUSIGN INC

<b>ISIN</b>	US2561631068	<b>Meeting Date</b>	28-May-21
<b>Ticker</b>	DOCU	<b>Deadline Date</b>	14-May-21
<b>Country</b>	United States	<b>Record Date</b>	08-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	13-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Enrique T. Salem	Management	For	For	For
1.2	Elect Peter Solvik	Management	For	For	For
1.3	Elect Inhi Cho Suh	Management	For	For	For
1.4	Elect Mary Agnes Wilderotter	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### ***RECKITT BENCKISER GROUP PLC***

---

<b>ISIN</b>	GB00B24CGK77	<b>Meeting Date</b>	28-May-21
<b>Ticker</b>		<b>Deadline Date</b>	14-May-21
<b>Country</b>	United Kingdom	<b>Record Date</b>	26-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	05-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
1	Accounts and Reports	Management	For	For	For
2	Remuneration Report (Advisory)	Management	For	For	For
3	Final Dividend	Management	For	For	For
4	Elect Andrew RJ Bonfield	Management	For	For	For
5	Elect Jeff Carr	Management	For	For	For
6	Elect Nicandro Durante	Management	For	For	For
7	Elect Mary Harris	Management	For	For	For
8	Elect Mehmood Khan	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

9	Elect Pamela J. Kirby	Management	For	For	For
10	Elect Sara Mathew	Management	For	For	For
11	Elect Laxman Narasimhan	Management	For	For	For
12	Elect Christopher A. Sinclair	Management	For	For	For
13	Elect Elane B. Stock	Management	For	For	For
14	Elect Olivier Bohuon	Management	For	For	For
15	Elect Margherita Della Valle	Management	For	For	For
16	Appointment of Auditor	Management	For	For	For
17	Authority to Set Auditor's Fees	Management	For	For	For
18	Authorisation of Political Donations	Management	For	For	For
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	For
22	Authority to Repurchase Shares	Management	For	For	For
23	Amendments to Articles	Management	For	For	For
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### DEUTSCHE WOHNEN SE

---

<b>ISIN</b>	DE000A0HN5C6	<b>Meeting Date</b>	01-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	18-May-21
<b>Country</b>	Germany	<b>Record Date</b>	10-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3.1	Ratify Michael Zahn	Management	For	For	For
3.2	Ratify Philip Grosse	Management	For	For	For
3.3	Ratify Henrik Thomsen	Management	For	For	For
3.4	Ratify Lars Urbansky	Management	For	For	For
4.1	Ratify Matthias Hünlein	Management	For	For	For
4.2	Ratify Jürgen Fenk	Management	For	For	For
4.3	Ratify Arwed Fischer	Management	For	For	For
4.4	Ratify Kerstin Günther	Management	For	For	For
4.5	Ratify Tina Kleingarn	Management	For	For	For
4.6	Ratify Andreas Kretschmer	Management	For	For	For
4.7	Ratify Florian Stetter	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

5	Appointment of Auditor	Management	For	For	For
6	Elect Florian Stetter as Supervisory Board Member	Management	For	For	For
7	Management Board Remuneration Policy	Management	For	For	For
8	Supervisory Board Remuneration Policy	Management	For	For	For
9	Amendments to Articles (Virtual Supervisory Board Member Participation at General Meetings)	Management	For	Against	Against
10	Authority to Repurchase and Reissue Shares	Management	For	For	For
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### OMV AG

---

<b>ISIN</b>	AT0000743059	<b>Meeting Date</b>	02-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	19-May-21
<b>Country</b>	Austria	<b>Record Date</b>	23-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	16-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Supervisory Board Members' Fees	Management	For	For	For
6	Appointment of Auditor	Management	For	For	For
7	Remuneration Report	Management	For	For	For
8.1	Long-Term Incentive Plan 2021	Management	For	For	For
8.2	Share Part of Annual Bonus 2021	Management	For	For	For
9	Elect Saeed Mohamed Al Mazrouei as Supervisory Board Member	Management	For	For	For
10	Authority to Reissue Treasury Shares	Management	For	For	For

**COMPAGNIE DE SAINT-GOBAIN S.A.**

<b>ISIN</b>	FR0000125007	<b>Meeting Date</b>	03-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	20-May-21
<b>Country</b>	France	<b>Record Date</b>	31-May-21
<b>Blocking</b>	No	<b>Vote Date</b>	14-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1	Accounts and Reports	Management	For	For	For
2	Consolidated Accounts and Reports	Management	For	For	For
3	Allocation of Profits/Dividends	Management	For	For	For
4	Elect Benoît Bazin	Management	For	For	For
5	Elect Pamela Knapp	Management	For	For	For
6	Elect Agnès Lemarchand	Management	For	For	For
7	Elect Gilles Schnepf	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

8	Elect Sibylle Daunis	Management	For	For	For
9	2020 Remuneration of Pierre-André de Chalendar, Chair and CEO	Management	For	Against	Against
10	2020 Remuneration of Benoit Bazin, Deputy CEO	Management	For	Against	Against
11	2020 Remuneration Report	Management	For	For	For
12	2021 Remuneration Policy (Chair and CEO Until June 30, 2021)	Management	For	For	For
13	2021 Remuneration Policy (Deputy CEO Until June 30, 2021)	Management	For	For	For
14	2021 Remuneration Policy (CEO From July 1, 2021)	Management	For	For	For
15	2021 Remuneration Policy (Chair From July 1, 2021)	Management	For	For	For
16	2021 Remuneration Policy (Board of Directors)	Management	For	For	For
17	Authority to Repurchase and Reissue Shares	Management	For	For	For
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	For
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	For
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	For
21	Greenshoe	Management	For	For	For
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	For
23	Authority to Increase Capital Through Capitalisations	Management	For	For	For
24	Authority to Set Offering Price of Shares	Management	For	For	For
25	Employee Stock Purchase Plan	Management	For	Against	Against

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

26	Authority to Cancel Shares and Reduce Capital	Management	For	For	For
27	Authorisation of Legal Formalities	Management	For	For	For

## SERVICENOW INC

<b>ISIN</b>	US81762P1021	<b>Meeting Date</b>	07-Jun-21
<b>Ticker</b>	NOW	<b>Deadline Date</b>	24-May-21
<b>Country</b>	United States	<b>Record Date</b>	09-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Susan L. Bostrom	Management	For	For	For
1B.	Elect Jonathan C. Chadwick	Management	For	For	For
1C.	Elect Lawrence J Jackson, Jr.	Management	For	For	For
1D.	Elect Frederic B. Luddy	Management	For	For	For
1E.	Elect Jeffrey A. Miller	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

2.	Advisory Vote on Executive Compensation	Management	For	For	For
3.	Ratification of Auditor	Management	For	For	For
4.	Adoption of Shareholder Right to Call Special Meetings	Management	For	For	For
5.	Approval of the 2021 Equity Incentive Plan	Management	For	For	For
6.	Amendment to the 2012 Employee Stock Purchase Plan	Management	For	For	For

## WORKDAY INC

<b>ISIN</b>	BRW1DABDR001	<b>Meeting Date</b>	08-Jun-21
<b>Ticker</b>	WDAY	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	12-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Aneel Bhusri	Management	For	For	For
1.2	Elect Ann-Marie Campbell	Management	For	For	For
1.3	Elect David A. Duffield	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1.4	Elect Lee J. Styslinger III	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	Against	Against
4.	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	For

## MERCADOLIBRE INC

<b>ISIN</b>	BRMELIBDR006	<b>Meeting Date</b>	08-Jun-21
<b>Ticker</b>	MELI	<b>Deadline Date</b>	25-May-21
<b>Country</b>	United States	<b>Record Date</b>	12-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	24-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1.1	Elect Nicolás Galperin	Management	For	For	For
1.2	Elect Henrique Dubugras	Management	For	For	For
2.	Advisory Vote on Executive Compensation	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

3.	Ratification of Auditor	Management	For	For	For
----	-------------------------	------------	-----	-----	-----

## TAIWAN SEMICONDUCTOR MANUFACTURING

<b>ISIN</b>	US8740391003	<b>Meeting Date</b>	08-Jun-21
<b>Ticker</b>	TSM	<b>Deadline Date</b>	25-May-21
<b>Country</b>	Taiwan	<b>Record Date</b>	09-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1)	Accounts and Reports	Management	For	For	For
2)	Amendments to Procedural Rules: Election of Directors	Management	For	For	For
3)	Adoption of Employee Restricted Stock Plan	Management	For	For	For
4.1	Elect Mark LIU	Management	For	For	For
4.2	Elect Che-Chia WEI	Management	For	For	For
4.3	Elect Fan-Cheng TSENG	Management	For	For	For
4.4	Elect Ming-Hsin KUNG	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

4.5	Elect Peter L. Bonfield	Management	For	For	For
4.6	Elect Kok-Choo CHEN	Management	For	For	For
4.7	Elect Michael R. Splinter	Management	For	For	For
4.8	Elect Moshe N.Gavrielov	Management	For	For	For
4.9	Elect Yancey HAI	Management	For	For	For
4.10	Elect L. Rafael Reif	Management	For	For	For

## TARGET CORP

<b>ISIN</b>	US87612E1064	<b>Meeting Date</b>	09-Jun-21
<b>Ticker</b>	TGT	<b>Deadline Date</b>	26-May-21
<b>Country</b>	United States	<b>Record Date</b>	12-Apr-21
<b>Blocking</b>	No	<b>Vote Date</b>	19-May-21

Proposal Number	Proposal	Proponent	Mgmt Rec	Vote	For/Against Mgmt
1A.	Elect Douglas M. Baker, Jr.	Management	For	For	For
1B.	Elect George S. Barrett	Management	For	For	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

1C.	Elect Brian C. Cornell	Management	For	For	For
1D.	Elect Robert L. Edwards	Management	For	For	For
1E.	Elect Melanie L. Healey	Management	For	For	For
1F.	Elect Donald R. Knauss	Management	For	For	For
1G.	Elect Christine A. Leahy	Management	For	For	For
1H.	Elect Monica C. Lozano	Management	For	For	For
1I.	Elect Mary E. Minnick	Management	For	For	For
1J.	Elect Derica W. Rice	Management	For	For	For
1K.	Elect Kenneth L. Salazar	Management	For	For	For
1L.	Elect Dmitri L. Stockton	Management	For	For	For
2.	Ratification of Auditor	Management	For	For	For
3.	Advisory Vote on Executive Compensation	Management	For	For	For
4.	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Shareholder	Against	Against	For

## Proxy Voting Summary

Report Date Range: 01-Jan-21 to 15-Jun-21

### **BRENNTAG SE**

---

<b>ISIN</b>	DE000A1DAH0	<b>Meeting Date</b>	10-Jun-21
<b>Ticker</b>		<b>Deadline Date</b>	27-May-21
<b>Country</b>	Germany	<b>Record Date</b>	03-Jun-21
<b>Blocking</b>	No	<b>Vote Date</b>	25-May-21

<b>Proposal Number</b>	<b>Proposal</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote</b>	<b>For/Against Mgmt</b>
2	Allocation of Profits/Dividends	Management	For	For	For
3	Ratification of Management Board Acts	Management	For	For	For
4	Ratification of Supervisory Board Acts	Management	For	For	For
5	Appointment of Auditor	Management	For	For	For
6	Management Board Remuneration Policy	Management	For	For	For
7.1	Supervisory Board Members' Fees	Management	For	For	For
7.2	Supervisory Board Remuneration Policy	Management	For	For	For